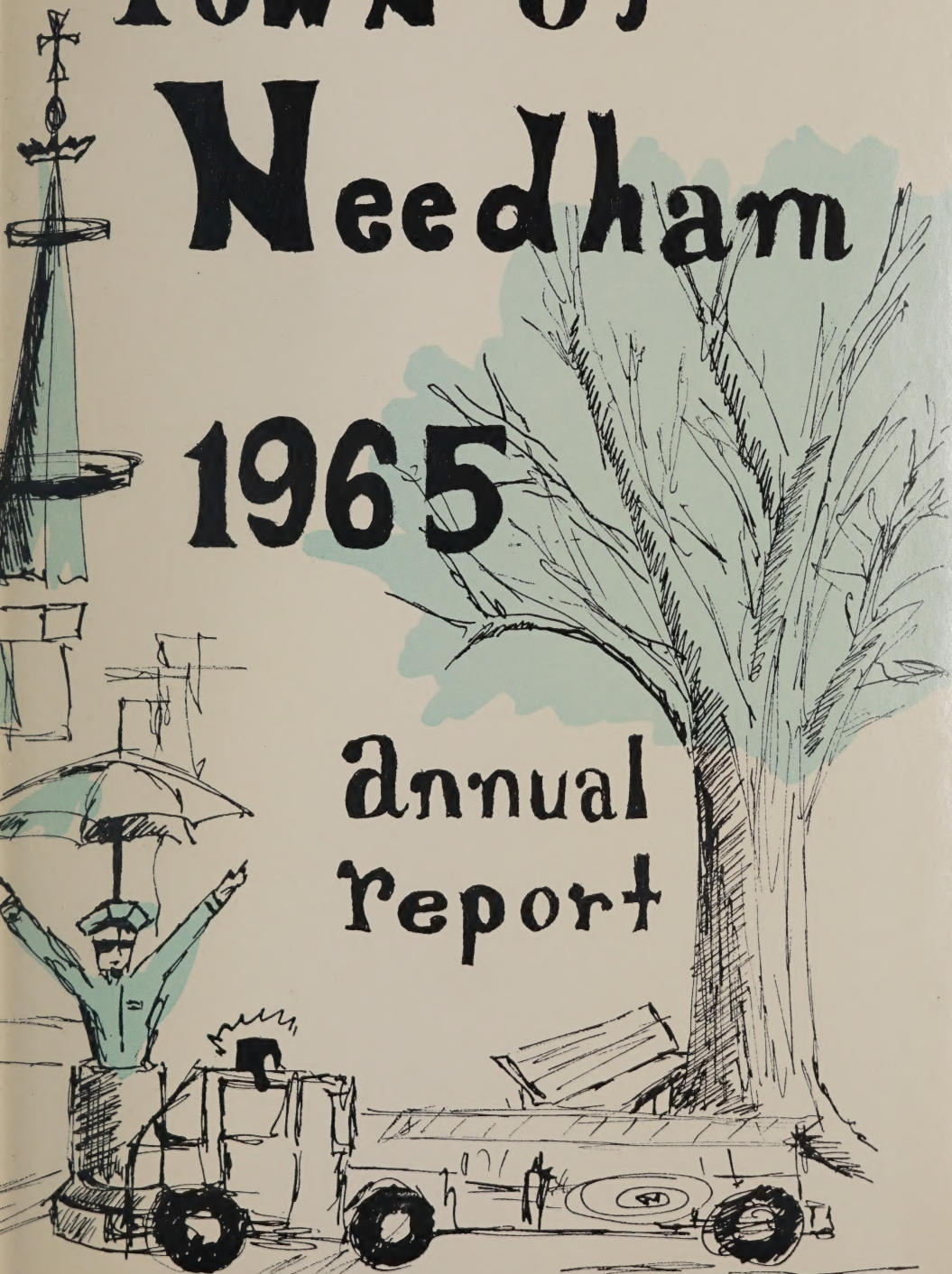


Town of Needham 1965

Annual Report



At Your Service

EMERGENCY NUMBERS

AMBULANCE	444-1212
FIRE	444-0142
HOSPITAL	444-5600
POLICE	444-1212
CIVIL DEFENSE	444-5100

For information on

Call

At

Assessments
 Bicycle Licenses
 Bills and Accounts
 Birth Certificates
 Building Permits
 Civil Defense
 Death Certificates
 Dog Licenses
 Dogs — Lost and Found
 Draft Board
 Elections

 Engineering
 Entertainment Licenses
 Fire Permits
 Fishing, Hunting, Trapping Licenses
 Forestry
 Fuel Oil Storage
 Garbage Collection
 Glover Memorial Hospital
 Health
 Library

 Lights, Street
 Marriage Licenses and Certificates
 Milk Inspection
 Mortgages, Personal Property
 Mosquito Control
 Playgrounds and Recreation
 Schools
 Selectmen
 Sewers
 Streets
 Tax Assessments
 Tax Collections
 Town Hall
 Veterans
 Veterans' Housing
 Voting and Registration
 Water
 Welfare
 Wiring
 Zoning

Assessors 444-5100
 Police 444-1212
 Accountant 444-5100
 Town Clerk 444-5100
 Inspections Dept. 444-5100

 Town Clerk 444-5100
 Town Clerk 444-5100
 Dog Officer 444-1244
 Draft Board #119 235-2611
 Town Clerk 444-5100
 Nights, Sundays and Holidays 444-5104
 Public Works Dept. 444-5100
 Selectmen 444-5100
 Fire Dept. 444-0142
 Town Clerk 444-5100
 Public Works Dept. 444-5100
 Fire Dept. 444-0142
 Board of Health 444-5100
 Hospital 444-5600
 Board of Health 444-5100
 Public Library 444-0087
 Branch Library 444-1104
 Public Works Dept. 444-5100
 Town Clerk 444-5100
 Board of Health 444-5100
 Town Clerk 444-5100
 Public Works Dept. 444-5100
 Recreation Director 444-0356
 School Dept. 444-4100
 Selectmen 444-5100
 Public Works Dept. 444-5100
 Public Works Dept. 444-5100
 Assessors 444-5100
 Tax Collector 444-5100
 Custodian 444-5100
 Veterans' Service Dept. 444-2440
 Veterans Housing Authority 444-3011
 Board of Registrars 444-5100
 Public Works Dept. 444-5100
 Public Welfare Dept. 444-5100
 Inspections Dept. 444-5100
 Inspections Dept. 444-5100

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NEEDHAM

COMMONWEALTH OF MASSACHUSETTS

ANNUAL REPORT

*Cover by Arthur Badavas, Class of 1967,
Needham High School. Selected from a
group submitted by the students of the
elective art class under the direction of
Mary Mountain.*



*Under direction of your Board of Select-
men the Town Report Committee has
endeavored to present the essential facts
in regard to the activities of your Town
Government during 1965.*

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Your Town REPORTS!

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Town Officers — 1965-1966

ELECTED

MODERATOR

Richard P. Melick, 1966

SELECTMEN

Philip F. Foss, 1967
Peter W. Carre, 1966

Henry D. Hersey, 1966, *Chairman*
Paul F. Saint, 1967, *V. Chairman*
Clarke H. Wertheim, 1968, *Secretary*

TOWN CLERK

Marian S. Peterson, 1968

ASSESSORS

A. Sterling Holt, 1968, *Secretary*

Arthur H. Godfrey, 1967, *Chairman*
Robert F. Day, 1966, *V. Chairman*

TOWN TREASURER AND TAX COLLECTOR

Robert L. Schneider, 1968

DEPARTMENT OF PUBLIC WELFARE

*Doratheia M. Willgoose, 1967
William H. Kaiser, 1966
**Sidney J. Dockser, 1966

John A. Osgood, 1968 *Chairman*
**Ralph L. Bixby, 1966, *V. Chairman*
W. Raymond Hewes, 1967
*Jerome E. Weinstein, 1966

SCHOOL COMMITTEE

Douglas L. Eckhardt, 1968
Charles W. Wyckoff, 1968
Gorham W. Humphery, 1967

Joseph DePasqua, 1966, *Chairman*
John J. Ryan, 1966, *V. Chairman*
Pearl M. Helmsdorff, 1967

TRUSTEES OF MEMORIAL PARK

Alfred Wenham, 1967
Roger D. Goodwin, 1968

Thomas J. Crossman, 1966, *Chairman*
Frederick A. Whetton, 1967
James A. Murray, Jr. 1968

TRUSTEES OF PUBLIC LIBRARY

*Everett C. Cross, 1967
Fred G. Atchinson, 1966
Raymond F. Bosworth, 1968

Mary H. Fernald, 1967, *Chairman*
Laura G. Willgoose, 1968, *V. Chairman*
Harriet S. Brush, 1966
**William H. Ganick, 1966

BOARD OF HEALTH

Leslie B. Cutler, 1967

Kenneth Christophe, 1966, *Chairman*
John D. Fernald, 1968, *Secretary*

PLANNING BOARD

Alexander V. Zaleski, 1970
Armen Der Marderosian, 1969
Edwin M. Wainwright, 1968

Norman A. Homsy, 1966, *Chairman*
Frederick Bailey, II, 1967, *V. Chairman*
& *Clerk*

NEEDHAM HOUSING AUTHORITY

Wilbar Whittemore, 1970, *Treasurer*
Ritchie L. Stevens, 1968, *Asst. Treas.*

Ralph E. Chambers, 1969, *Chairman*
Albert W. Tocci, 1966, *V. Chairman*
David Wilder, 1966

COMMISSIONERS OF TRUST FUNDS

Amos H. Shepherdson, 1967

Vernal E. Kezer, 1966
Eben F. Smith, 1968

PARK AND RECREATION COMMISSION

Frederick R. L. Wise, 1967
Alden Eberly, 1966

Robert J. Latham, 1968, *Chairman*
Lloyd S. Remsen, 1967, *V. Chairman*
Richard R. Bailey, 1968, *Secretary*

CONSTABLES

Carl A. Flint, 1966

Frank J. Reinhardt, Jr. 1966

* Resigned ** To Fill Vacancy

Board of Selectmen



(l to r) . . . Clarke H. Wertheim, Paul F. Saint, V. Chairman; Henry D. Hersey, Chairman; Peter W. Carre, Philip F. Foss.

Year	Employees	Budget	Expenditures
1962	1	\$15,697.	\$14,556.
1963	1	16,229.	15,670.
1964	1	16,226.	15,566.
1965	1	16,111.	15,101.

1965 was a busy year for your Board of Selectmen who, beside spending many hours a week on the telephone, and in personal conferences and trips around the town to meet people and view their problems on the scene, held 20 regular and 13 special meetings for the conduct of town business. It should be noted that there are many hearings and special meetings in Boston and other places which require the attendance of several or all board members, thus adding up to considerably more time than appears on the surface.

A capsule inspection of the highlights of 1965 reveal our sorrow at the passing of N. Grant Mackinnon, who served many years on the Retirement Board and as a respected citizen of the town. Mr. Melville W. Grant, Town Accountant for 34 years retired in April. Much extra effort was expended to create safer working conditions and practices to protect the well-being of our employees as well as our self-insurance loss fund. A positive step forward was the abandoned-car by-law, as was the move to clean up and replant the Town Common under the direction of this board. The Public Works Building and Town Hall expansion and transferring of the PWD to its own quarters was accomplished with an eye to keeping the Town Hall as the functional center of our government for many years to come as well as providing space and better working conditions for the departments remaining and other town boards and committees scattered about the town. This will entail an updated

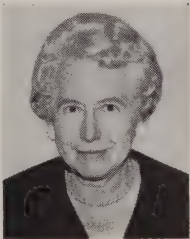
and improved telephone system at considerable additional expense. Briefly, a few more self-explanatory items were Liquor I.D. cards, Permit #3 in the state-wide safety walk program, a new set of dump regulations, and upgrading our street-lighting program. As the result of the recent severe drought, the selectmen had to take drastic actions in curtailing water usage and have inserted an article in the warrant to investigate expanding our Charles River Street well fields. The traffic strangulation, particularly caused by route 135, prompted the board to appoint a TRAFFIC and PARKING study committee, to assist them in these very important areas throughout the town. The multitude of items crossing the Selectmen's table runs the gamut of variety from auctioneer licenses to zoning conferences.

Honors brought to the town by your Board members this year include the naming of Chairman Henry D. Hersey as Chairman of the Mass. Association of Personnel Boards and board member Clarke H. Wertheim named President of the Massachusetts Selectmen's Association.

Town Clerk

MARIAN S. PETERSON, *Town Clerk*

<i>Year</i>	<i>Employees</i>	<i>Budget</i>	<i>Expenditures</i>
1962	3	\$17,705.	\$17,583.
1963	3	18,665.	18,116.
1964	3	19,675.	19,416.
1965	3	21,045.	20,955.



The Town Clerk's office has been busy this year with the normal compilation of records required by law to be maintained. The Town election in March brought increased activity as all Town Meeting Members were elected, rather than the customary one-third of the membership. A change in the number of voting precincts from six to ten made this necessary. Many new boundary lines were drawn, with the idea of creating smaller precincts surrounding each polling place.

The Annual Town Meeting followed the election and required four sessions to complete the business. The many duties of the Town Clerk in connection with the election and Town Meeting make January, February and March the busiest months of the year. In April, dog licenses are due, the fishing season opens, and some 100 renewal permits for the storage of gasoline and inflammables are issued. All appropriations voted at the Town Meeting must be listed and certified to the Assessors and the Town Accountant. It is necessary to forward any changes in by-laws to the Attorney General for his approval. Unless this is obtained the by-law does not become effective. The State Bureau of

Accounts must receive certified copies of all votes authorizing borrowings. In May the Voting List is revised, requiring several weeks of painstaking work.

Throughout the year the routine duties of the department were carried on. Births, deaths and marriages were recorded in permanent record books, copies were made and forwarded to the state and certified copies of these records were issued on request. Marriage intentions were filed and marriage licenses issued. New pole locations for the Edison and Telephone companies were recorded. Over 750 chattel mortgages were filed under the Universal Commercial Code, to be recorded and later terminated. Some 250 town officials and employees were administered the oath of office.

The remodeling of the Town Hall is nearing completion and the additional space given to the Town Clerk will provide much needed room for the expansion of files and the orderly maintenance of records referred to by many departments, committees and the public.

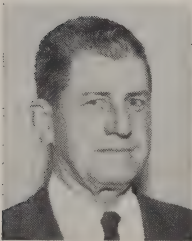
The Town Clerk's office is open from 8:30 A.M. to 5 P.M., Monday through Friday, and Tuesday evening between the hours of 7:30 and 9 P.M.

<i>Vital Statistics</i>	<i>1964</i>	<i>1965*</i>	<i>Receipts</i>	<i>1964</i>	<i>1965</i>
Births	731	554	Dog Licenses	\$5,111.	5,311.
Marriages	180	206	Fish & Game Licenses ..	4,791.	4,677.
Deaths	275	251	Miscellaneous	5,515.	5,497.

* Incomplete

Law Department

WILLIAM A. CROSS, *Town Counsel*



<i>Year</i>	<i>Budget</i>	<i>Expenditures</i>
1962	\$11,000.	\$ 9,000.
1963	13,180.	9,230.
1964	13,551.	11,073.
1965	13,879.	13,864.

Early in 1965 the Massachusetts Supreme Judicial Court handed down its decision in the "Moulton Case". This Court reversed the decision rendered in the Superior Court and held that the action of the Town Meeting in the years 1961 and 1962 pertaining to the establishment of apartment zoning and the designation of an area on Greendale Avenue as an apartment district were legal and properly adopted by the Town Meeting Members. Several appeals relating to subdivision control matters under the jurisdiction of the Needham Planning Board were pending in the Superior Court as well as tort claims against the town for personal injuries and property damage. The subdivision control cases were favorably disposed of. Two tort cases for personal injuries and property damages were settled during the year 1965 which exceeded the

budget figure by \$2784. This arose out of a case which occurred in 1965 and was not pending at the beginning of the year.

During the year 1965 several appeals were taken from decisions of the Board of Appeals which are presently pending in the Superior Court.

Your Town Counsel as usual prepared Articles and Motions for the 1965 Annual Town Meeting and was called upon to meet with various elected officials, boards, committees and department heads; all meetings and most special meetings of the Board of Selectmen were attended. Many documents such as contracts, bonds, covenants and other related official documents were examined and approved during the year. Town Counsel was called upon by many department heads and committees to render legal opinions during the year 1965. Several parcels of real estate were given to the town for conservation purposes as well as the acquisition by the town of additional real estate which required title examination, preparation and recording of the necessary documents to transfer title.

Planning Board



standing (l to r) . . . Frederick Bailey, II, V. Chairman; Mrs. Harold MacKenzie, Secretary; Armen DerMarderosian, Albert A. Pearson, Jr., Engineer. seated (l to r) . . . Edwin M. Wainwright, Norman A. Homsy, Chairman; Alexander V. Zaleski.

Year	Employees	Budget	Expenditures
1962	2	\$10,900.	\$ 9,574.
1963	3	11,110.	10,688.
1964	2	12,092.	12,050.
1965	3	12,325.	10,015.

During 1965 many outstanding matters were completed by the board:

1. The survey and plans of Section 7 and a portion of Section 8 of the Flood Plain District Boundaries were completed and recorded at the Registry of Deeds. This completes seventy-five percent of the flood plain survey work.

2. All of the completed preliminary Master Plan reports were reviewed.

3. Land use, zoning and other maps and charts in the Planning Board office were updated for reference by all concerned.

4. The Planning Board appointed a technical advisory committee on outdoor signs which prepared a comprehensive proposed amendment to Section VI-B of the Zoning By-Laws dealing with signs. This amendment will be offered to the 1966 Town Meeting for approval.

5. The Planning Board studied thoroughly the question of probable apartment districts. The recommendations of the Planning Board and the Planner are contained in the Master Plan report. It is the intention of the Planning Board to offer to the Town Meeting for approval, certain areas recommended in the Master Plan.

6. The Planning Board has also prepared and will offer to the 1966 Town Meeting a comprehensive amendment to the apartment district zoning by-law together with certain amendments to the Building By-Law in order that the apartment district zoning by-law and building by-law are consistent.

7. The Planning Board notified Needham's Senator and Representatives of the opposition to House Bill 2156 which concerned itself with the regulation of lot sizes throughout the Commonwealth. This bill was defeated in the Legislature.

8. The Planning Board is studying the recently enacted legislation concerning the Department of Housing and Urban Development enacted under the Housing Act of 1965, which contains many provisions for the acquisition of open space and conservation land and will assist the various departments and committees in obtaining federal grants.

The Planning Board held five public hearings which resulted in two recommendations to the 1965 Annual Town Meeting. Of the Planning Board's recommendations, Town Meeting adopted one.

The Planning Board approved three subdivisions, which resulted in a total number of twenty-eight house lots.

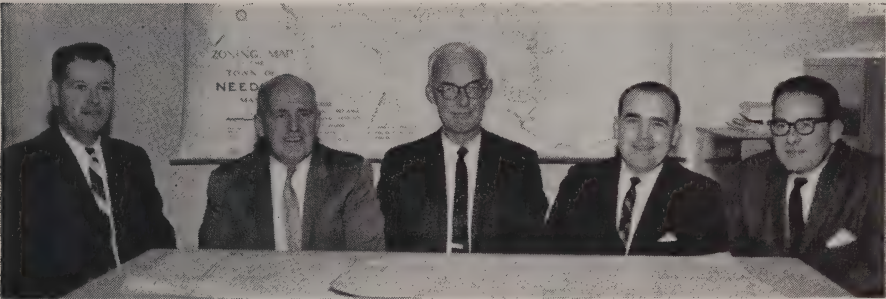
The Planning Board also endorsed fifty plans believed not to require approval under the Subdivision Control Law.

The Planning Board will present the completed Master Plan to the Town, fulfilling its pledge and commitment to Town Meeting to complete the report during 1965. THE TOWN MEETING DOES NOT FORMALLY ADOPT THE MASTER PLAN OR CONSIDER OR VOTE ON IT, IN PART OR IN WHOLE. BUT SPECIFIC MASTER PLAN PROPOSALS MAY BE SUBMITTED FOR TOWN MEETING ACTION FROM YEAR TO YEAR.

We trust that all residents will take the opportunity to read the Master Plan and that it will be used as a guide for future development in Needham.

In accordance with the resolution adopted under Article 84 of the 1963 Town Meeting, the Planning Board will again report in the 1966 Warrant on all proposed zoning changes and the impact on the town if such zoning changes are adopted.

Board of Appeals



(l to r) . . . Paul Dunn, Edward F. O'Brien, W. Bigelow Hall, *Chairman*; Alexander Prohodski, Stanley R. Tippet.

<i>Year</i>	<i>Employees</i>	<i>Budget</i>	<i>Expenditures</i>
1962	1	\$1,716.	\$1,038.
1963	1	1,745.	1,604.
1964	1	1,840.	1,658.
1965	1	1,890.	1,706.

During the year 1965 the board held 13 sessions and made decisions on forty-nine petitions. Forty-six applications were for variances or special permits under the Zoning By-Laws, 27 of which were granted, 15 denied and 4 were dismissed without prejudice. Two applications were filed for relief under the building code, both of which were granted, and we heard one citizen's appeal from the issuance of a permit by the building inspector on which the board rendered a dissenting opinion.

Nine of the petitions were for signs which would be larger than prescribed under the zoning by-law, only 3 of which were granted. There were eight requests for sub-division of land, 4 of which were denied, and ten applications calling for special permits under "Special Uses Controlled", 3 of which were denied, and the remainder were for minor sideline and street line setbacks, one request for removal of surplus material which was denied, and a few miscellaneous petitions.

Under the provisions of General Laws the first publication of a "Notice of Hearing" must appear in a local newspaper at least 14 days prior to date of hearing and the expense of such advertising is the responsibility of the petitioner. If a favorable decision is rendered and filed with the Town Clerk, a notice of such favorable decision is furnished by this board and must be

filed by the petitioner at his expense at the Norfolk Registry of Deeds, Dedham, Massachusetts, before said decision becomes effective.

The board meets on Tuesday evenings depending when a sufficient number of applications are filed.

All hearings are public, and all are welcome to attend, even though there may be no immediate interest in the cases being heard. Decisions are based on facts presented and on by-laws involved. The personal opinion of a member of this board as to the desirability of certain variances is not a governing factor. It is the duty of board members to interpret the intent and purpose of the law and so vote. Once a decision has been written and filed with the Town Clerk, the board has no power to alter or withdraw same, nor does it have any police power to enforce its decisions. That power is assigned to the Building Inspector, who, where necessary, may call on the Town Counsel or the Police Department for assistance.

Applications for hearings may be filed and information obtained from the clerk of the board, during business hours, in the Assessors' office, located in the Town Hall.

Final decisions are filed in the Town Clerk's office and become a public record.

Board of Registrars



standing (l to r) . . . Harold S. Louden, Chairman; Francis J. Donahue. seated (l to r) . . . Mary C. Buckley, Marion S. Peterson

Year	Employees		Budget	Expenditures
	Perm.	Part Time		
1962	1	4	\$23,204.	\$21,914.
1963	1	4	16,813.	16,318.
1964	1	4	29,781.	27,761.
1965	1	4	18,737.	15,544.

The Town Election, held on the first day of March this year, brought 5278 voters to the polls, which was 34% of those registered. This was the first election held since the change in precinct lines which became effective on December 31, 1964. As it was necessary for all Town Meeting Members to be elected rather than the usual one-third of the membership, there were 365 candidates of which 266 were elected. The election was carried on smoothly considering the fact that many voters had acquired new polling places because of the new precinct set-up. The League of Women Voters helped tremendously in alerting the voters to their proper precincts.

A recently enacted law provides that absentee ballots must be mailed to the voter at an address OTHER THAN the municipality where he is registered. These ballots cannot be mailed to a Needham address in the future. The only exception is in the case of a voter physically unable to go to the polls.

There will be three elections in 1966: The Town Election, State Primary and State Election. Evening sessions for registration of voters will be held before each election at publicly designated times and places. People who are unable to register at the public sessions for reasons of health may advise the Town Clerk. Registrars will call and register the individual if he is confined within the town. Naturalized citizens must always present their naturalization papers when registering to vote.

Many voters will be going to their new polling places for the first time in 1966. A careful study of the precinct map in this report will help a voter determine his new precinct.

The Town Clerk's Office is open for the registration of new voters on Mondays through Fridays from 8:30 A.M. to 5 P.M. and on Tuesday evenings from 7:30 to 9 P.M.

On June 1, 1965, when the annual revision of the Voting List was compiled, there were 14,704 registered voters in the ten precincts as follows:

PRECINCT	POLLING PLACE	VOTERS
A	Carter School	1396
B	Hillside School	1603
C	Newman Junior High School	1519
D	High Rock School	1672
E	Pollard Junior High School	1622
F	Highland Avenue Jr. High School	1429
G	Harris School	1247
H	Broadmeadow School	1558
I	Mitchell School-Kindergarten	1215
J	Mitchell School-Gymnasium	1443

Police Department

DANIEL C. HENDERSON, *Chief*



<i>Year</i>	<i>Employees</i>	<i>Budget</i>	<i>Expenditures</i>
1962	56	\$326,975.	\$308,408.
1963	58	338,388.	330,100.
1964	58	377,270.	370,100.
1965	58	381,491.	375,893.

Policemen are representatives of the law within the community. It is our duty to enforce the law. How we perform our duties is important to the public. Every year shows increased tempo in all phases of police work. Residential and industrial building has added many new streets and buildings to be patrolled.

Questions pour in from morning to night. "Is there any skating? Is there any school today? Where is such and such a street? What is the weather forecast for today? How are road conditions from here to New York? Where do I get a license for my dog?" These questions are a bit of the lighter side of the desk man's duties. Coupled with the usual complaints and regular police work, it is necessary for two men to man the control desk at all times.

The time has come when the position of the policeman is no longer just a job, but a profession. This is being more and more emphasized by compulsory attendance at police schools, and the attendance at many special seminars and courses of instruction, to keep the police officer up to date on current police procedures. The day has long since passed when the policeman did nothing but "pound a beat." Today he must be an expert on law, search and seizure, and even deal in the psychiatric behavior of individuals.

Efficient law enforcement cannot function in a civic vacuum. Our police force depends on the training, integrity and loyalty of its members for its efficiency, and on public understanding and cooperation for its very life. This cooperation should be shown in the awarding of fair salaries so that the highest type individual will be attracted to the department.

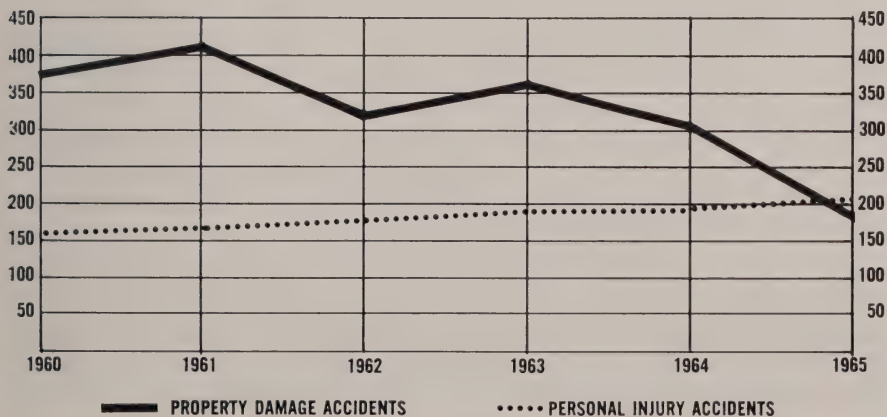
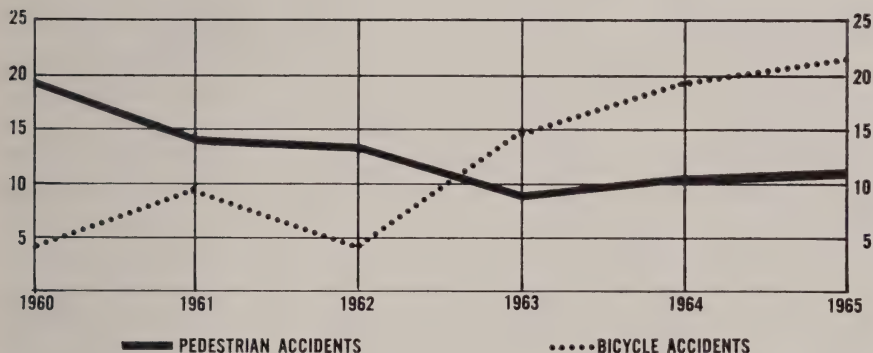
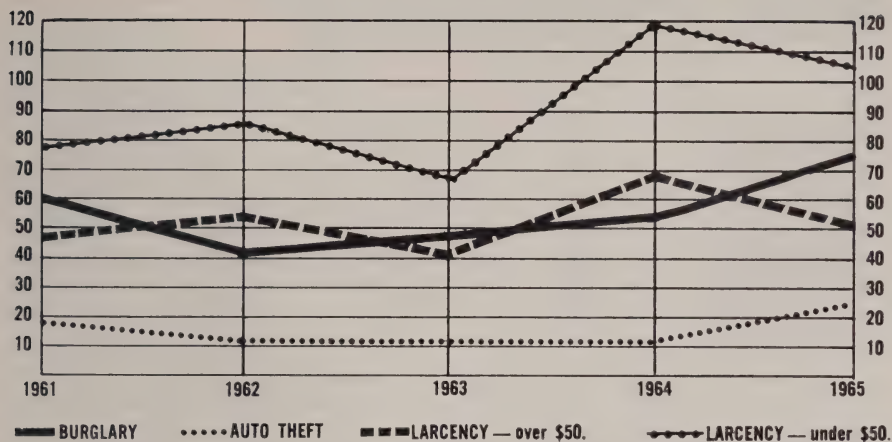
This year saw the addition of seven new men to replace the provisionals and to fill vacancies. This is the first year in many that the department has been at full strength.

The department lost a good and efficient police officer when Henry Longley was forced to retire due to a heart condition.

With the continued growth of the industrial center, and the increased activity which results, a cruiser has to be assigned to that area twenty-four hours a day.

The year also saw a large increase in the use of the ambulance, in which we transported 377 persons to or from the hospital. Due to the intensive first aid training given to the men of the department, we received many letters of commendation in their handling of injured and sick people.

FROM THE POLICE BLOTTER



Needham Civil Defense

JULIUS T. FEDEL, *Director*



<i>Year</i>	<i>Salary</i>	<i>Capital Outlay</i>	<i>Expenses</i>
1962	\$2,852.	\$ 6,025.	\$7,629.
1963	3,406.	13,448.	7,281.
1964	3,645.	11,200.	7,828.
1965	3,805.	8,808.	6,342.

1965 saw the end of a two and one-half year effort to complete an emergency generator installation which will provide the Emergency Operations Center at 60 Dedham Avenue a month's supply of twenty-four hour a day emergency power. During the November 9th "Blackout" Civil Defense provided generators to the Town Hall, Heights Fire Station and emergency lights to the Hamilton House. Needham's Civil Defense Emergency Operations Center was chosen to act as the state Sector Communications Center during the "Blackout". The center was staffed and ready for operation at 5:30 P.M., nine minutes after the "Blackout" occurred, and was one of the first in the state fully manned.

Program Papers for '65 and '66 were accepted by the Federal Government which allows the town 50% refund on CD projects. Over \$4000. was returned in 1965. All divisions participated in a statewide CD Exercise Seminar on Oct. 4th. Those attending were: Paul F. Saint, Selectman, Walter G. Patterson, Asst. Supt. of Schools, Julius T. Fedel, C.D. Director, G. Bradford Tiffany, Communications Deputy, J. Charles Nute Jr., Fire Auxiliary Deputy, Dr. Robert V. Condon, Medical Deputy, Morton S. Parker, Radiological Deputy, and Louis Sutro, Shelter Deputy. Director Fedel and Deputy Nute also attended a one day aircraft crash rescue seminar presented by the Air Force Electronics Systems Division at Hanscom Field. The disaster exercise at Glover Hospital in November included Civil Defense participation.

Communications and the Police Auxiliary combined forces in 1965 to provide the regular police department with a patrol to check school buildings and surroundings areas. The patrol operated several evenings each week and will continue during 1966. The Fire Auxiliary supplied radio facilities and resuscitators for several emergencies. Police officer Robert Roman and Deputy Nute attended radiation classes at Topsfield Training Center. During the past year the Radiological Division instituted the new State Civil Defense administrative procedures covering equipment and personnel status. Plans were completed for a remote radiological monitoring installation at C.D. Headquarters which will be completed early in 1966. The first fallout shelter in a Needham public building is nearing completion in the new addition to the Glover Hospital. The outside walls of the new multipurpose room and

adjoining areas have been made thick enough so that radiation reaching the occupants will be 1/100 of that outside. When this area is equipped it will accommodate all of the patients and staff as an emergency shelter with medical facilities. It was designed jointly by the C.D. Survival Committee and the hospital architects. The C.D. Underwater Rescue team remained very active under Lt. Louis Roman and Divemaster Gerald C. Parry. Numerous training sessions and meetings were held. The body of one drowning victim was recovered by two members of the team from the Charles River. One automobile which was submerged in the river was also recovered. The Rescue group aided law enforcement authorities of neighboring towns in various underwater searches, recovering stolen merchandise. In July a safety show was held at Rosemary Lake in conjunction with Police Departments from Needham, Newton and Norwood, and was observed by many of the townspeople.

Fire Department

RICHARD M. SALAMONE, *Chief*

Year	Employees		Budget	Expenditures
	Perm.	Call		
1962	68	12	\$461,818.	\$450,804.
1963	68	12	498,183.	493,560.
1964	68	12	521,006.	507,587.
1965	68	12	567,669.	553,143.



Firefighting, a necessary activity wherever men live and build structures, is fundamentally a science, since it is founded upon principles and laws capable of quite definite statement. Just as fundamentally, it is also an art demanding skill, ingenuity, experience and judgment. It is a 24 hour a day, seven days a week business and the Fire Department is constantly on the alert to face any situation.

Needham has a Class B fire rating which reflects very favorably on your fire insurance rates, and which to a large extent is due to the efficiency, modern firefighting methods and up-to-date equipment of the department.

Every firefighter must be familiar with and know how to use over 200 different tools, appliances and specialized equipment. In addition he must know how to drive and operate each truck. This means continual training and drill. Under the direction of the chief and officers, the training program goes on throughout the year. Along with familiarity drills, there is a constant emphasis upon safety. New techniques and new equipment are subjects for special drills.

During the year the department responded to 862 calls. The continual drought and serious fires of the year proved the value of the Mutual Aid protection system carried on with the surrounding cities and towns.

During the year there were 16,950 feet of 2½ inch hose, 13,500 feet of 1½ inch hose and 80,600 feet of Forest Hose laid. 535 boosters were used and 2,461 feet of ladders were raised.

In addition to firefighting, this department has a primary objective in fire prevention and listed below is a summary of the inspections made and other duties performed by the fire prevention division.

Alarms Answered	150	Investigations	25
Apartments	10	Listing	1,887
Banks	23	Misc.	1,035
Bowling Alleys	8	Nursery Schools	14
Churches	29	Nursing Homes	9
Cleaners	8	Office Buildings	100
Complaints	51	Oil Burners	414
Farm Buildings	21	Places of Assembly	29
Garages	148	Restaurants	44
Hospital	5	Schools	104
Industrials	578	Stores	469
		Town Buildings	20
			<hr/>
Total			5,181

Inspection Department

ROBERT B. WYNESS, *Building Inspector*
MICHAEL PICARIELLO, *Plumbing & Gas Inspector*
WARREN M. BLEW, *Wiring Inspector*



R. B. WYNESS



M. PICARIELLO



W. M. BLEW

Year	Emp.	Budget	Expenditures	Fees Collected
1962	2	\$29,990.	\$29,576.	\$11,181.
1963	2	31,521.	31,328.	11,471.
1964	2	35,271.	34,757.	11,844.
1965	2	35,564.	35,055.	15,093.

BUILDING PERMITS ISSUED

	<i>Dwellings</i>		<i>Total Building Permits</i>		<i>Total All Permits</i>
1962	126	\$1,978,000.	453	\$3,914,039.	1,673
1963	136	2,178,000.	462	3,831,374.	1,775
1964	132	2,282,000.	495	4,331,634.	1,978
1965	120	1,971,000.	483	6,779,268.	1,798

Estimated cost of above-ground construction for 1965 was \$6,779,268. as compared to \$4,331,634. for 1964.

Fifteen permits were issued for commercial buildings with an estimated cost of construction set at \$491,300. Thirty-six permits were issued for non-residential additions and alterations with an estimated cost of construction set at \$994,325. Two hundred and nineteen permits were issued for residential additions and alterations with an estimated cost of \$432,273. Twenty-one permits were issued for private swimming pools with an estimated cost of construction set at \$61,575. A permit was issued for the Moulton Apartments at a cost of construction set at \$700,000.

A permit was issued for an addition to the Needham High School with an estimated cost of \$1,428,000. as well as one for an addition to the Glover Memorial Hospital with an estimated cost of \$509,000. Also a permit was issued for interior alterations in the Town Hall and Public Works Garage second floor addition, at an estimated cost of \$100,000. The addition over the Public Works Garage will include office space to be occupied by the Public Works, Engineering, Inspection, Water and Sewer Departments, with occupancy during the early part of 1966.

The Inspection Department continues to operate with three full-time inspectors, (Building, Plumbing and Gas, and Wiring) one full time Clerk-Technician and one part-time Senior Clerk.

Public Works

ROGER G. OAKMAN, *Superintendent*



MR. OAKMAN

	<i>Employees</i>	<i>Available Funds</i>	<i>Expenditures</i>
1962	100	\$1,461,377.	\$1,216,662.
1963	100	1,471,110.	1,317,461.
1964	107	1,508,030.	1,268,973.
1965	106	1,500,585.	1,186,864.

This is the thirty-second report since the consolidation of all the powers of the Board of Selectmen, acting as a board of public works in supervising the

operation of the Public Works Department, under the direction of Roger G. Oakman, Superintendent of Public Works with the assistance of Robert A. MacEwen, Assistant Superintendent of Public Works, and Superintendent of the Highway Division; H. Gordon Martin, Town Engineer; Robert L. Yokes, Superintendent of the Forestry Division; Edmund A. Symonds, Superintendent of the Sewer Division; and Carl A. Flint, Superintendent of the Water Division.

The organization of the Public Works Department consists of 103 permanent full time employees.

Administration — 5 plus 1 part-time; Engineering — 9, plus 1 part-time and 4 student engineers; Forestry — 10, plus 1 student trainee and 4 summer help; Garage, 5 plus 1 summer help; Highway — 30, plus 6 summer help; Sewer — 23, plus 7 summer help; Water — 21, plus 3 summer help.

The major projects of the Public Works Department were the resurfacing on Great Plain Ave., the installation of a new sewer interceptor line in Dedham Ave.; and the alteration and replacement of the pumping station equipment at the Diesel station on Charles River Street.

The addition to the town garage on Dedham Ave. is about completed, it is anticipated that the Public Works offices, Engineering department and Inspection department will move into the new quarters about Jan. 10, 1966.

There are two major projects which should be resolved this coming year. (1), a program to start on the improvement of the Rosemary Brook drainage above Rosemary Lake; (2), a continuation of the study of our Town Disposal Area.

The following table indicates the distribution of the monies available in the Public Works Department as allotted to the various divisions, together with expenditures for 1965.

PUBLIC WORKS DEPARTMENT EXPENDITURES

	<i>Salaries</i>	<i>Expenses</i>	<i>Total Expended</i>	<i>Total Monies Expended</i>	<i>Extended to 1966</i>
Administration	\$ 35,447.	\$ 1,825.	\$ 37,273.	\$ 41,350.	
Engineering	76,613.	3,904.	80,517.	83,099.	
Garage	34,030.	35,434.	69,464.	70,950.	
Replace & New Equip.		42,086.	42,086.	42,500.	
Forestry	67,757.	15,657.	83,414.	86,779.	
Highway	185,062.	155,445.	340,507.	498,557.	
Sewer	152,662.	125,297.	277,959.	351,656.	\$114,268.
Water	137,071.	124,041.	261,112.	274,260.	71,168.
Snow & Emergencies	24,117.	25,505.	49,622.	58,000.	1,015.
Totals	\$712,760.	\$529,193.	\$1,241,954.	\$1,507,151.	\$186,451.



The new office addition to the Public Works Dept. garage.

Four persons retired from the department, Mrs. Bette Grant in Administration; Charles Dodge and Norman Kay of the Sewer Division and Leo Cloutier of the Water Division. To all of these persons we express our appreciation for their long, faithful and conscientious service to the town.

The Public Works Department lost four employees, who resigned to take jobs elsewhere.

A detailed report of the activities of the various divisions will be reported by the Divisional Superintendents.

ENGINEERING DIVISION

H. Gordon Martin, Town Engineer

The office of Town Engineer has charge of all surveys, field notes, plans, engineering documents, and records. The Engineering Division also makes surveys for all public works projects, laying out of streets and land takings, performs necessary computations and design, prepares plans, provides engineering supervision and inspection, keeps records of work done, calculates betterment assessments, checks building permits, provides engineering assistance to the Needham Planning Board and other municipal agencies and departments, keeps up-to-date and publishes town maps, and furnishes information to town residents and the general public.



In 1965, plans, including field surveys, calculations, designs and verification of ownership, and of mortgage holders were made for ten streets for acceptance by the town, with a combined length of 1.17 miles. Plans were prepared for two streets constructed by the town and continuous engineering inspection and supervision was provided during their construction.

Eighteen sewer plans were made, including surveys, design and verification of ownership, as well as seven construction plans, and again inspection and engineering assistance was provided for 2.5 miles of sewers and 1.4 miles of drains.

Sewer, street, and sidewalk assessments were calculated. Five drain plans and seven easement-taking plans were made, and 105 assessors' plans brought up-to-date and three redrawn. Building permits were checked, house numbering plans for new streets were made, and numbers were assigned for all new houses, business, and industrial buildings.

Work on drainage studies and preliminary surveys for sewer extensions are in progress. These are continuous projects, used in long-range planning of the expansion of Needham's sewer and drain system.

The Needham town map was brought up-to-date and printed. Copies are available in the office of the Town Clerk.



FORESTRY DIVISION

Robert L. Yokes, Divisional Superintendent

The severe drought, now in its fourth year, created many problems for this division in 1965.

Shade tree planting was curtailed considerably and the spring planting was stopped earlier than usual. No trees were planted in the fall because of this drought and if this condition continues, no trees will be planted in the spring of 1966.

The spray program has undergone many changes due to the recent legislation requiring licensing of persons involved in the application of pesticides. This educational program has led to the use of less toxic pesticides. Highly toxic DDT has been replaced by Methoxychlor and Thiodan, which are approximately three times as expensive, though far less toxic to humans and wildlife.

Dutch Elm Disease was responsible for the removal of 17 trees, a slight decrease over the previous year.

Many maples were removed, most of them growing in the roadside planting strip. Over-maturity, disease, and drought were the primary causes for their removal.

Time allotted to poison ivy control increases every year. This is due to new home construction in previously uninhabited areas where the ivy was prevalent, but not a nuisance.

Considerable work was done at the Town Hall Common. Several lawn areas were refinished and hedging and trees were added.

Grading, seeding, and planting of trees at the Public Works Building was a fall project and much more work will be necessary in the spring.

The addition of several new pieces of equipment aided in the development and maintenance of parks and highway reservations. Here again, the drought was a major concern as trees and lawn areas died.

Plans to re-stock the town nursery were not accomplished due to the dry weather. The trees presently in the nursery declined in growth rate and will not be available for street planting as early as anticipated.

HIGHWAY DIVISION

**Robert A. MacEwen, Divisional Superintendent
and Assistant Superintendent of Public Works**



As reported at this time last year, the Town received \$39,640 under the provisions of Chapter 782 of the Acts of 1962 and a like amount under Chapter 822 of the Acts of 1963.

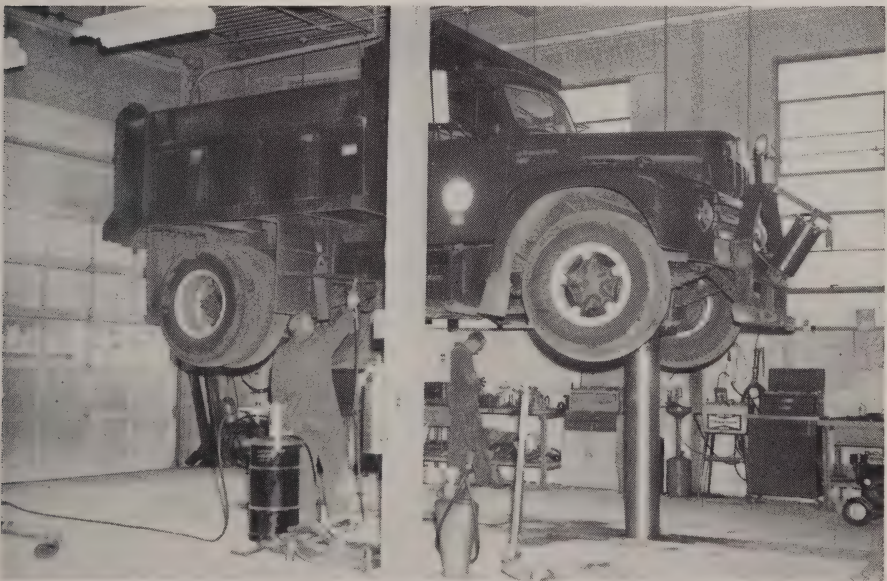
These funds have enabled the Highway Division through advertised contract, to revise the eight town owned signalized intersections to provide "Walk" and "Don't Walk" pedestrian controls and also to complete the resurfacing of Great Plain Ave. from Greendale Ave. to Needham Square.

In September of 1965, under the provisions of Chapter 679 of the Acts of 1965, the town has been allocated the sum of \$59,461. The statute provides that these funds may be used for highway construction, reconstruction, resurfacing and relocation; the only restriction being that no funds may be expended for the construction or resurfacing of off street parking areas.

The long awaited reconstruction of Central Ave. under the Chapter 90 Program is expected in the spring of 1966. This contract should reach Hunnewell St. and should be complete by the fall of 1966.

In July of 1965, the Highway Division took over the collection and maintenance of all parking meters and through advertised bid, replaced two-hundred off street meters in the Chapel St., Chestnut St., and Lincoln St. Parking Lots.

Street lighting improvements were made on Highland Ave. and Great Plain Ave. and further installations are planned in 1966. Needham has joined



Servicing town equipment at the Public Works Dept. garage.

the trend to the mercury vapor light, as it provides longer hours of burning at a lesser cost than the traditional incandescent light.

The Highway Division took time out from its usual maintenance routine to construct Shady Lane, Wendling Road and a sixty car parking lot at the rear of the Public Works Building on Dedham Ave.

Under the regular maintenance program the division resurfaced over fifteen miles of roadways, constructed one and one-half miles of new sidewalks, resurfaced two miles of existing sidewalk, painted over two miles of highway guard fence and erected or replaced over two-hundred street name and traffic signs.

In keeping with the equipment replacement program, the Garage Division replaced two pickup trucks, two trucks with mounted salt and sand spreaders, one five ton dump truck and one front-end loader.

Again as reported at this time last year, the two greatest concerns to the Highway Division are traffic control and the disposal area.

The newly formed Traffic and Parking Study Committee is attempting to relieve some of the congestion in Needham Square through recommended traffic changes to the Board of Selectmen.

Recent legislation enacted in 1965, known as the "Wetlands Act" is placing the town in a very precarious position at the Disposal Area from the standpoint of future expansion. As pointed out last year, the town must take definite steps to acquire additional dumping area as the present rate of fill is fast exhausting the existing site.



WATER DIVISION

Carl A. Flint, Divisional Superintendent

For the year 1965, the Water Division pumped 1,138,174,000 gallons of water from its four pumping stations. Of this, 349,821,000 gallons were purchased from the metropolitan District Commission system, at a cost of \$120.00 per million gallons. The peak day for the year was July 14, 1965 when 6,856,000 gallons of water were pumped. 3,646,000 gallons of this water was from the M.D.C. The average daily pumping rate for the year was 3,118,000 gallons.

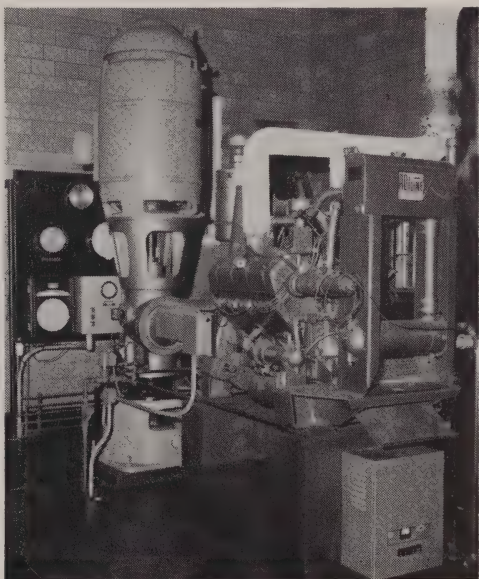
From August 11, 1965 to September 14, 1965, the M.D.C. placed a mandatory water ban on all non-essential use of water, because of the drought conditions. The Board of Selectmen, acting as water commissioners for the town, enforced the restrictions as suggested by the M.D.C. For 5 days prior to the ban, the Water Division was pumping an average of 5,221,000 gallons per day, 47% of which was from the M.D.C. During the ban, the average per day pumped dropped to 2,699,000 gallons, of which 11% was from the

M.D.C. There was only a slight percentage drop from the town's two gravel-packed wells.

The new pump, installed in late 1964 and early 1965 at the Charles River Pumping Station, went into full operation on May 1, 1965.

For closer pump and pressure control, a monitor system was installed on the pump running 24 hours a day, at Station 3, Charles River Street. This system lights up a red light and sounds an alarm at the Needham Fire Station, if the pump should stop.

A new pump at the Charles River Pumping Station capable of pumping 2,000,000 gallons of water a day from a gravel packed well.



In the relaying and replacement program, 4341 feet of 12-in., 8-in. and 6-in. pipe, along with gates and hydrants were installed on Fair Oaks Park, Kingsbury Street, Ellicott Street, Greendale Avenue and Oak Knoll Terrace.

In private ways and new developments, a total of 9,254 feet of 8-in., 6-in. pipe and 16 hydrants were installed during the year.

One-hundred and thirty-four new water services and 2 Fire Sprinkler services were installed in new homes and buildings.

The Water Division repaired 3 water main breaks, 3 hydrants that were broken and 24 broken water services.

Outside water meter registers were installed on all new house water services this year. Installation of these outside registers on existing house water services prior to this year was continued on a limited basis.



SEWER DIVISION

Edmund A. Symonds, Divisional Superintendent

The major item of sewer construction in 1965 was the construction of a new intercepting sewer from the railroad bridge on Dedham Ave. to the M.D.C. trunk sewer at the Charles River. This line varies from 18-in. to 30-in. in diameter. When the new M.D.C. sewer through Dedham and Roxbury is completed early in 1966, the backing up and overflowing of sewers on Dedham Ave. and Edgewater Drive should be eliminated.

Approximately two and one-half miles of new sewer mains were constructed of which about one mile was installed in new developments without cost to the town.

During the year 1965, 230 new sewer connections were made which included 111 connections to newly constructed houses or commercial buildings.

About one and four tenths miles of new storm drains were built, including four tenths constructed in developments.

Park and Recreation Commission



seated (l to r) . . . Alden Eberly, Lloyd S. Remson, Richard R. Bailey, Mrs. Charles Stark, Secretary. standing (l to r) . . . Robert J. Latham, Chairman; Frederick R. L. Wise, Philip H. Claxton, Director.

Year	Employees		Budget	Expenditures
	Perm.	Temp.		
1962	63	25	\$ 95,248.	\$ 85,645.
1963	63	25	94,155.	89,324.
1964	63	25	106,475.	101,427.
1965	66	25	109,101.	107,172.

The Park and Recreation Commission continued its policy of expanding its program wherever possible or necessary. Indoor activities are offered from October to April for children and adults and, of course, the summer programs at the playgrounds and Rosemary Beach continue to attract many youngsters.



The Park and Recreation Commission solves a problem of keeping players and parkers separated at Cricket Field.

While total attendance at the beach increased over last year with a total of 41,987, the actual income from registration fees was less. This was due to the cool months of June and August which are usually high in new registrations. 3,112 season passes were issued and 1,119 youngsters took part in the Red Cross program. The Needham swim team competed in the Suburban Swim League, consisting of nine teams, and finished in third place. Five Needham swimmers brought home medals in the mile swim, sponsored by the Suburban Swim League. An increase in spectators at events held at the Rosemary Beach indicate that townspeople are aware of the pleasant surroundings.

Following action taken at 1965 Town Meeting, a study of the conditions at Rosemary Lake was conducted by a qualified aquatic biologist. Treatment to control the weed growth has already been instigated and results are most satisfactory. This treatment will be continued as necessary and should make the lake available for use for many more years.

The usual playground programs were carried on at twelve areas, along with the Day Camp in the Town Forest off Central Avenue, the special program offered in cooperation with the Charles River Association for Retarded Children, and the teenage and night basketball and baseball programs for older boys. A new program of physical fitness was instituted this summer, with

156 youngsters taking part. Total playground registration was 2,978; based on National Recreation Association formula, total attendance was 75,067.

Our tennis program is increasing in popularity each year. Over 80 youngsters participated in the Malcolm Hill Tennis Clinic, being divided into beginning, intermediate, and advanced groups. This clinic ran for a period of five weeks and concluded with a trip to Longwood Cricket Club to see the first round of the National Doubles Championships in August. A boys team was entered in the New England Junior Tennis League, finishing as Division VII champions. Participation in the town tennis tournament was greatly increased and an even more expanded program is possible for the future. The Eastern New England Junior Tennis Championships were again held in Needham and attracted many entries. Tennis is certainly a growing sport in Needham and all available courts are continually in use.

During the period of construction of the high school addition, we have permitted various teams to practice at Cricket Field. The excellent condition of all areas under jurisdiction of the Park and Recreation Commission is due to the conscientious maintenance crew.

Badminton, volleyball and other indoor activities continue to interest many youngsters and adults. An Indoor Tennis Program was piloted in the spring and plans to get under way again are in the works. The Adult Education Program continues to expand each session.

The Park and Recreation Commissioners wish to point out that a considerable return from various programs is deposited to the town each year. This amount varies from year to year due to conditions. The 1965 total receipts were \$13,022.74. This includes registration fees from Rosemary, crafts, Adult Education registration, fees for the ski tow, indoor skating and other items. This income offsets to some extent the total budget.

This department continues to cooperate with other town groups, such as the Needham Community Theatre, the Camp Fire Girls (who use the Town Forest), softball leagues, 4th of July Committee, Council for the Aging, etc.

Memorial Park Trustees



(l to r) . . . Roger D. Goodwin, Frederick A. Whetton, Thomas J. Crossman, *Chairman*; Alfred Wenham, James A. Murray, Jr.

Year	Employees		Budget (Including	Expenditures
	Perm.	Temp.	Capital Outlay)	
1962	1	6	\$26,200.	\$26,314.
1963	1	6	20,219.	20,174.
1964	1	8	30,429.	29,686.
1965	2	0	21,700.	20,986.

The year 1965 was an extremely busy one at Memorial Park. There were sixteen football games played by the high school varsity and junior varsity teams. In the spring and summer thirty-eight baseball games and sixty-nine softball games were played at the Park. The diamonds were also used by the Senior Little League, Junior American Legion, and industrial soft ball teams. Nine track meets were held at the quarter mile cinder track.



An aerial view of Memorial Park

Post #14 American Legion and the Manson H. Carter Post Veterans of Foreign Wars held their annual carnivals on the Park grounds, and, of course, the great town 4th of July celebration sponsored by the Needham Exchange Club was larger than ever.

It was found necessary to connect the park equipment house with the town sewer. This was carried across the parking area.

All trees and shrubs were expertly pruned and the usual planting of red, white, and blue petunias was in readiness for Memorial Day exercises and bloomed profusely throughout the summer months.

Mr. Robert Harris completed his first year as superintendent of the Park. He was found to be most cooperative by the different organizations using the facilities and the trustees were well pleased with his conscientious and dedicated work.

Conservation Commission



standing (l to r) . . . Dr. Charles G. Mixer, Jr., Charles S. Frary, Robert L. Woodbury, William A. Gagnon, V. Chairman. seated (l to r) . . . Roland L. Sargent, John H. White, Chairman; Mrs. John S. Farlow, Jr.

During its third year the Conservation Commission completed the acquisition and recording the gifts of approximately 20 acres of land on South St. We also purchased 4 acres of Sullivan land in the same area to connect these parcels with the Town Forest. This Green-Belt is being widely used by hikers and nature enthusiasts. A survey of its natural history is being compiled by members of the commission and others. It was used by Audubon Society members during the Christmas bird count and 18 species of birds were identified.

The Conservation Fund has a balance of \$1785 and needs to be increased if desired acquisitions are to be made.

Gifts include money from the Junior New Century Club and land from Miller and Linse and from the Jensen-Bielski Trust.

The commission instigated the formation of the Charles River Watershed Association. The protection and improvement of the river is vital to Needham as it forms about 11 miles of its boundary.

We have cooperated with the School Department in starting Nature Trails, and with the Park and Recreation Commission in its acquisition of Rosmary Glen and in obtaining the Federal grant.

Interest is growing in conserving the natural resources of Needham. Your Conservation Commission is interested in justifying and intensifying this growing awareness. We need your support and suggestions in formulating and implementing an effective conservation program.

Needham Housing Authority



*seated (l to r) . . . Ralph E. Chambers, Chairman; Helen E. Czarnowski, Executive Director;
standing (l to r) . . . Albert W. Tocci, Wilbar Whittemore, Ritchie L. Stevens, David Wilder.*

The Needham Housing Authority continues the availability of suitable housing for veterans of low income in addition to the provision of adequate housing for elderly.

It is the endeavor of the authority to keep all its properties in prime condition and are constantly providing necessary improvements as well as continuing routine maintenance. At the High Rock Veterans Development during the past year, five serious soil and water conditions were corrected together with roofing repairs. Due to a general problem with burner components, we are now confronted with some replacement units. Two of our radiant heating systems have also failed requiring the installation of baseboard radiation.

Accommodations were provided for six new veterans and their families at the High Rock Veterans Development. Seven new elderly tenants were assigned housing at Linden Terrace.

Briefly, eligibility requirements for housing for the elderly are as follows:

1. A person must be 65 years of age or over (single individuals living alone or couples are eligible).
2. A person must be a citizen of the United States (except an alien who has served in the armed forces of the United States and who has been honorably discharged and provided application has been made for citizenship and aliens eligible to receive Old Age Assistance).
3. A person must be of low income. In general the annual income of a

single individual not to exceed \$2500, and the annual income of a couple not to exceed \$3000.

4. A person must be in need of good housing.

Application for this housing is to be made at the office of your local housing authority.

Public Welfare



standing (l to r) . . . Sidney J. Dockser, W. Raymond Hewes, William H. Kaiser, Ralph L. Bixby, V. Chairman. seated . . . John A. Osgood, Chairman; Janet Crispin, Director.

<i>Year</i>	<i>Empl.</i>		<i>Budget</i>	<i>Expenditures</i>
1962	5		\$133,650.	\$236,213.
		U.S. Grants	111,182.	
1963	5		138,600.	269,970.
		U.S. Grants	125,170.	
1964	5		160,150.	301,023.
		U.S. Grants	134,104.	
1965	5		184,100.	322,649.
		U.S. Grants	150,773.	

The Public Welfare Board consists of five members who are elected for terms of three years. The board is an advisory body, whose major responsibility is overseeing the administration of the five basic categories of aid that constitute the Public Assistance Program. These categories are medical assistance for the aged, old age assistance, disability assistance, aid to families with dependent children, and general relief.

The case load remained the same this year as last. There were 161 cases at the end of 1965. However, there were 83 cases closed during the year as against 46 closed last year. There were a total of 244 cases serviced as against 207 cases last year. Over 87% of all cases fall within the MAA and OAA categories.

MEDICAL ASSISTANCE FOR THE AGED . . . This program, the implementation of the Kerr-Mills Law, was initiated in Massachusetts in October 1960. It is designed primarily to provide benefits for residents age sixty-five and over who cannot afford needed health care, but who have greater resources than ordinary public assistance clients. People should feel as free to inquire about benefits under this program as they would regarding Social Security benefits. New and broader provisions for MAA have been spelled out in Title XIX of the new amendments to the Social Security Act but probably will not affect this program during 1966.

OLD AGE ASSISTANCE . . . Assistance under this program is available to needy persons who are age sixty-five and over, and who have been residents of Massachusetts for one year immediately preceding the date of application. The amount of aid in each case is determined carefully in accordance with the State Standards of Assistance. Children are required to contribute to the support of their parents within certain reasonable limits.

DISABILITY ASSISTANCE . . . This program is designed to assist needy persons between the ages of eighteen and sixty-five who are permanently disabled. Patients in a hospital or institution are eligible, unless the diagnosis is tuberculosis or a mental disease. Aid ranges from financial assistance to programs of rehabilitation when indicated.

AID TO FAMILIES WITH DEPENDENT CHILDREN . . . This program provides assistance for children up to the age of eighteen years who have been deprived of support through the death, prolonged illness, unemployment, or absence from the home of the head of the family. The basic purpose of this program is to enable dependent children to enjoy the benefits of relatively normal family life.

GENERAL RELIEF . . . This program, the earliest form of public assistance to needy persons, is used to aid those who for one reason or another do not qualify for any of the other categories of assistance.

On July 30, 1965, President Johnson enacted the "Social Security Amendments of 1965" which, in addition to creating Medicare, raised Social Security benefits 7% (retroactive to Jan. 1, 1965), allows widows to collect benefits at age 60, and grants benefits to certain persons over 70 who previously were not eligible for benefits. Medicare commences July 1, 1966, and will provide hospitalization, home health care, and out-patient diagnostic services to almost everyone over 65. Nursing home benefits start Jan. 1, 1967. The Voluntary Medical Insurance plan will pay certain medical bills and fees to subscribers only after July 1, 1966. The net effect of these plans will be eventually to lower the cost of town services.

During 1965 the total cost of all the Public Assistance Programs in Needham was \$322,649. The town was reimbursed from federal, state and other sources in the amount of \$264,798. The actual out-of-pocket cost to the taxpayers of Needham was \$57,851.

We are pleased to announce the appointment of Dr. Doratheia Willgoose as medical advisor.

Council For The Aging



standing (l to r) . . . Alden Eberly, Dr. Hugh L. D. Wilkerson, W. Raymond Hewes, V. Chairman; Howard C. N. Ripley, Ralph E. Chambers. seated (l to r) . . . Frances K. Dermody, Dr. Doratheia M. Willgoose, Chairman; Eleanore Gardner, Secretary; Pearl M. Helmsdorff. (Not present — Harmon S. Shufro, Philip H. Claxton, Harding S. Ericson, Sen. Leslie B. Cutler).

Year	Employees Part-time	Budget	Expenditures
1962	0	\$ 500.	\$ 3.
1963	0	500.	498.
1964	0	1000.	981.
1965	0	1500.	1,470.

The Council on Aging is composed of twelve members, one appointed by each of the following: Board of Health, Board of Welfare, School Committee,



Hostesses at the September "Open-House" at the Information and Referral Center.

and Park & Recreation Commission. The others are appointed by the selectmen who name the chairman. The Council interprets its principle functions to be that of coordinating local programs for the elderly and matching services to needs. In this catalytic role it works in close cooperation with other town departments, social services, and organizations. More and more of our older people are planning and executing these programs. The Information & Referral Center for Senior Adults at 863 Great Plain Avenue (YMCA) plans now to be open every week day morning, staffed by an executive secretary, assisted by retired people. There are nearly 400 people on the active mailing list. A file of all residents aged 62 and over is kept up to date, and is available for reference. Part-time employment continues to be an active service at the Center. Once a month our continuing-education committee plans meetings which are usually informative in nature. These are attended by approximately 100 persons, at the Congregational Church. Some recent topics covered were Medicare, 1965 Income Tax changes, Social Security, the Poverty programs, Needham geneologies. Smaller groups meet weekly at the Center and some of their subjects are health, exercise, meal planning, birds, plants, photography, travel, community services, music. There are no fees. Craft activities at the center and at Linden Terrace have been enthusiastically received. Visiting and telephone reassurance programs are organized for the handicapped and lonely in the hospital, nursing homes, and private homes.

A directory of services, activities, and opportunities available for older residents in the Needham area has just been edited and will be published.

We have a wide and expanding program. With the assistance of *local* volunteers in the Commonwealth Service Corps the Needham community program for the elderly has now become a demonstration program. Visitors from other towns are frequently referred to our center for information and

assistance in setting up modern programs elsewhere in Massachusetts. All our volunteers this past year were carefully trained and oriented here in the field of gerontology. A tremendous number of non-paid volunteer hours of work have been contributed by the Service Corps. The council remains alert regarding legislation affecting the elderly and is heard frequently in support of pending bills. Housing is another continuing concern of the council, not only for the low income, but also for the middle income elderly. There is much that needs to be done in this area.

Our budget was \$1500 in 1965. We have requested \$3500 for 1966 to cover a part-time executive secretary, monthly mailings to the senior adults, office supplies, a substantial donation for the use of the center facilities, telephone — all of these being first essentials only.

Our program is interesting and it is protective. Among our most valued community assets are the judgment and experience of our senior adults and all are urged to register at the center. Anyone may call there for information or help — 449-0085.

Veterans' Services

PHILIP K. GREULING, *Agent*



<i>Year</i>	<i>Employees</i>	<i>Budget</i>	<i>Expenditures</i>
1962	2	\$36,200.	\$26,111.
1963	2	35,830.	35,718.
1964	2	41,475.	41,407.
1965	2	52,581.	52,453.

The Department of Veterans' Services processed 667 cases in 1965. Of these 667 cases 368 were Veterans' Benefit cases involving direct financial aid. The Veterans' Service cases, in their many categories, accounted for 70% of the time and effort of this department.

Our prediction of increasing costs of Veterans' Services in last year's annual report was accurate and unavoidable in 1965. Ten percent of Needham's population is made up of veterans of WWI, WWII or the Korean conflict. As this program encompasses not only the veteran but the veterans' wife, minor children, and dependant parents we have been fortunate to have held our expenditures at their present level.

Again we wish to remind all veterans that they may avail themselves of the splendid facilities found in our local Veterans' Administration hospitals at no cost to them or this department, their ailments need not be service connected.

Board of Health



(l to r) . . . John D. Fernald, M.D.; Kenneth Christophe, M.D., *Chairman*; Leslie B. Cutler.

<i>Year</i>	<i>Employees</i>	<i>Budget</i>	<i>Expenditures</i>
1962	13	\$ 95,161.	\$ 91,006.
1963	13	123,927.	120,787.
1964	13	148,348.	139,064.
1965	13	144,436.	140,033.

Dr. John D. Fernald was re-elected and the Board organized with Dr. Christophe as Chairman, Dr. Fernald as Secretary, and Mrs. Leslie B. Cutler as the third Member.

Mrs. Cutler was honored by the Massachusetts Public Health Association by being presented with the Lemuel Shattuck Award. This honor was given by the Massachusetts Public Health Association to Mrs. Cutler for her outstanding contribution to the field of Public Health and Welfare. Mrs. Cutler was further honored by the American Public Health Association by being awarded a certificate for forty years service membership.

The garbage collection continued to be satisfactory during the year and there was a minimum number of complaints received.

Staff Changes

Mrs. Mary Barnicle, our public health nurse, resigned in January. Mrs. Roberta Bloom, our dental hygienist, resigned in June. To fill these vacancies, Mrs. Elizabeth Sheppard and Mrs. Rita Moore were appointed public health nurses in January, and Mrs. Jacqueline Klein was appointed dental hygienist in September. There were no other staff changes during the year.

Immunization Clinics

Approximately 500 residents were immunized at the Diphtheria, Tetanus and Small Pox Clinic held in January and February. 281 children received

Sabin Oral Polio drinks given at monthly clinics in the Board of Health Office. 396 town employees were given Asian Flu vaccine in October. The board cooperated with the Lions' Club in conducting a glaucoma clinic where a total of 90 people were examined and 7 referrals made to private physicians.

Cooperative Boards of Health

Needham is a member of the Cooperative Boards of Health. During the past year a further investigation was made of the possibility of organizing the cooperative boards into a Regional Board of Health. A joint meeting of three additional towns was held in September and the Regional Health Plan was explored. Sufficient interest was evidenced to warrant additional meetings.

Community Health Services Project

The Board of Health has been studying the possibility of applying for a Federal Project to conduct a survey of community health needs. After due consideration it was felt that a demonstration project would be more suitable and in cooperation with the Towns of Wellesley, Weston and Westwood, an application is being prepared for a Community Health Service Project grant. The objectives of this project are:

- (1) to demonstrate the feasibility, merits, and implications of multi-town, or area-wide, coordination of local community resources for the care of home-bound patients with long-term disease or chronic disability, including mental as well as physical handicaps, and through it
- (2) to improve home health services for such patients in an area comprising four towns and
- (3) to facilitate early discharge of chronically ill patients from hospitals and nursing homes and to avoid unnecessary readmissions of such patients.



The Public Health Dept., ready to keep you healthy and wise.
standing (l to r) . . . Leona Keller, Clerk; Elizabeth Sheppard, P. H. Nurse; Melvin L. Zabar, Sanitarian; Rita Moore, P. H. Nurse; seated (l to r) . . . Alice Wagenfeld, Nutritionist; Norman Winch, Health Director; Dorothea Kirkham, Secretary.

It is hoped that Federal funds for this project will become available early in 1966.

Training

The Board of Health has continued to cooperate with the Boston School of Nursing as a training source for their student nurses. Eight graduate and basic nursing students received the theory and practice of public health nursing under supervision of a faculty member and the Needham public health nurses.

Nutrition

The nutrition program has continued to include many of the projects which have been in effect for the past year. In addition, however, new areas of teaching diet as it relates to health have been developed, and these contribute further to the needs of the community. Nutrition is important to the health of all ages; therefore the teaching is planned to include all groups, pre-school, school children, adolescents, young and older adults. The nutritionist's services are also available on a consultation basis to all the health, educational and welfare organizations in the town. A new program was started in cooperation with personnel of the Glover Memorial Hospital. A continuity of patient care has been organized and put into effect. This includes consultations with patients on therapeutic diets during the hospitalization so that at the time of discharge the patient has a thorough understanding of his diet. This enables the patient to return home with a feeling of confidence and understanding of his diet needs.

Weight control classes continue to prove an effective method of teaching. The class members are taught food values and exchanges, calorie counting, menus, etc. The results have been substantial weight losses and a decided improvement in health. The nutritionist made 436 home visits to patients, 281 visits to schools, 66 hospital visits and had 298 office visits.

Tuberculin Testing Program

The skin testing program using Tine Tests was continued during the past year. Tine Tests were given to all pre-school and Well Child Conference children, as well as Day Camp personnel. In addition, the Heaf test was done in the public and parochial schools. The Heaf test is similar to the Tine Test.

Day Care Centers

The Board of Health has the responsibility under the State Sanitary Code for licensing Day Care Centers. A new Day Care Agency was started in 1965, making a total of ten Day Care Centers in Needham. It is the duty of the Public Health Nurses to inspect, consult and enforce the rules and regulations regarding Day Care Centers.

Well Child Conference

Well Child Conferences are held on the second Tuesday of each month at the American Legion Home under the direction of the Pediatrician and the Public Health Nurses. 154 children from 37 families took advantage of these conferences. The American Red Cross and volunteers from the New Century Club assisted with registration, transportation, weighing, and measuring.

Communicable Diseases

There were nine new active tuberculosis cases and one re-activated case in 1965. 220 home visits were made by the Public Health Nurses relating to tuberculosis. 27 trips were made to the Norfolk County Hospital.

Health Guidance

31 premature babies were reported to the Board of Health in 1965, and financial assistance was given in five instances. 241 home visits were made by the Public Health Nurse to mothers of new babies for health guidance.

Environmental Sanitation

The Sanitarian, as in the past, performs his functions, duties, activities and programs routinely. When specific complaints, nuisances, and other activities are more than routine immediate attention is paid to these items through regulatory or advisory means.

For the sake of brevity the generalized environmental health program conducted by the Sanitarian includes in part, the routine investigation, inspection, evaluation, surveying and follow-up of: food processing establishments, restaurants, markets, caterers, mobile canteens, carbonated and related soft drink bottling plants, milk pasteurization plants, motel operations, day camp installations, rodent and vermin control consultations and its relationship; also with building demolition, subdivision evaluation for land development, subsurface sewage disposal for unsewered areas, housing inspections when necessary upon complaint or referral, private, public, and semi-public swimming pool permit approvals or consultations, specific testing and laboratory analysis after sampling for swimming pool testing, swab testing of eating utensils and milk when believed necessary; a varied multiplicity of nuisance complaints and the resolution of or abatement thereof.

In 1965 the State Department of Public Health adopted a sanitary code involving eating and drinking establishments. During this past year our Sanitarian has carried out an adequate program designed to familiarize the owners of all food service establishments with the requirements of the Sanitary Code. Starting January 1, 1966 all eating and drinking establishments will require a permit from the Board of Health. The Board of Health Regulations were amended to provide for this procedure.

Mosquito Control Project

The Needham Mosquito Control Project was carried on effectively by the Public Works Department. It is planned to continue this project to supplement the work done by the Norfolk County Mosquito Control Project.

Dental Clinic

The Needham Dental Clinic enjoyed a high level of success during the past year, and the staff did an excellent job for the town's eligible youngsters.

Statistics for 1965 include:

Fillings	842	Treatments	86
X-Rays	421	Extractions	52
Cleanings	234	Fluoride Treatments	82

Dog Clinic

The annual clinic for the immunization of dogs against rabies was held in May 1965 with a total of 313 dogs being given antirabic vaccine. This vaccine is effective for a three year period. It is noted that there were 149 dog bites in 1965. We again emphasize the importance of immunizing dogs at the dog clinics conducted by the Board of Health in the spring of each year, particularly due to the fact that in 1965 a case of rabies in a dog was found in the neighboring state of Rhode Island.

Chickenpox	292	Gerbil Bite	1	Mumps	311
Dog Bites	149	Hamster Bite	1	Salmonella	3
Cat Bites	4	German Measles	74	Scarlet Fever	31
Chipmunk Bites ..	2	Infectious Hepatitis ..	5	Pul. Tuberculosis ..	8
Rabbit Bite	1	Measles	46		

Glover Memorial Hospital



standing (l to r) . . . Leslie H. Wicken, John Wallace, Albert W. Tocci, Robert A. Bierweiler, John C. Grady. seated (l to r) . . . John F. Manter, Meyer J. Gordon, V. Chairman; Frederic B. Williams, Jr., Chairman; Donald R. Carmichael, Administrator; Jean Lawson, Supt. of Nurses. (not present — Julius F. Haller).

Year	Employees	Budget	Expenditures	Receipts
1962	87 Perm. 96 Temp.	\$807,038.	\$805,958.	\$757,235.
1963	93 Perm. 89 Temp.	836,709.	835,836.	852,994.
1964	98 Perm. 105 Temp.	917,183.	914,069.	868,454.
1965	105 Perm. 90 Temp.	998,675.	974,907.	958,254.

The Board of Trustees has placed special emphasis on improvements in



The Glover Memorial Hospital is not all doctors, nurses and patients — look at the paper work!

the effectiveness and efficiency of the various departments of the hospital this year in anticipation of the new wing which should be ready for occupancy by the fall of 1966.

The increase in the number of cases in the accident room again this year placed an additional load on the nursing and X-ray staffs.

One of the steps taken this year was to obtain the service of Seiler's to operate the dietary department. They are accredited by the American Hospital Association to furnish this service.

After the new wing is ready the renovation of the present building will take place including air conditioning, heating and the adding of another elevator. On the first floor the Cafeteria, Emergency, and X-ray suites will be enlarged. On the second floor there will be an additional delivery room and another labor room. The nursery will also be enlarged. On the third floor the operating rooms will be remodeled and there will be an intensive care and recovery room. The plans also call for a coffee and gift shop in the lobby to be operated by the Hospital Aid Association.

The board authorized the purchase of a Gammacord for the laboratory and a Thermia Electrically Controlled Blanket used for the controlling of body temperature, plus various other pieces of equipment.

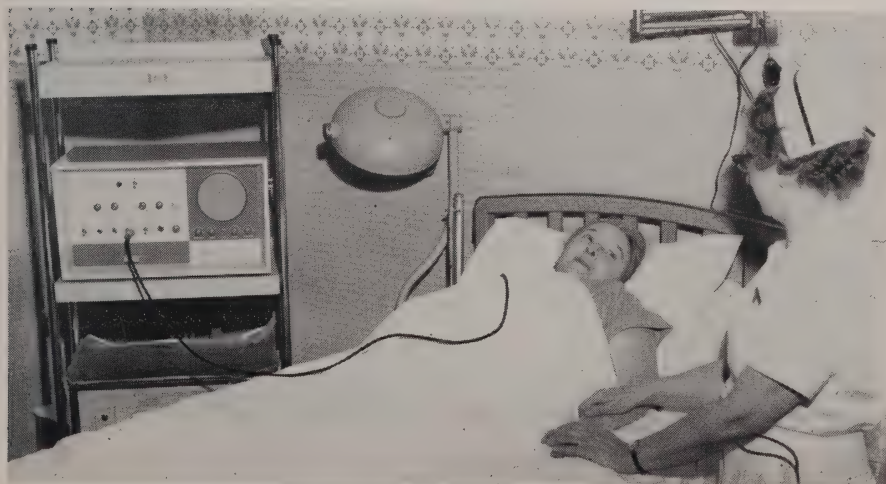
The Hospital Aid Association has contributed over \$5,700.00 for the purchase of various pieces of equipment for the hospital and 97 of their members contributed 4725 hours of their time on the floors, in the X-ray department, on Gift Cart and in the Sewing Room.

Contributions made by Needham residents and organizations are gratefully acknowledged, as well as various other memorial gifts.

Those wishing to contribute for equipment for the new wing may do so by sending their check payable to the Glover Memorial Hospital.

HOSPITAL CENSUS FOR THE YEAR

	Year 1965	Year 1964
Patients in House First of year	39	31
Patients admitted during year	2,459	2,449
Patients discharged during year	2,393	2,360
Patient Deaths during year	64	81
Patients in House end of year	41	39
Medical Cases	619	558
Major Surgery performed	545	560
Minor Surgery performed	776	713
Tonsils and Adenoids	136	139
Caesarian Sections	20	21
Obstetrical cases	363	458
Total Number Patient Days	16,309	17,170
Average Number Patients per day		
Medical-Surgical	39.4	
Obstetrical	5.5	
	44.9	46.9
Average Length of stay in Hospital	6.6	7.0
Blue Cross Patients	1,795	1,722
Births	381	479
Total Number Infant Days	1,958	2,521
Out-Patients Treated in Operating Room	244	214
Accidents admitted	255	214
Treated in Accident Room	3,858	3,543
X-ray Examinations: House-patients	2,825	
Out-patients	7,455	
	10,280	9,671
Laboratory Tests: House-patients	24,767	
Out-patients	6,820	
	31,587	28,966



Demonstrating the new Pacemaker — a continuous monitor of the heart during operations.

Needham Schools



seated (l to r) . . . Joseph DePasqua, Chairman; Charles W. Wyckoff, Gorham W. Humphrey, John J. Ryan, V. Chairman. standing (l to r) . . . Walter G. Patterson, Asst. Supt; Pearl M. Helmsdorff, Douglas L. Eckhardt, William M. Powers, Supt.

Year	Teach.	Non-Teach.	Budget	Expenditures	Enrollment
1962	319	86*	\$3,130,979.	\$3,007,530.	5893
1963	328	86*	3,424,786.	3,338,751.	6208
1964	340	95*	3,626,029.	3,557,782.	6462
1965	350	99*	3,985,405.	3,920,353.	6757

* Includes part-time employees, but excludes cafeteria employees, truant officer, and physicians.

PREFACE

A school system has many of the characteristics of a living organism. Strength . . . vitality . . . adaptability . . . a complex unity . . . each of which should sparkle in the reflection of a rich heritage.

This Annual Report of 1965 contains but a portion of the "life" of the students and the faculty of the Needham Public Schools. But what is said should convey, loudly and clearly, humbly and appreciatively, this message:

The success of this school system is the record of people—not just of students and staff, but of citizens who have stood for one thing: good schools. It is they in concert who have made this school system what it is. And the process continues.

ENROLLMENT

With the kind of regularity that has characterized the national population growth each year, the September enrollment in the Needham Public Schools

increased by 323. This represented an increase of approximately 5-1/2 per cent over June and was more than had been expected. While each of the three levels of education was affected, the enrollment was satisfactorily contained.

Certain problems, however, remain. These deserve identification because of their implications to the future.

The perennial problem of distribution is again illustrated by the fact that over half of the elementary classrooms contain more than thirty pupils. While it is true that most of them do not exceed thirty-three pupils per room, the School Committee's intent is to keep elementary class size under thirty.

At the junior high school level, increased enrollment suggests the need to reconsider the district lines at some point in the future (Newman has greater capacity than has Pollard). Secondly, consideration must be given ultimate space needs if the population projections show that current junior high school capacity will be exceeded.

The high school addition appears to anticipate adequately growth at that level. The construction schedule shows a completion date of June 1967.

The School Committee and the Future School Needs Committee agree that pupil enrollment projections indicate a leveling of enrollment. As has previously



"The really important classroom happenings often lose some of their genuine worth when the spotlight of public attention is focused too powerfully or too lengthily upon them. They happen quietly and undramatically, if one discounts the feeling of exhilaration in the teacher and the spark of interest and enthusiasm in the student. These things happen when ideas are being generated and communicated — in both directions." a teacher.

been stated, Needham appears to be entering a slower "mature growth" phase. The full implications of this continue to be studied.

In considering long-range plans of school needs, the School Committee has submitted to the Finance Committee recommendations for future capital improvements. In essence, these recognize the good condition of the oldest schools in town, with many years of useful life ahead for them; and recommend providing whatever additional facilities they might need. The School Committee has also asked for more adequate library space at the Broadmeadow School.

A new factor relevant to the subject discussed above is the recent notification that the Federal Government has declared the two Nike Bases located in town as surplus property. Town committees are co-operating to determine a priority of best use. At this writing, the Nike Base adjacent to Pine Street appears to be well located for a future elementary school site.

PERSONNEL

Statistics from the Department of Labor convey the fact that a flourishing economy approaches full employment. In the field of education good positions continue to seek well-qualified people.

Because Needham, like any other community, operates in the context of a free enterprise system in which there is competition for the best teachers, it is perhaps well to review the immediate past. Since 1957 there has been a sound improvement of the salary schedule. Accompanying this development, however, has been the consistent reminder by the School Committee that prudent fiscal policy is based on a relationship between expenditure and income. Last year, forcefully and clearly, the School Committee called to the attention of townspeople the need for a re-examination and restructuring of the state aid to education formula. Regrettably, the General Court of Massachusetts did nothing. At the very time that this report is being written, the question of finding new revenues for distribution to cities and towns is again being discussed in the State Legislature.

The salary schedule for the school year 1964-1965 compared favorably with competing cities and towns. On this basis and because of other heavy expenditures that confront the community, the School Committee decided in the fall of 1965 to hold the basic salary schedule, and to make but a few internal adjustments within that schedule.

Interestingly, many other cities and towns have taken subsequent action that elevates their schedules, particularly at the beginning steps, to a position comparable to that of Needham's. What the effect of this will be in the long run remains to be seen.

As one looks to the future, there are several conditions that the School Committee would bring to the attention of each citizen: (1) Continued growth is the established pattern in most of the suburban towns. This means that additional teachers will be needed. (2) Mobility continues to be a characteristic of the teaching profession, particularly as women constitute a large percentage of that force. Therefore, a 10 to 15 per cent turnover may be expected each year. (3) Smaller communities will make every effort to have competitive salaries,

particularly at the lower levels. (4) Greater aggressiveness on the part of teacher organizations throughout the state will be exhibited. This effort may already be seen in the passage by the State Legislature of a professional negotiations bill.

RETIREMENTS

In June, the Needham School Committee and the town honored three distinguished teachers who announced their retirements, after long careers in Needham totaling 102 years. In their lives of service to others, they have exemplified the finest and best in one of man's most noble callings:

Miss Madolin F. Wilcox—Stephen Palmer School
(*forty-six years of service*);

Mrs. Alice E. Glassett—Broadmeadow School
(*thirty-nine years of service*);

Mr. Clarence E. Dussault—Newman Junior High School
(*seventeen years of service*).

APPOINTMENTS

Mr. Lee E. Allen, an English teacher at the high school for the past five years, was named Director of English by the School Committee. He succeeds the late John Ferrett, who died in September 1964.

Mrs. Herbert Kronish, formerly head teacher at the Dwight School, was named principal at that school. She assumed her duties as principal in September 1965.



Construction at the high school—December 22, 1965. You are standing on the roof of "C" building (to your left is Webster Street). The foundation outline in the center of the picture is that of the math-science building.



The shape is the same . . . but the future will be quite different.

Mr. Norman D. Harris, formerly Director of Education at the Museum of Science, joined the professional staff as a resident science teacher for the academic year 1965-1966. In this newly created position he will work directly with students and also with elementary teachers.

Excerpts from the Superintendent's Report

In reports issued throughout the year, the School Committee has stated the philosophy of the Needham Public Schools and has described the implementation of this philosophy in the total curriculum. The School Committee has also explained the progression that takes place in a school budget as enrollment increases. While this is not always an automatic sequential thing, it is well to remember that education is more than just a teacher in a classroom with a certain number of pupils.

Perhaps the kind of decisions that a School Committee is forced to make may be better understood in terms of the following excerpts received by the School Committee from the Superintendent of Schools:

American industry is concentrating more and more on education and related product development. Some of the effect of this can be seen in audio-visual equipment that can significantly help the teaching-learning process. Video-tapes, programmed instruction, and new types of audio-visual equipment will be increasingly available and will probably be cheaper. But the point remains: If a school system feels that such instructional equipment will improve instruction, more money will have to be spent in this area. (Service costs will also increase proportionately.)

The explosion in knowledge will probably bring significant changes in organization. For example, it may be unreasonable and even impossible at some point in the future to expect elementary teachers at the intermediate level to have equal competence in each subject-area field. In-service training may become even more the responsibility of the school committee.

One of the differences between education in the past and today is that greater effort is being made to help each child. This is so for many reasons, ranging from societal demand to changes in family role. The child with special problems demands far more of a specialist's time. Although this is expensive education, weighed against possible annual institutional costs and the loss of human dignity, it falls into proper perspective.

The personnel design for the Needham Schools has attempted to meet the curriculum needs of this system. Primary consideration has been given to staffing classrooms. At the same time, it should be pointed out that proper staffing also means providing the necessary "back-up" people for the classroom teacher.

Another area of continuing "immediate concern" deals with federal legislation that will affect the Needham Public Schools. Thus far, it appears that the purpose behind federal programs making available funds is to upgrade the quality of education in areas of limited capability. Needham does not qualify for federal money appropriated for this purpose. There are, however, other programs for which application can be made. A member of our staff has been delegated responsibility for co-ordinating projects and applications.



Mr. Lee Allen, director of English, has responsibility for the English curriculum, grades kindergarten through high school.

ENROLLMENT FIGURES — October 1, 1965

School	Kdgn.	1	2	3	4	5	6	Sp.	7	8	9	10	11	12	Totals
Broadmeadow	89	58	58	65	51	66	63								450
Carter-Avery	59	56	63	47	61	68	34								388
Dwight	54	62	70	65											251
Eliot	66	65	62	58	63	48	60								422
Harris	34	33	29	46	37	33	48								260
Highland				28	77	80	89								274
High Rock	56	77	61	50	60	58	55								417
Hillside	87	83	59	75	61	61	50								476
Mitchell	63	73	52	52	58	62	64	19							443
Stephen Palmer ..	84	93	95	79	57	60	62								530
Total Elementary	592	600	549	565	525	536	525	19							3,911
Newman Jr. High								7	263	227	280				777
Pollard Jr. High ..								268	251	253					772
Senior High												464	426	407	1,297
Total Secondary ..								7	531	478	533	464	426	407	2,846
Total All Schools	592	600	549	565	525	536	525	26	531	478	533	464	426	407	6,757
Enroll. 10/1/64 ..	551	542	553	512	532	507	498	34	475	496	449	447	440	426	6,462

EVALUATION

From statements that have been made in previous annual reports, it should be quite apparent that the School Committee and the professional staff are concerned with the total program. Evaluation and measurement go on constantly.

Standardized tests are used throughout the system to compare Needham scores with national scores. Wherever possible, norms for the Northeast are used because in the opinion of the staff they represent a better basis for making comparisons. Needham's median scores are consistently above the national norms. Needham's median scores are also consistently equal to or above Northeastern United States norms.

The College Entrance Examination Board scholastic aptitude tests are given nationally. The scores of Needham students speak for themselves. The median scores are well above national norms. The list of colleges to which Needham's graduates go and the academic success that they subsequently experience further attest to their ability and preparation.

Equally important, however, in the process is the evaluation of pupil growth by experienced teachers who understand the goals of the school system and standards that young people should meet.

The ultimate test occurs when a person leaves high school and moves into a new role in life. Even here, efforts are made by the school system to determine whether or not the schools have performed as well as they could have. The testimony of employers, personal expression of satisfaction of the individual post-graduate, the records from post-secondary schools, the record of contribution of individuals to the well-being of community: these and other sources of information are used.

In Summary

M. J. Rathbone, a businessman and former Chairman of the Board of Standard Oil Company, took the place of an educator when he said, "Before a student becomes a specialist of any kind, he should first learn to understand what he reads; to think for himself and express his thoughts clearly; to handle the basic tools of mathematics in their application to daily life; to grasp some of the realities of his natural and human environment. If he has learned these things, he will have learned how to learn. Such an education is like a master key that opens many doors. The man who has it need never fear becoming the prisoner of an obsolete skill."

This is extremely well said and coincides with the philosophy of the Needham Public Schools.

If we turn from the value of education to the individual to the value of education to the community, we place education in the broader context in which it properly belongs. Society supports schools in order to perpetuate the heritage and values that it thinks important. Such an investment is both a short- and long-term investment. Society's dividends are reflected in the way people live in their own community. And in the planning and growth that allow a nation to move into the future with confidence and optimism.

1965 TOWN REPORT COMMITTEE

GEORGE H. KRECH
HENRY S. GERE

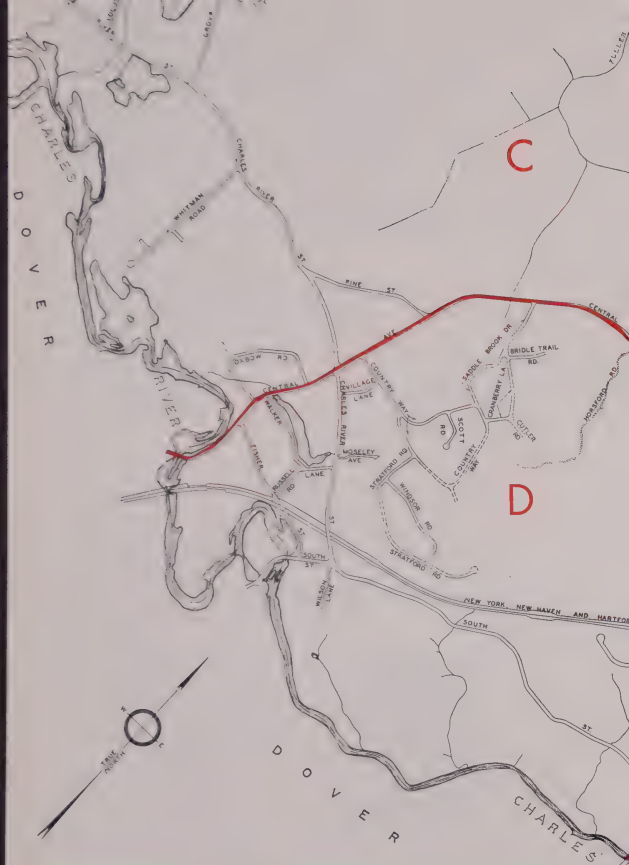


Murray C. Johnson, Chairman

MARTHA TUFTS
OWEN D. DUFF

ACKNOWLEDGEMENTS

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Printing by Best Printers, Inc., Boston.



**PRECINCT DIVISIONS FOR THE
TOWN OF
NEEDHAM, MASS.**

WEST

Public Library



standing (l to r) . . . William H. Ganick, Mary H. Fernald, *Chairman*; Harriet S. Brush, Fred G. Atchinson. seated (l to r) . . . Vivian D. McIver, *Librarian*; Laura G. Willgoose, *V. Chairman*. (Not present, Raymond F. Bosworth)

Year	Empl.	Total Books Loaned	Budget	Expenditures
1962	15	328,961	\$126,338.	\$121,848.
1963	16	339,746	148,371.	138,250.
1964	16	365,086	160,420.	151,421.
1965	16	381,323	177,167.	170,105.

During 1965 the demand for services from the Needham Public Library has shown no sign of diminishing. The circulation department, supervised by Miss Ann MacFate, circulated 381,323 books; 16,237 more books than the previous year, making a gain of $4\frac{1}{3}\%$. This department sent 12,389 overdue postal notices, 423 letters, and 101 bills. Requests for reserve books are expanding rapidly as 6,701 books were reserved last year — 700 more than were reserved in 1964. During one week in November, over 500 adults had requests for specific books. Fifty people were waiting to read the book *Mrs. Jack*; forty *The Intern*; and at one point last August, seventy-five people were waiting for *Up the Down Staircase*.

The reference department, directed by Mrs. Nancy Dunnan, is also reflecting an increased demand; 25 to 30 reference questions were answered daily during the past year. One explanation for the ever-growing demand for library services is the rapidly expanding field of adult education. A 1963 study in adult

education estimated that over twenty-five million adults were enrolled in some kind of organized and continuing self study program. This, coupled with the services given to students in the 5-18 year old bracket, points out the demands put upon libraries in our present decade. Students of all ages turn to the public library because it is the most comprehensive and readily available informational resource in the community.

This year, due to increased usage of the library's reference facilities, the library purchased an index table to hold the library's business reference tools. This table is located at the far end of the reference area and is reserved for patrons using business materials. Some of the reference tools are: *Commonwealth of Massachusetts Industrial Directory*, *Dun & Bradstreet Directories*, *Thomas Register of American Manufacturers*, *Capital Adjustments*, *Moody's Investor Service*, *Value Line Investment Survey*, and *Massachusetts Town & City Monographs*.

To satisfy a growing demand for periodical material, the reference department added approximately 150 reels of microfilm. The Needham Chronicle for the years 1892-1965 and the Needham Times for the years 1952-1965 were microfilmed. The following magazines were purchased on microfilm: "Scientific American," 1904-1964; "Time," 1923-1957 (giving the Library a complete file of Time); "Harper's Magazine," 1949-1964; "Fortune," 1958-1964; and "Harvard Business Review," 1922-1949.

The reference department prepared rotating displays of books of special interest. Two of the most popular displays of the year were: "Recommended Reading for College-Bound Students," consisting of books recommended by colleges and universities to incoming freshmen, and "180 Best American and British Novels," a list selected by Professor Lamont of Rutgers University. For each display, mimeographed and printed book lists were available for the public. Seasonal book displays included Christmas books, cook books from many countries, and books on gardening.

In addition, the reference librarian is responsible for keeping the reference collection up-to-date. This is done by taking a yearly inventory by checking bibliographies, publishers catalogs, and magazines such as: "Choice Books for College Libraries," which is published by the Association of College and Research Libraries, and "Science Books" published by the American Association for the Advancement of Science. The following are a few of the new titles added to the reference collection during the year: *Worldmark Encyclopedia of the Nations* (5 vols.), *Literature of the Middle Western Frontier*, *Complete Boating Encyclopedia*, *McClane's Standard Fishing Encyclopedia*, *Title Guide to the Talkies*, *Popular Music — 1940-1960*, *International Film Guide*, *Jazz Lexicon*, *Encyclopedia of Photography* (20 vols.), *World Car Catalogue*, *Encyclopedia of Animal Care*, *Fine Art Reproductions*, *Art Collector's Almanac*, *Pictorial Biblical Encyclopedia*, *Catholic Encyclopedia*, *American Medical Association Health Guide*, and *Directory of Medical Specialists*.

The young adult department, under the supervision of Mrs. Lucy Bliss, continued with the orientation program for the sixth grade classes in the Need-

ham Public and Parochial Schools. The pupils are introduced to the young adult and adult areas of the library, shown how to use the divided catalog, shown a film on reference books and the Dewey Decimal System, and given a test on how to locate various books and other materials. Twenty-four classes came to the library — 20 from the public schools and four from the parochial schools, making a total of 700 pupils. Mrs. Bliss is also a participating reviewer of the Young Adults Cooperative Book Review, an organization affiliated with the Massachusetts Library Association, and has attended monthly meetings to hear books for young adults reviewed and evaluated.

The Public Library continues to provide materials for school students and meets regularly with the school librarians to discuss school assignments and to explore methods of improving service to students. During National Library Week last April, a brochure was released called, "Focus on Libraries: Needham Libraries in the Needham Education Program." This brochure is a combined policy statement of the Needham Public Library and the Needham Public Schools, explaining to the layman the purpose and policy of the Public Library and School Libraries in the education program of Needham. On October 26, the Public Library Trustees met with the School Committee to discuss ways of improving library service to students. This fall the Public Library purchased over 600 paperback books chosen exclusively from the public school reading lists in order to provide more materials needed for school assignments.



Needham's businessmen now have the opportunity to do research in their own section at the Public Library.

The children's department, under the direction of Mrs. Roberta Gerlach and Mrs. Rosalind Gee, assisted by Mrs. Corinne Henry, had a busy year. 142,-131 books were circulated from the children's room for a gain over 1964 of 7,330 books. The pre-school story hour was held 29 times and 140 children were registered. The librarians visited 34 first and second-grade classes in the public schools with a total of 967 students. Fourth-grade classes, numbering 31 with a total of 795 students, came to the children's room of the public library for an orientation program. During the year the children's department provided 5 story hours for 110 older children. Three special programs were given during the year. In August, Mrs. Maxine Kumin, poet and novelist, spoke to the summer reading group. During November, in honor of National Children's Book Week, Mrs. Barbara Robinson, author of children's books and short story writer, spoke to a group of parents on choosing books for children. Mr. Ed. Emberley, noted illustrator, entertained thirty-five children with his drawings.

In March, the Needham Library joined the Massachusetts Libraries Film Cooperative, and Mrs. McIver, Librarian, and Mrs. Gerlach set up a film program for the children's department. Several films were shown to the children during the summer and fall. Each month the reference librarian and a children's librarian go to a meeting to evaluate new films. Mrs. Gerlach has joined the Education Film Library Association which sends out monthly reviews of new films.

The catalog department, supervised by Mrs. Margaret Packard, cataloged 8,659 books; 6093 adult books and 2566 juvenile books. A total of 605 books were recataloged. Books containing biographies of many different people in one volume have all been classified in the 920's until recently. A project has been started this year to classify these general biographies into smaller groups. Books on social workers will be given the number 923, books on pure scientists will be 925, books on musicians will be 927, etc. These last digits coincide with the general numbers for the different fields of work. For example: books on music are in the 700's, books on pure science are in the 500's, books on social work are in the 300's, etc. Single biographies will remain classified under B with the subject's name, and books containing biographies of several different types of people will remain in the 920's.

New editions of the *Dewey Decimal Classification* and *Sears List of Subject Headings* were published in 1965. These contain certain new classification numbers and subject headings in fields of knowledge which have developed in recent years.

It was necessary to purchase a fifty drawer addition to the library author and title catalog to give added space for the thousands of catalog cards that are added each year. In order to make room for the hundreds of new books that are being purchased, in December, the books in the 100's and 200's of the Dewey Classification System were moved upstairs. Each year certain classifications of books will have to be moved upstairs to make more room on the first floor stacks.

During the year the professional staff members attended several meetings of the Massachusetts Library Association, New England Library Association, and the Charles River Library Group. Mrs. McIver, Librarian, and Mrs. FitzPatrick, Assistant Librarian, attended the American Library Convention in Detroit where they toured the Detroit Public Library and several other public libraries in the area, attended meetings on current trends in public administration, implication of new trends for library administrators, personnel administration, public relations, security measures used to forestall book thefts, developments in library education and adult services, and widening the horizons of the culturally deprived.

Mrs. McIver attended monthly meetings of the Greater Boston Public Library Administrators, a meeting in November of the Eastern Regional Advisory Council, and in December was appointed by Mr. Lord, president of the Massachusetts Library Association, chairman of the Adult Education Committee of the M. L. A.

Mrs. Julia FitzPatrick, assistant librarian, attended meetings of the Greater Boston Book Review Group to review and evaluate current fiction. In October, Mrs. Mary Fernald, Library Trustee, Mrs. McIver, and Mrs. FitzPatrick attended a meeting sponsored by the School Superintendents of five communities to discuss the possibility of a regional approach to obtain services for young people of school age under Title III of the Elementary and Secondary Education Act of 1965.

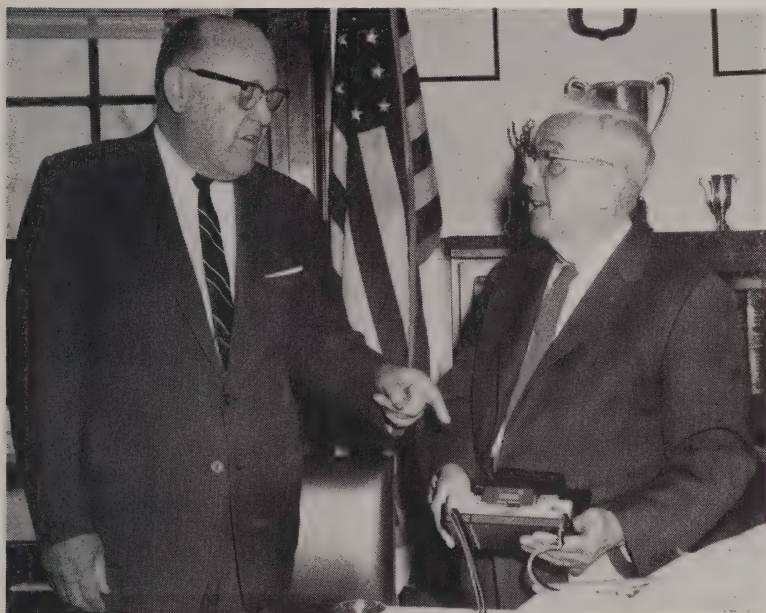
During the year, seventy-five members were enrolled in Mrs. McIver's monthly Book Review Group. Mrs. McIver also gave book talks to the Unitarian Alliance and Simmon's Club of Wellesley and Needham. In the spring, Mrs. McIver gave a talk to the Brookline Rotary Club on new trends in the library field, and during National Library Week participated in a panel program at the Needham High School arranged by Mrs. Mildred Wagner, Coordinator of School Libraries, in celebration of the Needham High School Centennial. In June, Mrs. Harriet Brush, Library Trustee, and Mrs. McIver were members of a panel program sponsored by the Public Library Administrator's Section of the M.L.A. The topic under discussion was the public library administrator's role in the approach to school libraries.

The librarian also made weekly visits to service the book collection located in the Community Hall at Linden Terrace, and cooperated with the education program for the Senior Citizens given at their information and retrieval center by providing books to go along with various programs.

The branch library, under the supervision of Mrs. Doris Haskell, had one of its busiest years; 29,204 books circulated for a gain of 1,264 over 1964.

During the year the Library received gifts of books; some given in memory of relatives and friends. The Library also received a seventy-five dollar bequest from the estate of the late Florence Murdock.

Your Town Report Committee is pleased to bring to the attention of the residents of Needham, short biographies of its outstanding public officials.



Mr. Grant, (right) an avid photographer, discussing a new Polaroid camera presented to him on behalf of the Board of Selectmen by Chairman Henry D. Hersey.

On April 30th, Mr. Melville W. Grant retired after thirty-one years of service to the Town of Needham.

Mr. Grant was born in Brookline, Massachusetts, October 7, 1896. He attended Brookline schools, graduating from Brookline High School. During World War I he served with the armed forces. Mr. Grant married May Mac-Nish and had two children, Melville, Jr., and Nancy-mae.

On May 1, 1934 Mr. Grant was appointed Town Accountant and held that position until his retirement. During his tenure the town budget grew from \$1,825,000 to nearly \$13,000,000. With the formation of the Contributory Retirement Board in 1936, Mr. Grant became an ex-officio member until his retirement as accountant.

For his many years of service, the Town of Needham is grateful.

Treasurer and Tax Collector

ROBERT L. SCHNEIDER, *Treasurer and Tax Collector*



<i>Year</i>	<i>Employees</i>	<i>Budget</i>	<i>Expenditures</i>
1962	4	\$29,368.	\$28,943.
1963	4	33,042.	32,965.
1964	4½	38,857.	34,399.
1965	4	35,434.	34,230.

Our bonded debt reached an all time high of \$9,631,000 with the sale of \$4,050,000 new bonds on September 14, 1965. These bonds were sold at 3.20% for \$100.3333 and accrued interest from October 1, the date of issue, to October 5, the delivery date. The effective interest rate was 3.15%. The October 1 date was planned to avoid unbudgeted payment of interest in 1965 and to have the first payment of principal in 1966 come at a time when real estate tax receipts would be sufficient to pay it and thus keep borrowing at a minimum.

The receipt of bond proceeds at the same time as real estate taxes were being paid in volume enabled your treasurer to invest \$3,400,000 in bank certificates of deposit at 4.5% and \$600,000 in 180 day U. S. Treasury bills at slightly less than that figure. The interest spread will more than take care of the first semi-annual interest payment on the new issues next April.

In 1966 principal payments of \$939,000 and interest payments of \$286,512.50 will be payable for funded debt.

During 1965 it was necessary to borrow \$2,100,000 in anticipation of tax receipts at rates of 2.04% to 2.07%. If the money market remains at its present level, rates of 2.75% to 2.90% can be anticipated for similar borrowings in 1966.

The 1965 levy of Real Estate and Personal Property Taxes amounted to \$6,527,175.91 an increase of \$666,825.17 over 1964 and was 99.1% collected as of December 31. Again in 1965 all taxes of prior years have been 100% collected thus entitling your collector to get a 33⅓% rebate of his bond premium.

Commitments of Motor Vehicle excise tax bills for collection are received all during the year and amounted to \$886,091.31 on December 31. Only \$17,789.64 remained uncollected on that date. It is estimated that about 2,000 bills for 1965 are yet to be received from the Registry of Motor Vehicles. The presentment of Motor Vehicle excise tax bills is still disappointing. Despite the first such bills being received for collection on February 15, 1965 as compared with March 27, 1964 the year before, your collector expects three more commitments of 1965 bills will be received in 1966. There were many duplicate

bills issued by the State which caused inconvenience and embarrassment. It had been hoped that this year billings would follow closely after registration dates, but such has not been the case. At the time this report was written bills were being processed for August registration. The Registry of Motor Vehicles promises improvement in 1966.

Board of Assessors



(l to r) . . . A. Sterling Holt, Arthur H. Godfrey, *Chairman*; Robert F. Day.

<i>Year</i>	<i>Employees</i>	<i>Budget</i>	<i>Expenditures</i>
1962	4	\$37,191.	\$36,602.
1963	4	38,934.	38,740.
1964	4	47,403.	39,918.
1965	5	50,700.	48,000.

Under Article 7 of the 1965 Annual Town Meeting it was voted:

“That the sum of \$65,000.00 be appropriated to undertake a complete revaluation of the real and personal property and the Board of Assessors is authorized to contract for or engage expert appraisers to assist said Board in accomplishing such undertaking; said sum to be expended under the supervision and direction of the Board of Assessors.”

Acting under this vote, the Needham Board of Assessors has contracted with Cole-Layer-Trumble Company of Dayton, Ohio, for the sum of \$60,500.00 to complete this revaluation to be used in the 1967 assessment procedures.

The work of the Cole-Layer-Trumble Company is under way at the present time, and from reports submitted to the Board of Assessors it is gratifying to know that the company is receiving the full cooperation of the

owners of the taxable property of the town.

It is only through this cooperation that the best results will be obtained. This will make it possible for your Board of Assessors to meet the requirements of the General Laws governing taxation together with the latest Supreme Court rulings.

The Massachusetts Assessors' Association elected Robert F. Day, a member of our board, to the office of president of the State Association at its annual meeting in October, 1965.

RECAPITULATION — 1965

Town Appropriations (voted at town meetings)	\$9,841,557.03	
Deficits (overlay prior years)	8,920.24	
State Assessments	318,773.45	
County Tax and Hospital Assessments	186,888.43	
Overlay	150,293.40	
Gross Amount to be Raised		\$10,506,432.55

ESTIMATED RECEIPTS

Town (all revenue derived from motor vehicle excise, hospital, water department, etc.)	\$2,455,514.24	
Income Tax (collected by State and returned to Town)	401,779.25	
Corporation Tax (collected by State etc.)	297,443.26	
Meals Tax (collected by State etc.)	8,174.26	
Available Funds (from excess & deficiency account, unexpended balances from previous years)	812,214.29	
Overestimates (State 1964)	4,131.34	
Total Estimated Receipts and Available Funds		\$ 3,979,256.64
Amount To Be Raised By Taxation		\$ 6,527,175.91
\$6,527,175.91 To Be Raised by Taxation on Personal and Real Estate Property (levied by town)		
Tax Rate — \$72.00 per \$1,000		
Personal Property, \$4,676,725.00 x \$72.00	\$ 336,724.20	
Real Estate, \$85,978,496.00 x \$72.00	6,190,451.71	
Total Taxes Levied on Property		\$ 6,527,175.91

SPECIAL ASSESSMENTS

Betterment & Special Assessments Added to Taxes:

Sewer (plus interest)	\$ 41,096.16	
Sewer House Connections (plus interest)	18,736.37	
Street (plus interest)	26,643.96	
Sidewalk (plus interest)	317.80	
Water Liens	1,603.66	\$ 88,397.95

Personnel Committee



standing (l to r) . . . Henry D. Hersey, Ex. Sec.; Richard N. Wells. seated (l to r) . . . John C. Hatch, Thomas L. Barrette, Chairman; Earl C. Tyler, V. Chairman; (not present — John C. Reed).

As authorized by the 1965 Town Meeting the committee retained a consulting firm, Charles M. Evans and Associates, to review job classifications under its jurisdiction. The major activity of the committee during the year was working with the consultants in developing the study and acting on their recommendations.

The consultants were instructed to review the allocation of the 144 full-time and part-time position classes to compensation grade. In accomplishing this task a total of fifty-six requests for changes were reviewed. Eighteen conferences were held with department heads and members of boards, and thirty-three employees were interviewed in connection with requests for upgrading of a position classification, a change in rate or range of compensation, or the reallocation of a position to a different classification.

The consultants also compiled extensive comparative salary and wage data to assist the committee in reaching its conclusion concerning pay policy for 1966.

A careful and detailed analysis of rates for positions in Needham's classification plan with those in comparable cities and towns in the area indicates that the rates voted by the 1965 Town Meeting are consistent with the committee's long-standing policy. This policy assures that the town's employees receive compensation which continues to be competitive and rewards them fairly.

The committee is proposing changes in the pay grades of certain classifications based on the consultants' recommendations. These reallocations

result from increased responsibilities for certain positions which have developed in the five years since the adoption of the basic schedules, from the demand for certain professional skills, and from new programs which have been inaugurated in certain departments.

The committee has also approved the recommendations of its consultants that Section 17 of the Consolidated Personnel By-Law be revised as to format. The principal change is the creation of a separate schedule for positions filled by uniformed members of the police and fire departments. This recommendation of the committee does not include any basic change in the relationship of police-fire rates and those of other groups. It does provide for separate consideration of police-fire rates in future years if such a procedure seems advisable.

The consultants have proposed that Needham base its future increases in basic rates on the performance of its individual employees or the incorporation of merit increments in its pay plan. After careful study of the feasibility of this type of pay administration the committee has voted to study this recommendation further in 1966.

Contributory Retirement Board



(l to r) . . . Kenneth J. McCulloch, *Chairman*; Charles C. Gates, R. Everett Isherwood, Arthur L. Thayer, *Ex. Secretary*.

The Needham Contributory Retirement Board met monthly to discuss and pass on retirements, new members, refunds and investments. The retirement system consists of 628 active members, 37 inactive members and 92 pensioners. The total amount of the fund is approximately \$1,428,343.72. 3.7% interest will be paid to qualified members.

Mr. Kenneth J. McCulloch, the employees' representative, was elected chairman of the board. Mr. Charles C. Gates was appointed by the Select-

men to replace Mr. N. Grant MacKinnon, whose untimely death was felt by all who knew him. Mr. R. Everett Isherwood, as the new town accountant, replaced Mr. Melville W. Grant, who retired after twenty-eight years on the Board.

Finance Committee



standing (l to r) . . . Eugene S. McMorrow, Benjamin Y. Piper, John H. Bush, John D. Goethel, Executive Secretary; Theodore N. Graser, Joseph F. Leavitt. seated (l to r) . . . Leon B. Levitan, William R. Driver, S. Walker Merrill, Jr., Chairman; David C. Sullivan, Vice Chairman.

The Finance Committee is composed of nine members appointed by the Moderator. The continuity of this committee's membership is assured by the appointment of three new members each year to serve a maximum term of three years. The committee is the financial advisor to the Town Meeting Members. Its recommendations are designed to assure that the town will have adequate services, for the present and in the future, commensurate with its residents' ability to pay. These recommendations include dollar amounts and how the appropriations should be financed.

Soon after the Town Meeting is adjourned, the Finance Committee holds its organizational meeting. The three new members along with the six continuing members elect a chairman and vice chairman, select its three members to its Capital Budget Sub-Committee, who serve jointly with three other members appointed jointly by the Finance Committee and the Planning Board. The members of the Capital Budget Committee for 1965-1966 are: David C. Sullivan, John H. Bush and Eugene S. McMorrow all from the Finance Committee; and Raeburn B. Hathaway, Jr., Leo F. Newman, and Alex Zalesky, at large. The members elected David C. Sullivan as chairman.

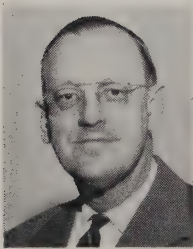
The budget-making process begins in the departments, boards, commissions and special committees which are authorized to spend town monies. The work of preparing the budget is divided, initially, between the Finance Committee and its Capital Budget Sub-Committee. This latter group reviews all requests

for capital expenditures in excess of \$5,000 for any item such as equipment, real estate, or other programs, that probably will occur within a six-year period or possibly longer. Concurrently, the Finance Committee is reviewing all of the departmental operating budgets which would include salaries, expenses and small capital expenditures.

After all the open hearings have been conducted by the Finance Committee and the Capital Budget Sub-Committee, the details and objectives of the budgets are thoroughly reviewed. Then, the Finance Committee prepares a budget for the consideration of the Town Meeting Members and makes its recommendations on all special articles in the warrant which call for appropriations. The proposed budget is transmitted to the voters in the town warrant under the heading of "Report of the Finance Committee."

Town Accountant

R. EVERETT ISHERWOOD, *Town Accountant*



<i>Year</i>	<i>Employees</i>	<i>Budget</i>	<i>Expenditures</i>
1962	6	\$45,303.	\$40,156.
1963	6	39,368.	39,153.
1964	6	40,525.	40,457.
1965	6	42,745.	42,695.

In accordance with provisions of Section 61, Chapter 41, of General Laws, the following reports are submitted for the year ending December 31, 1965.

All bills and payrolls presented for payment during the year by all town departments have been checked, both for accuracy and legal requirements.

All reports are arranged in accordance with the classifications prescribed by the Director of Accounts and a detailed report of receipts and expenditures are on file with the Board of Selectmen, and set forth in the following schedules:

- Debt Statement
- Where the Money Came From
- Where the Money Went
- Balance Sheet
- Deferred Revenue, Debt Accounts, and Trust Funds

On April 1, 1965, R. Everett Isherwood was appointed to the position of Town Accountant, upon the retirement of Melville W. Grant, who served as Town Accountant for thirty-one years.

DEBT STATEMENT

Also Amounts from Principal and Interest During Year 1966

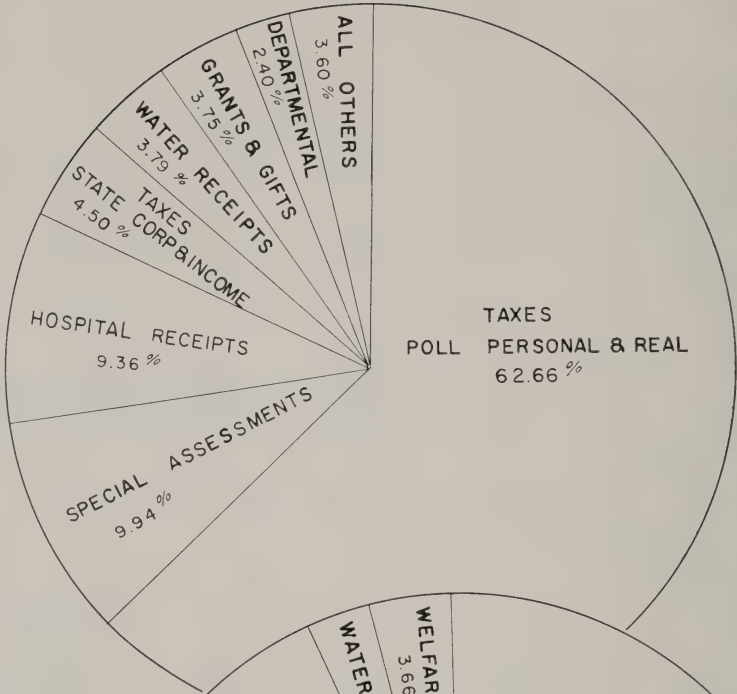
	Principal Outstanding Dec. 31, 1964	Principal Paid in 1965	Principal Outstanding Dec. 31, 1965	Principal Due in 1966	Interest Due in 1966
Broadmeadow School 1952-72	\$ 245,000.00	\$ 35,000.00	\$ 210,000.00	\$ 30,000.00	\$ 3,120.00
Dwight School Add. 1951-70	24,000.00	4,000.00	20,000.00	4,000.00	280.00
John Eliot School 1956-74	250,000.00	25,000.00	225,000.00	25,000.00	5,062.50
John Eliot School Add. Loan 1956-68	20,000.00	5,000.00	15,000.00	5,000.00	412.50
Harris School Add. 1956-73	45,000.00	5,000.00	40,000.00	5,000.00	900.00
High Rock School Add. Loan 1951-71	35,000.00	5,000.00	30,000.00	5,000.00	467.50
High Rock School 1951-71	80,000.00	15,000.00	65,000.00	15,000.00	977.50
High Rock School Add. 1953-72	80,000.00	10,000.00	70,000.00	10,000.00	1,400.00
Hillside School 1959-79	525,000.00	35,000.00	490,000.00	35,000.00	16,660.00
William Mitchell School 1950-69	100,000.00	20,000.00	80,000.00	20,000.00	1,400.00
William Mitchell School Add. 1959-78	240,000.00	20,000.00	220,000.00	20,000.00	5,940.00
William F. Pollard Junior High School 1956-75	990,000.00	90,000.00	900,000.00	90,000.00	27,000.00
Senior High School Add. 1953-72	760,000.00	95,000.00	665,000.00	95,000.00	15,960.00
Newman Junior High School 1960-79	1,800,000.00	120,000.00	1,680,000.00	120,000.00	54,600.00
Newman School Project Loan 1963-71	145,000.00	25,000.00	120,000.00	20,000.00	2,880.00
Senior High School Add. 1966-80			2,400,000.00	160,000.00	76,800.00
Senior High School, Remodeling Loan 1966-75 ..			460,000.00	48,226.00	14,720.00
Glover Memorial Hosp. Add. 1947-67	75,000.00	25,000.00	50,000.00	25,000.00	750.00
Glover Memorial Hosp. Add. 1966-80			915,000.00	65,000.00	29,280.00
Glover Memorial Hosp. Remodeling 1966-75			160,000.00	16,774.00	5,120.00
Library Addition 1959-79 ..	300,000.00	20,000.00	280,000.00	20,000.00	9,520.00
Municipal Garage-Dedham Ave. 1960-70	166,000.00	30,000.00	136,000.00	30,000.00	3,630.00
Municipal Garage Add. Loan 1966-71			115,000.00	20,000.00	3,680.00
Drains Construction 1956-66	20,000.00	10,000.00	10,000.00	10,000.00	300.00
Sewer Construction 1949-79	75,000.00	5,000.00	70,000.00	5,000.00	1,225.00
Sewer Constr. Fuller Brook District 1952-72	80,000.00	10,000.00	70,000.00	10,000.00	1,120.00
Sewer Construction 1953-72	140,000.00	20,000.00	120,000.00	20,000.00	2,880.00
Street Construction 1956-66	10,000.00	5,000.00	5,000.00	5,000.00	137.50
Street Construction 1957-67	15,000.00	5,000.00	10,000.00	5,000.00	290.00
Street Construction 1955-65	5,000.00	5,000.00			
Total	\$6,225,000.00	\$644,000.00	\$9,631,000.00	\$939,000.00	\$286,512.50

*Outside Debt Limit

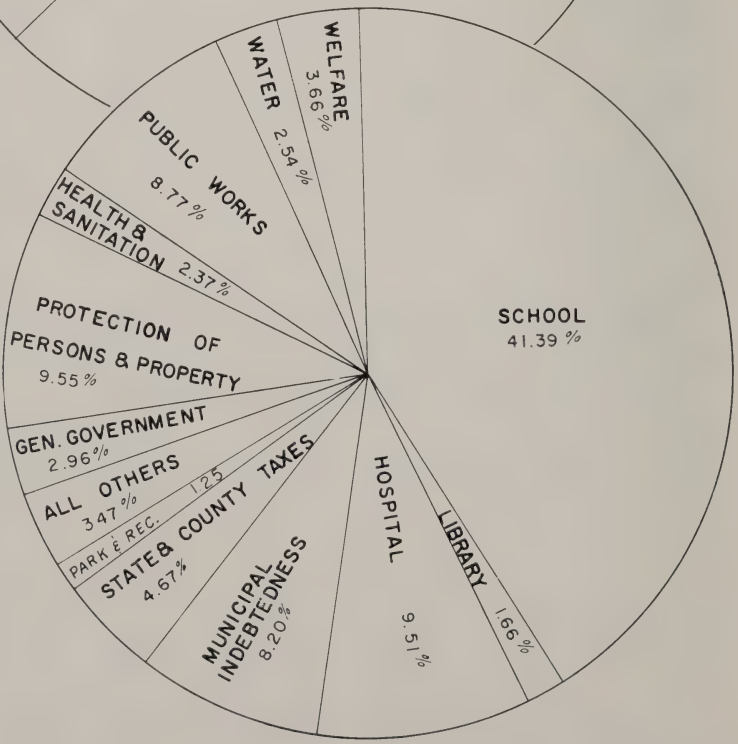
**One Bond Issue (Separated for Debt Statement Purposes)

WHERE THE MONEY CAME FROM

INCLUDES ALL RECEIPTS EXCEPT THOSE FROM TEMPORARY
LOANS AND AUTHORIZED BONDS THROUGH SALE OF BONDS



CONSTRUCTION EXPENDITURES ON BOND ISSUES
NOT REFLECTED IN ABOVE PERCENTAGES



WHERE THE MONEY WENT

Where the Money Came From

	1965	1964
CASH ON HAND JANUARY 1	\$ 925,113.13	\$ 965,418.84
GENERAL REVENUE:		
Needham Taxes:		
Poll		\$ 36.00
Personal	\$ 335,412.90	\$ 295,195.84
Real Estate	6,075,266.40	5,447,389.65
Farm Animal Excise Tax	20.00	20.00
Total Taxes	\$6,410,699.30	\$5,742,641.49
From State:		
Corporation Taxes, Business	\$ 340,499.80	\$ 247,199.06
Income Tax	120,003.00	131,492.13
Aid to Retarded Individuals	32,198.00	27,218.18
Library Assistance	6,448.25	6,448.25
School, Chapter 70	271,720.70	259,240.70
Summer Recreation, Physically Handicapped	722.79	517.90
Total from State	\$ 771,592.54	\$ 672,116.22
Taxes on Land for Water Purposes:		
Commonwealth of Massachusetts	\$ 169.20	\$
Newton and Wellesley	255.60	392.36
	\$ 424.80	\$ 392.36
Special Assessments:		
Added to Tax Bills:		
Motor Vehicle Excise	\$ 893,710.14	\$ 893,366.48
Sewer	33,051.73	34,809.64
Sewer House Connections	14,970.64	15,299.96
Sidewalk	332.43	424.87
Street	22,206.19	25,616.32
Paid in Advance:		
Sewer	21,974.71	25,855.41
Sewer House Connections	22,565.92	22,453.75
Sidewalk	1,111.05	1,350.00
Street	7,083.79	7,399.01
Total Special Assessments	\$1,017,006.60	\$1,026,575.44
Fines and Permits:		
District Court, North Norfolk	\$ 1,160.00	\$ 2,304.00
Permits and Licenses	1,056.25	1,114.50
Total Fines and Permits	\$ 2,216.25	\$ 3,418.50
Grants and Gifts:		
County:		
Dog Licenses	\$ 2,470.66	\$ 2,484.85
Highway Funds, Roads Chapter 90	3,000.00	6,735.38
Federal Government:		
Aid to Dependent Children	7,816.23	4,703.25
Disability Assistance	11,454.19	8,029.97
Old Age Assistance	36,632.89	42,685.83
Medical Aid to Aged	90,774.61	78,685.32
Sewer, West St. Pumping Station Improvement		13,214.00

WHERE THE MONEY CAME FROM — Continued

	1965	1964
National Defense Education Act:		
Public Law 864 Title V (Guidance)	2,459.70	342.55
Public Law 864 Title III (Math, Language & Science)	11,896.96	6,484.97
State:		
Adult Civic Education	9,135.20	
Highway Funds, Roads Chapter 90	3,000.00	11,984.72
Highway Improvement Chapter 782 Sec. 4		39,640.98
Highway Improvements Chapter 882, Sec. 5	8,000.00	
Meal Tax	8,811.24	8,991.69
Real Estate, Paraplegics	21,585.81	18,518.26
School Construction Aid, Chapter 645/48	161,079.75	161,079.75
School Transportation		6,632.08
Vocational Education		7,771.69
Youth Service, Teacher Reimbursement		6,750.00
Educational Facilities, Lab, Inc.		
Chapter 99, Acts of '64	5,000.00	
Total Grants and Gifts	\$ 383,117.24	\$ 424,735.29

DEPARTMENTAL RECEIPTS:

Board of Appeals, Hearing Costs	\$ 574.98	\$ 622.97
Fire, Miscellaneous Receipts	59.63	41.08
Glover Memorial Hospital:		
Services	821,335.69	727,776.49
Laboratory	32,934.32	28,669.38
X-Ray	90,452.43	87,950.88
Cafeteria	10,499.10	10,820.95
Miscellaneous	3,032.84	3,357.80
Health, Communicable Diseases, Dog Clinic, Dental Clinic, Cesspool Fees, Polio Clinic, Premature Infants, and Well Child Conferences	1,915.70	b 1,583.68
Inspection, Building, Elevator, Gas, Plumbing and Wiring Fees	15,093.00	11,843.75
Library Fines, Lost and Damaged Books and Registration Fees	9,250.05	7,845.75
Needham Housing Authority, Payment in Lieu of Taxes	2,880.00	2,880.00
Park Commission, Adult Evening Classes, Driver Education, Rosemary Beach and Playground Receipts & Misc. Fees	13,334.10	13,275.71
Planning Board, Hearing Costs	95.05	264.37
Police, Ambulance Service, Bicycle Registrations and Revolver Permits	1,789.00	2,472.75
Public Works, Sale of Maps, Rental of Equipment, Rental of Real Estate, Miscellaneous Repairs and Receipts	1,071.04	1,541.96
Refuse Collection Charges, Needham Dump	5,653.00	
School:		
Adult Evening Classes	1,740.00	1,240.00
Rental of Auditoriums	2,270.00	2,228.00
Tuition from Cities, Individuals and State	3,905.79	4,666.67
Telephone, Breakage, Bus, Towel Service, etc.	5,232.05	6,563.04
Summer School Receipts, Tuition	19,574.92	18,070.32
Sealer of Weights and Measures Fees	357.05	436.00
Town Clerk, Certificates, Permits, Licenses and Misc. Fees	10,462.67	9,997.00
Treasurer and Tax Collector, Tax Certificates, Tax Titles, Sales of Land and Rental of Property	2,814.71	12,055.29
Parking Meter Receipts:		
On Streets	9,773.14	10,420.46
Off Streets	5,084.31	5,116.21
Needham Heights Square	3,113.55	2,846.77
Veterans' Service, Reimbursement from State	15,576.53	13,599.12
Town Hall & Grounds—Telephone Receipts	19.13	6.81
Selectmen, Identification Cards	56.00	

WHERE THE MONEY CAME FROM — Continued

	1965	1964
Water:		
Rates	347,836.77	359,646.45
Repairs	3,929.69	3,250.32
New Services	16,031.89	16,008.62
Connection Fees	10,459.56	3,112.97
Sprinkler Charges	1,650.00	1,320.00
Liens	1,394.19	1,999.83
Miscellaneous Receipts	6,923.56	3,782.34
Welfare:		
Aid to Dependent Children:		
Receipts from State	4,131.69	2,000.06
Disability Assistance:		
Receipts from State	19,655.64	9,377.33
General Relief:		
Receipts from Cities and Towns		568.14
Receipts from State	1,234.00	804.18
Old Age Assistance:		
Receipts from Cities & Towns		1,955.18
Receipts from State	25,091.33	30,517.61
Receipts from Individuals, (Recoveries)	2,430.85	5,946.71
Medical Aid to Aged:		
Receipts from State	59,364.97	53,925.18
Receipts from Individuals	2,116.19	145.00
Total Departmental Receipts	\$1,592,200.11	\$1,482,553.13
SCHOOL FUNDS:		
Athletic Fund Receipts from Senior High School	\$ 8,550.75	\$ 22,478.71
Cafeteria Receipts, All Schools	225,983.68	208,503.16
Commonwealth of Mass. School Lunch Program	66,787.29	75,191.18
Total School Funds	\$ 301,321.72	\$ 306,173.05
MUNICIPAL INDEBTEDNESS:		
Loans Authorized:		
Senior High School, Addition, Construction		
Principal, Art. 48/65	\$2,400,000.00	
Senior High School, Repairs and Alterations		
Principal, Art. 47/65	460,000.00	
Hospital Addition Construction		
Principal, Art. 50/63 and 46/65	915,000.00	
Hospital Alterations		
Principal, Art. 45/65	160,000.00	
Public Works Garage Addition		
Principal, Art. 29/65	115,000.00	
Premium and Accrued Interest	14,945.45	
Total Municipal Indebtedness	\$4,064,945.45	
BONDS MATURED:		
U.S. Treasury Bills	\$ 495,108.75	\$ 495,546.59
Interest	4,445.58	4,453.41
Total Bonds Matured	\$ 499,554.33	\$ 500,000.00
TEMPORARY LOANS:		
Anticipation of Taxes	\$2,100,000.00	\$1,700,000.00
Anticipation of Serial Shares	235,000.00	
Total Temporary Loans	\$2,335,000.00	\$1,700,000.00

WHERE THE MONEY CAME FROM — Continued

	1965	1964
INTEREST:		
Betterments, Sewer, Sewer House Connections, Sidewalks and Streets	\$ 16,657.01	\$ 16,932.89
Motor Vehicle Excise	554.71	1,025.34
Poll, Personal and Real Estate	1,895.97	2,007.49
Tax Titles		443.91
Total Interest	\$ 19,107.69	\$ 20,409.63
COSTS:		
Motor Vehicle Excise, Personal, Real Estate and Tax Titles	\$ 3,460.00	\$ 4,309.88
TRUST FUNDS:		
Income	\$ 12,756.79	\$ 10,931.60
REFUNDS:		
Group Life Insurance Dividends	\$ 11,272.47	\$ 5,137.79
Miscellaneous	8,655.77	18,130.46
Blue Cross-Blue Shield Dividend	9,617.00	11,123.00
Total Refunds	\$ 29,545.24	\$ 34,391.25
DEDUCTIONS:		
Withheld from Employees:		
Blue Cross-Blue Shield, General	\$ 73,745.88	\$ 68,077.10
Blue-Cross-Blue Shield, Elderly Government Retirees	2,406.00	2,785.46
Group Life Insurance Chapter 32	8,881.44	8,507.70
Group Life Insurance Chapter 32, Optional	18,165.11	18,097.80
Withholding Tax, Federal	736,659.35	696,973.46
Withholding Tax, State	94,566.07	82,842.17
Total Deductions	\$ 934,423.85	\$ 877,283.69
Total	\$ 19,302,485.04	\$ 13,771,350.37

Where the Money Went

	1965	1964
GENERAL GOVERNMENT:		
Finance Committee, Salary & Expenses	\$ 2,000.27	\$ 1,983.25
Selectmen, Salaries, Expenses, Capital Outlay, Town Meetings and Travel Out of State	14,681.60	15,566.34
Town Hall Remodeling, Reconstruction 30/65	19,072.98	
Civil Defense, Salaries, Expenses and Capital Outlay	19,036.54	22,699.64
Accounting, Salaries, Expenses and Capital Outlay	42,694.67	40,456.70
Treasurer and Tax Collector, Salaries, Expenses, Capital Outlay and Travel Out of State	34,229.48	34,399.19
Town Clerk, Salaries, Expenses, Capital Outlay and Travel Out of State	20,955.47	19,415.75
Decennial Census for 1965 Article 3	2,398.77	19.39
Election and Registration, Salaries, Canvassers and Tellers, Expenses, Capital Outlay and Travel Out of State	15,544.36	27,760.63
Assessors, Salaries, Expenses, Capital Outlay and Travel Out of State	54,445.69	39,918.44
Revaluation Real and Personal Property	6,480.00	
Legal Salaries, Damages, Expenses and Special Fees	14,063.69	11,072.91
Telephone Switchboard, Salary and Service Charges	9,759.37	10,079.16
Town Hall and Grounds, Salaries, Maintenance and Capital Outlay	23,325.98	21,106.91
Board of Appeals, Salary and Expenses	1,706.69	1,694.23

WHERE THE MONEY WENT — Continued

	1965	1964
Personnel Committee, Salary and Expenses	2,301.48	2,239.69
Personnel Committee, Study Job Classification	2,487.50	
Planning Board, Salaries, Expenses, Capital Outlay and Technical Assistance	10,014.95	12,000.39
Planning Board, Flood Plain Survey	1,360.00	1,360.00
Planning Board, Master Plan	6,500.00	550.00
Total General Government	\$ 303,059.49	\$ 262,322.62

PROTECTION OF PERSONS AND PROPERTY:

POLICE DEPARTMENT:

Salaries	\$ 340,579.37	\$ 312,331.45
Auto Maintenance, Auxiliary Expenses, Building Main- tenance, Communications, Operating Expenses, Park- ing Meters, Signal System, Travel Out of State and Uniforms	33,252.06	33,637.11
Capital Outlay	8,681.37	20,004.97
Total Police Department	\$ 382,512.80	\$ 365,973.53

FIRE DEPARTMENT:

Salaries	\$ 468,478.60	\$ 443,733.84
Building Maintenance, Equipment and Supplies, Main- tenance of Equipment, Medical Expenses, Services and Travel Out of State	30,215.86	29,059.40
Capital Outlay	32,841.53	10,061.70
Total Fire Department	\$ 531,535.99	\$ 482,854.94

MISCELLANEOUS PROTECTION:

Fire Alarm, Salaries, Expenses, Capital Outlay and Main- tenance of Equipment	\$ 25,606.87	\$ 25,865.47
Forest Warden, Salaries and Expenses	600.00	599.57
Inspection, Salaries, Expenses, Capital Outlay, Auto Maintenance and Transportation	35,054.69	34,756.69
Animal Inspector, Salary and Transportation	832.86	793.24
Dog Officer, Salary & Expenses	1,145.51	1,139.78
Sealer of Weights and Measures, Salary, Expenses and Transportation	2,344.59	1,948.00
Total Miscellaneous Protection	\$ 65,584.52	\$ 65,102.75

HEALTH AND SANITATION:

HEALTH:

Salaries, Expenses, Capital Outlay and Travel Out of State	\$ 36,673.35	\$ 35,248.58
Health Officers, Contract and Expenses	4,613.41	4,390.76
Dental Clinic, Salaries, Expenses and Capital Outlay	5,055.85	5,378.61
Garbage Removal	80,000.00	80,000.00
Hospitalization	4,990.04	9,035.85
Mosquito Control	4,499.92	4,470.49
Norfolk Mental Health Assoc.	4,200.00	3,870.00
Total Health	\$ 140,032.57	\$ 142,394.29

SANITATION:

Drains Construction, Art. 27/63	\$	\$ 12,711.04
Drains Construction, Art. 30/64	11,877.52	3,896.27
Drains Construction, Article 24/65	4,550.13	
Sewer Construction, Art. 28/63		15,724.76
Sewer Main Extension, Art. 31/64	8,148.41	67,158.59
Sewer House Connections	14,000.00	14,000.00
Sewer Pumping Station, West St., Art. 28/62		15,735.76

WHERE THE MONEY WENT — Continued

	1965	1964
Sewer Main Extension, Art. 25/65	64,221.07	
Sewer House Connection, Art. 24/65	389.29	
Total Sanitation	\$ 103,186.42	\$ 129,226.62

DEPARTMENT OF PUBLIC WORKS:

Administration, Salaries, Expenses and Travel Out of State	\$ 37,273.46	\$ 40,531.65
Engineering Division, Salaries, Wages and Expenses	79,404.18	75,938.44
Equipment and Garage Division, Salaries, Wages and Expenses	69,464.03	67,561.00
Forestry Division, Salaries, Wages and Expenses	83,414.43	75,769.17
Highway Division, Salaries, Wages and Expenses	246,049.39	228,367.32
Sewer Division, Salaries, Wages and Expenses	167,661.79	157,648.90
Water Division, Salaries, Wages and Expenses	183,675.79	191,954.74
Emergencies, Snow and Disaster, Salaries, Wages and Expenses	49,622.20	71,528.57
Demolition, 93 Lincoln St.		580.00
Equipment, Additional	1,567.86	
Equipment, Replacement	40,518.01	36,659.45
Highway Alterations, Art. 26/64		1,757.53
Highway Alterations and Repairs, Art. 21/65	4,647.87	
Highway Improvements, Chapter 782, 37/64	30,387.00	9,253.98
Highway Improvements, Chapter 822, 28/65	5,493.98	
Highway Repairs, Art. 18/64	4,360.91	4,439.69
Parking Meter Installation, Needham Sq.		880.00
Parking Meter Installation, Art. 27/65	9,974.56	
Roads, Chapter 90, Construction, Art. 20/60		2,130.43
Roads, Chapter 90, Construction, Art. 22/61		4,400.00
Roads, Chapter 90, Construction, Art. 17/62		4,061.70
Roads, Chapter 90, Construction, Art. 18/63		7,943.88
Roads, Chapter 90, Maintenance, Art. 19/64		4,500.00
Roads, Chapter 90, Maintenance, Art. 15/65	4,500.00	
Sidewalk Construction, Art. 21/64		2,388.72
Sidewalk Construction, Art. 22/64		4,865.00
Sidewalk Construction, Chapel & Highland Ave.		1,558.37
Sidewalk Construction, Art. 17/65	2,929.86	
Sidewalk Construction, Art. 18/65	3,116.12	
Street Construction, Arlington Rd. et al		25,223.43
Street Construction, Elder and Sunnyside		2,754.96
Street Construction, Art. 25/65	5,627.55	
Street Lighting	53,306.33	51,593.03
Street Lighting Installation, Art. 27/64		500.00
Street Lighting Installation, Art. 22/65	500.00	
Traffic Lights, Great Plain & Webster		5,534.77
Total Public Works	\$1,083,495.32	\$1,080,324.73

Town Garage Construction:

Addition to Town Garage, Art. 29/65	\$ 93,151.28	\$
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WATER DEPARTMENT:

Water Main Extensions and Services	\$ 35,685.68	\$ 29,018.95
Water Main Relaying, Art. 28/64		21,525.72
Water Main Relaying, Art. 23/65	25,000.00	
Charles River Pumping Station #2, 29/64	16,750.05	2,234.91
Total Water Department	\$ 77,435.73	\$ 52,779.58

PUBLIC WELFARE:

Salaries	\$ 28,064.43	\$
Expenses, Travel Out of State	2,367.70	

WHERE THE MONEY WENT — Continued

	1965	1964
General Relief, Salaries, Expenses, Capital Outlay and Travel Out of State		688.56
General Relief Assistance	8,354.52	8,065.87
Aid to Dependent Children, Salaries, Expenses, Capital Outlay and Travel Out of State		1,813.70
Aid to Dependent Children, Assistance	7,741.74	8,629.02
Disability Assistance, Salaries, Expenses, Capital Outlay and Travel Out of State		1,858.97
Disability Assistance	33,565.49	24,724.21
Old Age Assistance, Salaries, Expenses, Capital Outlay and Travel Out of State		11,244.29
Old Age Assistance, Assistance	69,026.76	80,413.71
Medical Aid to Aged, Salaries, Expenses, Capital Outlay and Travel Out of State		14,215.87
Medical Aid to Aged, Assistance	173,528.56	149,438.45
Total Public Welfare	\$ 322,649.20	\$ 301,092.65
VETERANS' SERVICES:		
Veterans' Services, Salaries, Expenses, Transportation and Capital Outlay	\$ 9,942.68	\$ 9,077.67
Veterans' Benefits	42,510.17	32,329.71
Total Veterans' Services	\$ 52,452.85	\$ 41,407.38
SCHOOL DEPARTMENT:		
School Salaries	\$3,349,551.70	\$3,066,490.64
Acquisition of Fixed Assets	38,801.94	32,390.29
Administration	6,240.93	5,585.00
Community Services	19,856.83	16,300.00
Instructions	153,333.34	150,447.03
Maintenance of Plant	88,178.21	75,029.55
Operating of Plant	139,382.46	133,687.99
Other School Services	22,539.16	17,327.74
Program with Other Systems	11,226.25	13,363.50
Pupil Transportation	61,835.80	56,931.84
Summer School	19,046.16	17,129.53
Special Grant Educational Facilities Lab.	5,000.00	
Travel Out of State	3,177.10	3,592.01
Adult Civic Education		165.00
Adult Evening Education	2,183.36	1,523.76
Total School Department	\$3,920,353.24	\$3,589,963.88
Special Committee:		
Study Future School Needs	\$ 175.73	\$ 36.19
School Funds:		
Athletic Fund, Senior High, Expenses	\$ 11,708.71	\$ 15,953.72
Cafeteria Fund, Salaries and Expenses	312,184.12	284,058.74
Total School Funds	\$ 323,892.83	\$ 300,012.46
Federal Defense Education Act:		
Math. Language & Science (Public Law 864 Title III) ..	\$ 6,705.72	\$ 10,842.06
Guidance (Public Law 864 Title V)	962.91	1,261.27
Total Federal Defense Ed. Act	\$ 7,668.63	\$ 12,103.33
SCHOOL CONSTRUCTION:		
High School Add. Plans & Specifications Art. 67/64	\$ 4,420.30	\$ 579.70
Mitchell School Driveway		1,021.56
Newman Junior High School, Construction	3,479.00	28,211.38

WHERE THE MONEY WENT — Continued

	1965	1964
Refurbishing Auditorium, Senior High School		3,842.52
Senior High School Constr. Inc. Equip. & Furn.	266,227.84	
Senior High School Remodeling & Repairs	26,432.00	
Total School Construction	\$ 300,559.14	\$ 33,655.16
LIBRARY:		
Salaries	\$ 109,026.51	\$ 101,617.16
Bindings, Expenses, Supplies & Travel Out of State	11,977.96	10,163.42
Books and Periodicals	38,988.41	32,874.45
Building Maintenance	6,284.59	5,146.37
Branch Library, Rent	1,620.00	1,620.00
Capital Outlay	1,662.50	
John B. Tolman Fund	545.15	798.47
William H. Wye Fund		195.95
Total Library	\$ 170,105.12	\$ 152,415.82
GLOVER MEMORIAL HOSPITAL:		
Salaries	\$ 680,849.57	\$ 638,577.28
Building Maintenance	42,996.61	44,503.31
Capital Outlay	4,646.60	12,339.06
Expenses	18,719.74	17,010.36
Equipment and Supplies	168,694.83	142,638.54
Travel Out of State	500.00	500.00
X-Ray and Laboratory	58,500.00	58,500.00
Total Hospital	\$ 974,907.35	\$ 914,068.55
GLOVER MEMORIAL HOSPITAL CONSTRUCTION:		
Hospital, Plans and Specifications Art. 62/64	\$ 36,786.65	\$ 13,213.35
Multi-Purpose Room Construction Art. 51/63	4,900.00	
Construction of Add. Inc. Equip. & Furn. 50/63, 46/65 ..	350,994.30	
Total Hosp. Constr. and Remodeling	\$ 392,680.95	\$ 13,213.35
MEMORIAL PARK:		
Salaries and Expenses	\$ 18,786.00	\$ 23,146.18
Capital Outlay	2,200.00	6,177.32
Total Memorial Park ..	\$ 20,986.00	\$ 29,323.50
PARK COMMISSIONERS:		
Salaries	\$ 77,483.15	\$ 73,274.39
Expenses	21,195.05	19,539.18
Capital Outlay	7,765.20	8,124.93
Engineering Services	500.00	308.46
Travel Out of State	228.35	180.34
Total Park Commissioners	\$ 107,171.75	\$ 101,427.30
PARK CONSTRUCTION:		
Building Construction, Cricket Field		20,228.47
MISCELLANEOUS:		
Annuities, Gaughan, Haddock and McLeod	\$ 4,743.74	\$ 5,400.00
Annuities, Chapter 32, Section 56 & 58	47,460.48	31,146.14
Care of Soldiers Graves	800.00	800.00
Committees:		
Board of Health Location—Hospital Art. 84/64	480.00	
Conservation Commission Conservation Fund	6,905.10	590.00
Conservation Commission Expense Fund	186.63	281.64

WHERE THE MONEY WENT — Continued

	1965	1964
Fire Department Requirements Study 73/64	142.15	19.28
Incinerator Study Art. 69/63		4,831.27
Option, Fitzgerald and Adjoining Land		1,551.50
Option, Locke and Adjoining Land		1,500.00
Park Comm. Review & Long Range Plan Art. 84/63	540.98	432.99
Plaques, Historical Spots		698.50
Rosemary Brook Study Comm.	3,000.00	
Town Hall & Town Constr. & Alter. Comm.	3,015.37	
Parks and Recreation Study Art. 64/65	2,500.00	
CONTRIBUTORY RETIREMENT:		
Contribution by Town	103,742.00	80,105.00
Expense Fund	2,700.00	2,500.00
Council for Aging	1,480.25	981.10
Insurance, Chap. 32B, Group Accident & Health	76,253.04	87,175.69
Insurance, Self Insurance Loss Fund and Premium	19,010.78	25,691.64
Insurance, Town Schedule	30,864.35	31,341.15
Memorial Day	600.00	677.84
Purchase of Land, Fuller, Art. 51/60		12,000.00
Purchase of Land, Options, Art. 41/60	125.00	15.90
Purchase of Land, Tillotson, Art. 71/64		5,000.00
Purchase of Ralph, Woodcock Land, Curve St.	45,000.00	
Town Charges		1,809.42
Town Reports	5,268.99	4,829.45
Unclassified Miscellaneous Expenses	260.13	1,356.00
Unpaid Bills, Previous Year	834.81	
Total Miscellaneous	\$ 355,913.80	\$ 300,734.51
MUNICIPAL INDEBTEDNESS:		
Maturing Debt, Principal	\$ 644,000.00	\$ 654,000.00
Maturing Debt, Interest	173,778.50	190,967.00
Total Municipal Indebtedness	\$ 817,778.50	\$ 844,967.00
TEMPORARY LOANS:		
Principal	\$2,335,000.00	\$1,700,000.00
Interest	22,756.68	14,409.57
Total Temporary Loans	\$2,357,756.68	\$1,714,409.57
OTHER EXPENDITURES:		
Blue Cross-Blue Shield, Employees' Deductions	\$ 65,558.21	\$ 77,548.02
Blue Cross-Blue Shield, Elderly Gov. Retirees	2,466.00	2,791.14
Group Life Insurance, Chapter 32B	8,162.40	8,518.68
Group Life Insurance, Chapter 32B, Optional	17,005.39	
Norfolk County Hospital	9,370.72	2,600.42
Norfolk County Tax 1965	159,188.66	118,893.85
Refunds and Transfers	108,460.95	96,016.25
State Tax and Assessments	310,867.99	277,754.82
U. S. Treasury Bills	587,138.67	495,108.75
Withholding Tax, Federal	806,020.97	704,427.74
Withholding Tax, State	103,264.24	93,940.74
Total Other Expenses	\$2,177,504.20	\$1,896,199.06
Total Expenditures for the Year	\$15,082,550.09	\$12,846,237.24
Cash on Hand, December 31st	819,934.95	925,113.13
Certificates of Deposits	3,400,000.00	
Total	\$19,302,485.04	\$13,771,350.37

BALANCE SHEET — DECEMBER 31, 1965

General Accounts

Assets

CASH ON HAND:	
December 31, 1965	\$ 819,934.95
U. S. Treasury Bills	587,138.67
Certificates of Deposit	3,400,000.00
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	\$4,807,073.62

ADVANCES FOR PETTY CASH:

Council for Aged	\$ 35.00
Health	10.00
Hospital	200.00
Inspection	10.00
Library	20.00
Public Works Dept.	20.00
School, Athletic Assoc.	350.00
School, Cafeteria	69.00
School, Newman Jr. High ..	40.00
School, Pollard Jr. High ..	50.00
School, Senior High	50.00
School, Superintendent's Office ..	100.00
Tax Collector	250.00
Town Clerk	35.00
Treasurer	50.00
Veterans' Services	50.00
Welfare Dept.	10.00
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	1,349.00

Liabilities and Reserves

AGENCY, DOG LICENSES DUE COUNTY
OVERLAY SURPLUS, RESERVE FUND

49.25
3,982.98

PARKING METERS:

On Street	\$ 37,599.92
Off Street	21,582.96
Needham Heights	11,488.56
	<hr/>

70,671.44
1,349.00

RESERVE FOR PETTY CASH

REVENUE RESERVED UNTIL COLLECTED:

Motor Vehicle Excise Tax	\$ 17,934.85
Special Assessments:	
Committed Interest	180.51
Departmental	119,938.65
Sewer	22,982.02
Sewer Committed Interest	140.00
Sewer House Connections	33,659.07
Sidewalk	382.65
Street	5,340.99
Tax Titles	749.56
Tax Possessions	4,039.16
Water Revenue	55,039.99
State & County Aid to Highway	6,450.13
	<hr/>

266,837.58

SEWER ASSESSMENT RECEIPTS RESERVE:

Sewer Construction Reserve

63,774.35

SPECIAL RECEIPTS RESERVE

Mass. Hospital Service Dividend Reserve ..	\$ 9,617.00
Group Life Insurance Dividend Reserve	11,272.47
	<hr/>

20,889.47

BALANCE SHEET — DECEMBER 31, 1965

Assets

ACCOUNTS RECEIVABLE:

Taxes 1965	
Personal	\$ 2,538.00
Real Estate	56,166.19

MOTOR VEHICLE AND TRAILER EXCISE:

Taxes 1965	17,934.85
------------------	-----------

SPECIAL ASSESSMENTS:

Sidewalks:	
Added to Taxes 1965	\$ 33.37
Unapportioned	349.28

Street:

Added to Taxes 1965	\$ 525.47
Unapportioned	4,815.52

Sewer:

Added to Taxes 1965	\$ 613.58
Unapportioned	22,368.44

Sewer House Connections:

Added to Taxes 1965	\$ 188.80
Unapportioned	33,470.27

Liabilities and Reserves

Pay Roll Deductions:

Blue Cross-Blue Shield—General	\$ 13,007.43
Blue Cross-Blue Shield—Elderly Government Retirees	190.08
Group Life Insurance	1,730.67
Optional Insurance	3,891.99
Withholding Tax—Federal	(54.16)
Withholding Tax—State	(49.65)

18,716.36

SURPLUS REVENUE:

808,768.54

Excess and Deficiency

TRUST FUND INCOME:

Barr Library Fund	\$ 21.26
Dwight School Fund	242.90
Greenwood Library Fund	447.28
John B. Tolman Fund	2,095.08
William H. Wye Fund	42.50

2,849.02

2,116.19

WELFARE RECOVERY:

Medical Aid for Aged

APPROPRIATION, UNEXPENDED BALANCES:

Town Hall Alterations and Repairs	\$ 6,427.02
Registrars Expenses	1,265.35
Assessors Revaluation Real & Personal Property	58,520.00
Personnel Comm. Study—Job Classification	1,012.50
Planning Board, Flood Plain Survey	5,920.00
Planning Board, Master Plan	2,950.00
Fire, Capital Outlay	25,046.77
Drains, Hurds Brook, Art. 31/60	27,514.29

Liabilities and Reserves

3,867,947.47

119.938.65

BALANCE SHEET — DECEMBER 31, 1965

Assets

ROADS CHAPTER 90:

Construction Art. 18/63 \$

\$6,450.13

WATER:

Water, Rates \$

52,098.79

Water, Repairs 165.97

Water, New Services 1,895.70

Water, Miscellaneous 65.20

Water, Connection Fees 551.92

Water, Sprinklers 30.00

OVERLAY:

Deficit 1965 \$

11,579.95

Deficit 1964 8,797.95

Total

20,377.90

\$5,160,685.76

Liabilities and Reserves

LOAN PREMIUM AND ACCRUED INTEREST

Accrued Interest on Bonds Sold \$

1,440.00

Net Premium on Bonds Sold 6,348.65

7,788.65

NORFOLK COUNTY TAX 1965

Overestimate 18,329.05

STATE TAX AND ASSESSMENTS 1965

Overestimate 6,616.41

Total

.....

\$5,160,685.76

Deferred Revenue, Debt Accounts and Trust Funds

Apportioned Assessments Due:

	Sidewalk	Street	Sewer	Sewer House Connections
Due in 1966	\$204.12	\$19,650.20	\$ 31,548.68	\$13,668.12
Due in 1967	133.17	17,228.29	27,514.53	12,646.44
Due in 1968	100.45	14,012.27	23,716.38	11,286.01
Due in 1969	77.92	9,814.42	22,892.15	10,065.77
Due in 1970	67.92	9,794.42	20,318.63	8,725.34
Due in 1971	67.92	7,995.35	14,826.35	7,512.91
Due in 1972		5,751.92	12,075.16	6,519.58
Due in 1973		3,049.28	6,806.03	3,108.18
Due in 1974		2,503.26	5,047.32	1,512.74
Due in 1975		106.20	111.92	13.93
Due in 1976		106.20	111.92	13.93
Due in 1977		106.20	111.92	13.93
Due in 1978		106.20	69.17	
Due in 1979		33.83	69.17	
Due in 1980		33.83	69.17	
Due in 1981		33.83		
Due in 1982		33.83		
TOTAL	\$651.50	\$90,359.53	\$165,288.50	\$75,086.88

DEBT ACCOUNTS:

Outstanding

	1965	1964
*Broadmeadow School 1952-1972	\$ 210,000.00	\$ 245,000.00
Dwight School Add. 1951-1970	20,000.00	24,000.00
*John Eliot School 1956-1974	225,000.00	250,000.00
*John Eliot School Additional Loan 1956-1968	15,000.00	20,000.00
*Harris School Add. 1956-1973	40,000.00	45,000.00
*High Rock School 1951-1971	30,000.00	35,000.00
High Rock School 1951-1971	65,000.00	80,000.00
*High Rock School Add. 1953-1972	70,000.00	80,000.00
*Hillside School 1959-1979	490,000.00	525,000.00
William Mitchell School 1950-1969	80,000.00	100,000.00
*William Mitchell School Add. 1959-1978	220,000.00	240,000.00
*William F. Pollard Junior High School 1956-1975	900,000.00	990,000.00
*Senior High School Add. 1953-1972	665,000.00	760,000.00
*Newman Junior High School 1960-1979	1,680,000.00	1,800,000.00
*Newman Junior High School Project Loan 1963-1971	120,000.00	145,000.00
*Senior High School Addition 1966-1980	2,400,000.00	
**Senior High School Remodeling Loan 1966-1975	460,000.00	
Glover Mem. Hosp. Addition 1947-1967	50,000.00	75,000.00
Glover Mem. Hosp. Addition 1966-1980	915,000.00	
*Glover Mem. Hosp. Remodeling 1966-1975	160,000.00	
Library Addition 1959-1979	280,000.00	300,000.00
Municipal Garage—Dedham Ave. 1960-1970	136,000.00	166,000.00
Municipal Garage—Addition 1966-1971	115,000.00	
Drains Construction 1956-1966	10,000.00	20,000.00
Sewer Construction 1949-1979	70,000.00	75,000.00
Sewer Construction—Fuller Brook District 1952-1972	70,000.00	80,000.00
Sewer Construction 1953-1972	120,000.00	140,000.00
Street Construction 1956-1966	5,000.00	10,000.00
Street Construction 1957-1967	10,000.00	15,000.00
Street Construction 1955-1965		5,000.00
Total	\$9,631,000.00	\$6,225,000.00

* Outside Debt Limit

** One Bond Issue (Separated for Debt Statement Purposes)

TRUST FUNDS

Martha Ann Barr Library Fund	\$ 500.00	Dr. William Mitchell Hospital Fund	842.31
Horace A. Carter Hospital Fund	1,574.32	Mary E. Moseley Hospital Fund	5,103.94
Council for Aged Permanent Donation Fund	137.75	William G. Moseley Scholarship	4,931.16
Dwight School Fund	6,000.00	Needham Cemetery Investment	1,000.00
Helen DeM. Dunn Hospital Fund ..	70,838.24	Needham Military Band Inc. Fund	919.83
Helen DeM. Dunn Library Fund	1,264.36	Parks & Recreation Permanent	
T. Otis Fuller Hospital Fund	9,052.92	Donation Fund	366.51
Myra Greenwood Library Fund	12,482.11	Thomas Sutton Hospital Fund	2,017.29
Adeline E. Harris Hospital Fund	202.93	John B. Tolman Library Fund	70,000.00
Mary Virginia E. Hill Fund	724.03	John B. Walker Hospital Fund	4,402.41
Glover Memorial Hospital Permanent Donation Fund	8,512.29	Samuel H. Wragg Hospital Fund	6,192.10
Langdon R. Hooper Hospital		George E. Wye Welfare Fund	17,122.13
Library Fund	673.66	William H. Wye Library Fund	1,000.00
The Lyon Hospital Fund	5,755.47		
Needham Public Library Permanent Donation Fund	85.04	Trust Fund, Cash and Securities ..	\$243,243.81
Mary J. Millett Hospital Fund	11,543.01		

Town Meeting Members

MEMBERS-AT-LARGE

BARRETTE, THOMAS L.
CARRE, PETER W.
CHRISTOPHE, KENNETH
CROSS, WILLIAM A.
CUTLER, LESLIE B.
DePASQUA, JOSEPH
FOSS, PHILIP F.
GODFREY, ARTHUR H.
HERSEY, HENRY D.
HOMSY, NORMAN A.
MELICK, RICHARD P.
MERRILL, S. WALKER, JR.
PETERSON, MARIAN S.
RIDER, DANIEL H.
SAINT, PAUL F.
SCHNEIDER, ROBERT L.
WERTHEIM, CLARKE H.

Personnel
Selectman
Board of Health
Town Counsel
Senator
School Committee
Selectman
Assessor
Selectman
Planning Board
Moderator
Finance
Town Clerk
Representative
Selectman
Treasurer
Selectman



Moderator
MR. MELICK

PRECINCT A

Expiration 1966

Crocker, David C.
Dube, F. Rowland
Fishman, Harry
Gallant, Thomas E.
Johnson, Arthur F.
Ounanian, Harding M.
Stupak, Joseph A.
Tedoldi, William J.

Expiration 1967

Aronie, Asna
Barton, James M.
Bottum, Edward L.
Dockser, Sidney J.
Ericson, Harding S.
Latham, Robert J.
McCabe, William E.
Taylor, John F., Jr.

Expiration 1968

Bleakney, Paul B.
Cole, Richard A.
Denneen, Francis G.
Hallein, Edward E.
Landy, Herbert H.
Newman, David
Rizzo, Charles S.
Vincent, Harold T.

PRECINCT B

Expiration 1966

Barber, Glenn T.
Coren, Alfred S.
McLeod, John W.
Mills, Albert E.
Petrini, Libero
Rosenstein, Morton
Spencer, Wendell H.
Vincent, Raymond D.
Volk, Florence
Williamson, Alan D.

Expiration 1967

Broad, Russell S., Jr.
Frederick, Edward B.
Henderson, Everett
Jones, William D.
Morrison, Ronald L.
Muzi, Frederick O. J.
Putnam, John A.
Sparkes, Thomas H.
Sweet, William L.
Tippett, Stanley R.

Expiration 1968

Anderson, Gerald R.
Brown, Dawson L.
Carpenger, Charles A.
Caulton, Lawrence G.
Cleaves, George E.
Friswell, Archibald W.
Goodwin, Roger D.
Henderson, Daniel C.
Martin, Harry

PRECINCT C

Expiration 1966

Cuddy, Howard W.
DeFazio, Mario
Ganick, William H.
Goethel, John D.
Ludlow, Louise P.
McKinlay, J. Allan
Phelan, John V.
Slicer, J. Samuel, Jr.
Tiffany, G. Bradford
Wainwright, Edwin M.

Expiration 1967

Bailey, John M.
Bennett, Joel H.
Dussault, Clarence E.
Hall, W. Bigelow
Hamburger, Amos
Humphrey, Gorham W.
Peck, Robert D.
Pierce, Halbert E., Jr.
Stewart, Malcolm C.
White, Helen E.

Expiration 1968

Bosworth, Raymond F.
Brownell, Richard J.
Burnham, Richard D.
Chalue, Robert W.
Christophe, Philip A.
Eaton, Stephen E.
Fletcher, Ruth N.
Helmsdorff, Pearl M.
MacPherson, Bruce A.
Newman, Derwood A.

PRECINCT D

Expiration 1966
Adams, T. James
Bailey, Frederick, II
Hansen, Ragnar F.
Hartman, Mason N.
Heath, Robert
Melbye, Catherine S.
Motley, Herbert J.
Tyler, Earl C.
Weaver, T. Ray
Zaleski, Alexander V.

Expiration 1967
Bettencourt, George F.
Burr, Harold L.
Clark, Joseph W.
Crabtree, H. Kent
Eaton, Frank C.
Eldridge, David F., Jr.
Harkins, John F.
Hunt, Roger B.
Page, Robert W.
Wheeler, Harold G., Jr.

Expiration 1968
Cornwall, James A.
Cox, Gilbert W., Jr.
Crossman, Thomas J.
Day, Robert F.
Eaton, Howard A.
Eberly, Alden
Gatto, Victor E.
Greene, Ray B., Jr.
Lawrence, Knowles B.
Willgoose, Doratheia M.

PRECINCT E

Expiration 1966
Davis, Richard A.
Eaton, Frances B.
Eaton, Henry W.
Krech, George D.
Ladd, Charles H.
Loomis, Samuel
Mason, Eleanor A.
Perry, Rebecca H.
Smith, Myron E.
Whiting, Elizabeth K.

Expiration 1967
Anderson, John M.
Coburn, Francis W.
Eckhardt, Douglas L.
Farwell, Frank L.
Gordon, Meyer J.
Larson, N. Henry
Newton, Phyllis B.
Titus, Warren E.
Whittemore, Theodore P.
Wyeth, Stimson

Expiration 1968
Bridges, Frank L.
Britton, J. Boyd
Bush, John H.
Davis, Edward L., Jr.
Day, John M., Jr.
Eaton, Donald A.
Hardy, Henry W.
Kettlety, Robert E.
King, Joseph A.
March, Roland C., Jr.

PRECINCT F

Expiration 1966
Alexander, Norman E.
Broderick, Edward J., II
Brett, Frank W.
Dugan, William H.
Holden, Clayton L.
Lambert, Matthew J., Jr.
Noonan, James H.
Stevenson, Robert M.
Wheeler, Bancroft R.

Expiration 1967
Benson, John K.
Harkins, J. Frederick
Longley, Henry W.
Mann, William A.
McCulloch, Eugene F., Jr.
Powers, James Hugh
Steeves, Virginia G.
Wise, Frederick R. L.
Whittemore, Wilbar

Expiration 1968
Cotter, William H.
Eaton, Laurence E.
Hewes, W. Raymond
Holt, A. Sterling
Keith, Marian F.
Kinne, Dorothy L.
Jacobs, Neal
Stewart, Sidney
Twigg, Julia B.

PRECINCT G

Expiration 1966
Browne, Gerald R.
Farnham, Arthur C.
Fawcett, Ralph H.
Hatch, John C.
Jones, Robert S.
Sewall, Frank L.
Stitt, George F.
Wiggin, Philip

Expiration 1967
Antonakes, John
Atchinson, Fred G.
Carre, Charlotte
Chamberlin, Betty-Jane D.
Hardin, Milton B.
Hunter, Albert E.
Sanborn, James K.

Expiration 1968
Angell, Cyril N.
Chambers, Ralph E.
Clark, Walter J.
Cross, Everett C.
Cruikshank, James E.
Steere, Ruth E.

PRECINCT H

Expiration 1966
Chisholm, Clarence J.
Curley, William H.
Donahue, Thomas F.
Helm, Robert W.
Marsh, William S.
Patten, Russell L.
Rawstron, Stanley
Snowden, George W.
Stanley, John G.

Expiration 1967
Adams, John L.
Barnes, Bradford S.
Buckley, Leo J.
Hill, Barbara K.
Hill, Edward L.
Hoover, Robert M.
Johnston, Russell H., Jr.
Packard, Charles A.
Stewart, John H.

Expiration 1968
Beattie, Samuel A.
Buckley, Margaret T.
Connolly, T. Paul
Fleming, Stephen J., Jr.
Gagnon, William A.
Harrington, W. Alan
Heald, Henry M.
Kelly, Robert E.
Wyckoff, Charles W.

PRECINCT I

Expiration 1966

Attridge, Paul H.
Buckley, William P.
Cass, Richard S.
Downe, Charles E.
Graser, Theodore N.
Kneale, Edward H., Jr.
Svendsen, Harold

Expiration 1967

Adams, Robert R.
Bloh, Paul T.
Cotter, John E.
Dawson, Robert C.
Flint, Carl A.
Frykberg, Conrad W.
Nye, Loring C.

Expiration 1968

Bamforth, Howard E.
Claxton, Philip H.
Greene, Charles E.
Hill, John M., II
Holt, R. Ashley
Powers, William M.
Salamone, Richard M.

PRECINCT J

Expiration 1968

Anderson, Edward M.
Blondell, Roy L.
Chalker, John A.
Coggeshall, Dexter E., Jr.
Crawford, Bruce B.
Dermody, Frank M.
Marzo, Edward C.
Prohodski, Alexander
Scull, Hector D.

Expiration 1967

Allen, Leonard D.
Anderson, Elizabeth E.
Connolly, John T.
Firth, Herbert W.
Mann, Frederic S.
Middlebrook, William T.
Skinner, George F.
Stevens, Ritchie L.
Talmadge, Nelson A.

Expiration 1966

Burton, William L.
Carlin, Andrew M.
Fay, Norman F.
Fedel, Julius T.
Gill, John J.
Rogers, Mary S.
Scofield, Robert A.
Small, Asa M.
Whitman, Carl A.

Town Officers – 1965-1966

APPOINTED

TOWN AGENTS

Peter W. Carre
Paul F. Saint

Philip F. Foss
Clarke H. Wertheim
Henry D. Hersey

MEASURER OF WOOD AND BARK

Frederick A. Whetton

FINANCE COMMITTEE

Benjamin Y. Piper, 1966
Joseph F. Leavitt, 1966
William R. Driver, 1966
Theodore N. Graser, 1967

S. Walker Merrill, Jr. 1967, *Chairman*
David C. Sullivan, 1967, *V. Chairman*
Leon B. Levitan, 1968
Eugene S. McMorrow, 1968
John H. Bush, 1968

TOWN ACCOUNTANT

† Melville W. Grant, 1966
†† R. Everett Isherwood, 1968

TRUSTEES OF GLOVER MEMORIAL HOSPITAL

Albert W. Tocci, 1968
Robert A. Bierweiler, 1966
John Wallace, 1967
John C. Grady, 1968
Frederick B. Williams, Jr. 1967, *Chairman*
Meyer J. Gordon, 1967, *V. Chairman*
Leslie H. Wicken, 1968, *Secretary*
Julius F. Haller, 1966
John F. Manter, 1966

REGISTRARS OF VOTERS

Marian S. Peterson, *ex-officio*
Mary C. Buckley, 1967

Harold S. Loudon, 1968, *Chairman*
Francis J. Donahue, 1966

TOWN COUNSEL

William A. Cross

PUBLIC WORKS DEPARTMENT

Roger G. Oakman, *Superintendent*

SUPERINTENDENT OF WATER WORKS

Carl A. Flint

ASSISTANT SUPERINTENDENT OF PUBLIC WORKS AND SUPERINTENDENT OF HIGHWAYS

Robert A. MacEwen

DIVISION SUPERINTENDENTS

Robert A. MacEwen, *Highways*
Carl A. Flint, *Water Works*

Edmund A. Symonds, *Sewers*
Robert L. Yokes, *Forestry*

TOWN ENGINEER

H. Gordon Martin

SUPERINTENDENT OF SCHOOLS

William M. Powers

DIRECTOR OF PUBLIC ASSISTANCE

Janet W. Crispin

MEDICAL ADVISOR TO WELFARE BOARD

Dr. Doratheia M. Willgoose

HEALTH OFFICER AND INSPECTOR OF MILK

Norman M. Winch

PUBLIC HEALTH NURSES

Rita Moore, Elizabeth E. Sheppard

SANITARY INSPECTOR AND DEPUTY INSPECTOR OF MILK

Melvin L. Zabar

RECORDER OF COMMUNICABLE DISEASES

Leona S. Keller

BURIAL PERMIT AGENT

Dorothea W. Kirkham

INSPECTOR OF ANIMALS AND SLAUGHTERING

Dr. Edward T. Ryan, Jr.

NUTRITIONIST

Alice M. Wagenfeld

PEDIATRICIAN

Dr. Sumner Hoffman

DENTISTS (Dental Clinic)

Dr. Kurt Baum, Dr. Robert McNamara

DENTAL HYGIENIST

Jacqueline Klein

AGENT FOR VETERAN'S AID AND PENSION AND CARE OF SOLDIERS' AND SAILORS' GRAVES, BURIAL AGENT

Philip K. Grueling

TRUANT OFFICER

Edward L. Wainwright

INSPECTOR OF BUILDINGS

Robert B. Wyness

SUBSTITUTE BUILDING INSPECTOR

Robert A. Sundberg

INSPECTOR OF WIRING

Warren M. Blew

SUBSTITUTE INSPECTOR OF WIRING

Arnold R. Lambert

INSPECTOR OF PLUMBING & GAS

Michael Picariello

SUBSTITUTE INSPECTOR OF PLUMBING

Chester E. Bosselman

ELEVATOR INSPECTOR	Alfred D. Smith
SUPERINTENDENT OF FIRE ALARM	Richard M. Salamone
PETROLEUM INSPECTOR	Richard M. Salamone
FOREST WARDEN	Richard M. Salamone
DEPUTY FOREST WARDENS	Halbert E. Pierce, Jr. Charles J. Nute, Jr. Gordon F. Healy
Leo E. Buckley John J. Daley Robert R. Tucceri	
SEALER OF WEIGHTS AND MEASURES	Frederick R. L. Wise
ASSISTANT TOWN CLERK	Ruth F. Bryant
DIRECTOR OF CIVIL DEFENSE	Julius T. Fedel
DOG CATCHER	Barry Barton
KEEPER OF LOCKUP	Daniel C. Henderson
DEPUTY CUSTODIAN OF PUBLIC BUILDINGS	Wingate B. Kelley
DEPUTY TAX COLLECTORS	Frank J. Reinhardt, Jr. Thomas A. Kirkham
PUBLIC LIBRARY	Vivian M. McIver, <i>Librarian</i>
GLOVER MEMORIAL HOSPITAL	Donald R. Carmichael, <i>Business Manager</i> Jean Lawson, <i>Superintendent of Nurses</i>
CONTRIBUTORY RETIREMENT BOARD—Under vote of Town, Nov. 3, 1936	
** Charles C. Gates, 1968 R. Everett Isherwood, Accountant Kenneth J. McCulloch, 1966, <i>Chairman</i> #N. Grant Mackinnon	
BOARD OF APPEALS	W. Bigelow Hall, 1967, <i>Chairman, Member</i> Edward F. O'Brien, 1966, Member Alexander Prohodski, 1968, Member W. Paul Dunn, 1966, Assoc. Member Stanley R. Tippet, 1966, Assoc. Member
PERSONNEL COMMITTEE—Under Art. 11-12, March 19, 1951	
John C. Hatch, 1968 John C. Reed, 1968 Richard N. Wells, 1966 Thomas L. Barrette, 1966, <i>Chairman</i> Earl C. Tyler, 1967, <i>V. Chairman</i>	
TRANSPORTATION COMMITTEE—Under Art. 62 of March, 1962	
John Wallace, 1968, <i>Chairman, by the Moderator</i> Mary Sacks, 1967, <i>Secretary, by the Selectmen</i> Walter Clarenbach, 1967, <i>by the Selectmen</i>	

John J. Gill, 1968, *by the Planning Board*
Arthur E. Fairbanks, 1966, *by the Planning Board*
Senator Leslie B. Cutler, *ex-officio*
Representative Daniel H. Rider, *ex-officio*

COUNCIL FOR THE AGING—Under Art. 15 STM October 21, 1957

To establish a Council for the Aging.

Dr. Dorathea M. Willgoose, 1967, *Chairman*

W. Raymond Hewes, 1967, *Vice Chairman*

Harmon S. Shufro, 1967, *Treasurer*

Senator Leslie B. Cutler, 1967

Ralph E. Chambers, 1966

Philip H. Claxton, 1966

Alden Eberly, 1966

** Pearl M. Helmsdorff, 1966

* Mrs. John White, 1966

Frances K. Dermody, 1968

Dr. Hugh L. D. Wilkerson, 1968

Howard C. N. Ripley, 1968

Harding S. Ericson, 1968

CONSERVATION COMMISSION—Under Art. 76 of March, 1963

John H. White, 1968, *Chairman*

William A. Gagnon, 1967, *V. Chairman*

Charles S. Frary, 1966, *Secretary*

Catherine T. Farlow, 1968

Robert L. Woodbury, 1966

Roland L. Sargent, 1967

Dr. Charles G. Mixter, Jr., 1968

ANNUAL TOWN REPORT COMMITTEE

Murray C. Johnson, *Chairman*

Martha Q. Tufts, *Secretary*

George H. Krech

Henry S. Gere

Owen D. Duff

SPECIAL COMMITTEES

Art. 42 of 1959 — Capital Expenditures Budget Programming.

David C. Sullivan, *Chairman*

Alexander V. Zaleski

Leo F. Newman, *V. Chairman*

Eugene S. McMorrow

John H. Bush

Raeburn B. Hathaway, Jr.

Art. 62 of 1959; Art. 14 of STM of November, 1959 — To obtain plans for Junior High School at Central Avenue and Great Plain Avenue. To construct and equip this school.

Robert L. Schneider, *Chairman, by Taxpayers Association*
Robert F. Day, *Vice-Chairman, by Selectmen*
Gorham W. Humphrey, *by School Committee*
George D. Krech, *by Planning Board*
Robert L. Rimmele, *by Moderator*
Harry Martin, *by Moderator*
Roger D. Goodwin, *by Moderator*
John W. Lebourveau, *by Finance Committee*
Joseph Leo Driscoll, *by Public School Association*

Under Art. 62 of 1950; Art. 77 of 1951; Art. 110 of 1952; Art. 63 of 1953; Arts. 50 and 51 of 1954; Art. 63 of 1955; Art. 38 of 1956; Art. 67 of 1957; Art. 59 of 1958; Art. 63 of 1959; Art. 44 of 1960; Art. 54 of 1961; Art. 56 of 1962; Art. 54 of 1963; Art. 66 of 1964; and Art. 57 of 1965.—To study needs for additional School Buildings and facilities—The same committee to continue its studies and report with its recommendations not later than 1966 Annual Town Meeting.

Derwood A. Newman, *Chairman, by the Moderator*
Gerald R. Browne, *V. Chairman, by the Finance Committee*
Ruth M. Fletcher, *Secretary, by the Moderator*
Roger D. Goodwin, *by the Selectmen*
John J. Ryan, *by the School Committee*
Gorham W. Humphrey, *by the Moderator*
Ragnar F. Hansen, *by the Planning Board*
John M. Day, Jr. *by the Taxpayers Association*
Roger B. Hunt, *by the Public School Association*

Art. 41 of 1960; Art. 40 of 1961; Art. 52 of 1962; Art. 78 of 1963; Art. 77 of 1964; and Art. 56 of 1965.—To obtain option on lands to be used for public purposes.—Land Acquisition Committee.

Neal Jacobs, *Chairman, by the Selectmen*
Edwin M. Wainwright, *V. Chairman, by the Planning Board*
William G. Bowers, *Secretary, by the Moderator*
Edward E. Hallein, *by the Assessors*
Gardner Stratton, *by the Finance Committee*

Art. 76 of 1962—To study present & future needs of Glover Memorial Hospital. Arts. 50, 51, 52, 53, of 1963; and Arts. 62 and 84 of 1964. Arts. 45 and 46 of 1965. To construct an addition to Glover Memorial Hospital.

John D. Goethel, *Chairman, by the Finance Committee*
Donald R. Carmichael, *Hospital Administrator*
Ronald L. Morrison, *by the Selectmen*
Robert A. Bierweiler, *by the Hospital Trustees*
Dr. Kenneth Christophe, *by Medical Staff*
Marjorie G. Clifford, *by Hospital Aid Association*
Warner B. Hartford, *by the Taxpayers Association*

Art. 88 of 1962—Advisory Committee on Home Rule.

Clarke H. Wertheim, *Chairman, by the Selectmen*
Nathan J. Pransky, *by the Selectmen*
Charles E. Taylor, *by the Selectmen*
Henry D. Hersey, *by the Selectmen*
James Hugh Powers, *by the Selectmen*

Art. 84 of 1963; Art. 78 of 1964; and Art. 64 of 1965.—To review operation, facilities and long range planning of Park & Recreation Commission.

Harley R. Mutzfeld, *Chairman, by the Moderator*
Francis W. Coburn, *by Park & Recreation*
Robert E. Maloney, *by Selectmen*
George F. Bettencourt, *by Finance Committee*
John V. Holmes, *by Planning Board*

Art. 73 of 1964.—To study Fire Station Needs. Art. 50 of 1965.—To obtain plans, specifications, preliminary drawings & cost estimates.

Edward L. Davis, Jr., *Chairman, by Taxpayers*
Keith A. Lennox, *V. Chairman & Secretary, by Fire Chief*
Louis H. Flanders, Jr., *by Selectmen*
Morton Rosenstein, *by Moderator*
Warren J. Schworm, *by Finance Committee*

Art. 67 of 1964; and Arts. 47, 48 and 49 of 1965.—High School Addition.

Philip Garnick, *Chairman, by Moderator*
Warren E. Breniman, *Secretary, by Public School Association*

John I. Logue, *Comptroller, by Selectmen*
John J. Daley, *by School Committee*
Frances B. Eaton, *by Moderator*
Karl W. Richards, Jr., *by Moderator*
Frederick M. Kempton, *by Finance Committee*
Robert F. Snyder, *by Planning Board*
Edwin T. Hebert, *by Taxpayers*

Art. 84 of 1964 and Art. 58 of 1965.—To study programs and activities available to youth.

Halbert E. Pierce, *Chairman, by Selectmen*
Kenneth J. McCulloch, *Secretary, by Park & Recreation*
Marcia Ericson, *by School Superintendent*
Stimson Wyeth, *by Moderator*
Dr Frederick H. Cummer, Jr., *by Finance Committee*

* David Abbott, *by Moderator*
Christopher Joyce, *by School Superintendent*

** Bern Wahle, *by the Moderator*

Art. 5 of STM of Dec. 7, 1964. To obtain plans, specifications etc. re. addition of second story of Public Works Garage & Town Hall alterations. Appointed by the Selectmen. To construct addition to Garage and remodel Town Hall. Arts. 29, 30 and 31 of 1965.

Glenn R. Van Schooneveld, *Chairman*
 George H. Fodor, *Secretary and Treasurer*
 William L. Sweet
 Edward C. Marzo
 Frederick A. Whetton

* Resigned † Retired ** To Fill Vacancy †† Promoted # Deceased

Jury List — 1965-1966

Aberly, William H.	1082 Highland Ave.	Salesman
Adrean, Vernon, Jr.	41 Fuller Brook Ave.	Accountant
Anderson, Rufus P.	12 Clark Road	Driver
Anthonakes, John A.	89 Washington Ave.	Claims Exam.
Atchinson, Fred G.	155 Hillcrest Road	Supervisor
Backstrom, Harold C.	12 Kimball Street	Salesman
Bailey, Richard R.	111 Fairview Rd.	Sales Manager
Bates, Thomas O.	5 Horace Street	Salesman
Bean, Robert C.	99 Fairview Road	Sales Manager
Beers, Robert I.	16 Wyoming Avenue	Exec. Director
Bell, Robert W.	223 Linden Street	Mechanic
Belting, Robert H.	35 Tudor Road	Exec. Vice-Pres.
Bice, Vincent E.	145 Nehoiden St.	Consultant
Binder, Milton	145 Pine Grove Street	Retailer
Bingham, Wellington H.	14 James Avenue	Sales Engineer
Bittrolff, Ralph J.	1237 Great Plain Ave.	Salesman
Blades, Wilbur J.	83 Wilshire Park	Purchasing
Bliss, Frederick O.	25 Parkinson St.	Accountant
Bolin, Raymond J.	23 Dale Street	Right-of-Way
Booth, I. McAllister	89 Tudor Road	Prod. Supervisor
Borges, Edward J.	23 Savoy Road	Salesman
Boutwell, George H.	11 Woodbury Drive	Supt. Operations
Bowering, Henry G.	32 Oakhurst Circle	Retired
Boyt, Bernard	106 Maple Street	Barber
Bradford, Augustus	30 Rosegate Road	Auditor
Brearley, John E.	40 Burnside Road	Office Manager
Brown, Sumner	104 Peacedale Road	Supervisor
Browning, Thomas M.	32 Beaufort Ave.	Field Engineer
Brunton, Donald A.	31 Walker Lane	President
Buckley, Howard J.	17 Mayflower Road	Sales Represent.
Bumpus, Robert E.	52 Greendale Ave.	Merchandising Mgr.
Cabot, Edmund C.	653 Chestnut Street	Photographer
Card, Robert C.	74 Brookside Road	Cost Analyst

Carey, Paul F.	47 Deerfield Rd.	Buyer
Carroll, Paul J.	108 Douglas Road	Architect
Casey, John E.	40 David Road	Fuel Dealer
Caulfield, John M.	271 Warren St.	Elec. Engineer
Caunt, George H.	282 Hunnewell Street	Maint. Mechanic
Cerulo, Louis	26 Gould St.	Sponger
Chisholm, Clarence J.	10 Wendling Road	Salesman
Chorlton, Charles	18 LaSalle Road	Master Mechanic
Clark, Oliver J.	54 Woodlawn Ave.	Elec. Eng.
Clausen, Carl G.	19 Overlook Road	Electronic Tech.
Cliff, William H., Jr.	65 Pilgrim Road	Product. Manager
Coates, Earle C.	24 Doane Avenue	Bank Examiner
Cody, Coleman F.	534 Charles River St.	Vice-President
Cohen, Arthur M.	24 Junction Street	Structural Eng.
Cohen, Merrill S.	58 Fay Lane	Salesman
Comeau, Walter P.	59 Curve Street	Foreman
Connolly, Ralph K.	29 Cimino Road	Salesman
Cook, A. F. Raymond	563 Chestnut St.	Gen. Traffic Mgr.
Coppinger, Thomas F.	93 Clarke Circle	Accountant
Coppinger, William P.	580 Highland Ave.	Construction Eng.
Coryell, Laurence S.	26 Border Road	Retired
Cotter, William H., Jr.	47 Rosemary St.	Steel Salesman
Covino, Anthony B.	14 Beech St.	Audit Clerk
Cowie, James E.	112 Grosvenor Road	Division Head
Craig, Robert B.	23 Virginia Rd.	Section Head
Croscup, Grace M.	383 Manning Street	Clerk
Crockett, David	25 Wachusett Road	Manager
Crozier, Clyde B.	33 Rae Avenue	Tel. Supervisor
Curtin, Timothy J.	39 Alden Road	Salesman
Cusack, Leonard T.	1333 Great Plain Ave.	Sales Representative
Cushman, Everett V.	58 Morton Street	Candy Manufacturer
Daly, Leo S.	23 Henderson St.	Accountant
Dalzell, Peter	33 Mallard Road	Electronic Tech.
Danskin, Richard A.	55 Coulton Park	Sales Rep.
DeIulio, Alfred	27 Hamilton Place	Sales & Service
DerMarderosian, Arthur	7 Nichols Road	Rug Dealer
Devlin, Thomas A.	64 Wachusett Road	Gen. Supply Spec.
Dinneen, Joseph F., Jr.	1479 Great Plain Ave.	City Editor
DiSabato, Rocco J.	12 Longfellow Road	Salesman
Ditmars, Hiley	402 Grove Street	Manufacturer
D'Orlando, Leonard	54 Perry Drive	President
Doucette, James F.	86 Crescent Road	Engineer
Douglas, Sidney B.	15 Abbott Street	Drug Manufacturer
Dowd, Frank J.	57 Parkinson St.	Vice-President
Drury, Alan L.	835 Webster St.	Retired Banker
Dunn, Robert P.	71 Alden Road	Steel Salesman
Eaton, Howard A.	60 Oak Street	Insurance
Effenson, Jack A.	83 Hunting Road	Vice-President
Espo, Stephen C.	41 Lee Road	Manager
Fabbrucci, Mario R.	9 Shady Lane	Accountant
Favier, Harriett D.	10 Oak Street	I.B.M. Clerk
Feola, Frank	96 Wyoming Ave.	Painter
Fodor, George H.	41 Rae Avenue	Assoc. Gen. Manager
Foote, James W.	96 Old Farm Road	Tax Consultant
Fox, Helen B.	69 Wilshire Park	Secretary
Francer, Paul R.	6 Evergreen Rd.	Plant Manager
Gains, Edward J.	81 Whiting Way	Foreman
Gardner, Richard K.	49 Coolidge Ave.	Engineer
Gerard, Carl B.	36 Howe Road	Printer
Gerrish, Robert S.	81 Country Way	Salesman
Gifford, A. Ramsay	20 Glendale Rd.	Office Manager
Gifford, Sherman A.	58 Marshall St.	Gas Station Attendant
Gleason, Harold W. R.	696 Central Avenue	Display Director
Glueck, Albert G.	94 Stockdale Rd.	Stock Broker
Godfrey, Ruth R.	18 Rosemary St.	Bookkeeper-Comptroller
Godfrey, William M.	17 Lakin Street	Gen. Manager

Goodrow, Albert A.	26 Linden Street	Chemist-Mgr.
Gordon, Stanley L.	46 Rosemary St.	Self-employed
Gould, Alexander E.	138 Lincoln St.	Technician
Grasso, Ralph	66 Hampton Ave.	Executive
Grinnell, Kenneth P.	20 Booth Street	Elec. Tech.
Grover, Harold L.	35 Marsh Road	Painter
Hall, John N.	371 Country Way	Lumber Dealer
Hallahan, Edward J.	136 Lindberg Ave.	Ins. Sup't
Hallein, Esther G.	180 Hillside Ave.	Bank Clerk
Hamilton, Morton	64 Grosvenor Road	Insurance Mgr.
Hand, Phillips B.	73 Hunnewell Street	General Secretary
Harding, Parkman D.	280 Manning St.	Accountant
Haugen, Karl T.	120 Wyoming Avenue	Plant Manager
Hay, James M.	10 Lawrence Road	Manager
Haynes, William H.	86 Washington Ave.	Retired
Heald, Henry M., Jr.	65 Blacksmith Drive	Builder-Contractor
Heatley, Thomas H.	17 Mann Avenue	Business Manager
Hebb, Gordon B.	517 Grove Street	Treasurer
Heckler, Charles M.	3 Greenough St.	Salesman
Hedger, Charles J.	48 Lincoln Street	Operator
Hersey, Charles W.	881 Central Avenue	Mechanic-Aircraft
Hersey, Francis P.	685 Charles River St.	Manufacturer
Hewitt, John R.	135 Tower Ave.	Sales Manager
Hildreth, E. Merle	26 Colgate Road	Scout Executive
Hill, George F.	28 Lancaster Road	Sales & Service Rep.
Hilton, Frederick M.	95 Marked Tree Road	Printer
Hoag, George W.	7 Hillside Ave.	Auto Dealer
Hodges, James F.	30 Hunnewell Street	Ass't Manager
Holden, Joseph A.	78 Valley Road	Electrician
Hooe, Nelson D., Jr.	463 South Street	Account Executive
Hooper, Wilhelmina L.	80 Stockdale Road	Secretary
Hoer, Joseph E.	24 Smith Street	Sales Representative
Husbands, Munroe	236 Greendale Ave.	Director
Jacobs, Clifton W.	27 Richdale Road	Asst. Vice-Pres.
Janney, Richard W.	45 Woodlawn Ave.	District Manager
Janse, Everett J., Jr.	184 Highland Ave.	Electronic Tech.
Jansy, Richard A.	33 Dell Avenue	Assistant Manager
Johnson, Barbara H.	71 Norfolk Street	Office Manager
Jones, George D.	96 Richdale Road	Sales Prod. Super.
Jones, William D.	664 Central Ave.	Inspector
Kaveney, James P.	40 Freeman Place	Mechanic
Keyser, Priscilla A.	443 High Rock Street	Airlines Agent
Kidd, Donald E.	686 Webster Street	Vice-President
Kidman, Merrill	71 Livingston Circle	Second Vice-Pres.
Kimball, Robert H.	168 High Rock Street	Contractor
King, William D.	17 James Avenue	Securities Salesman
Knight, A. Russell	233 Brookside Road	Accountant
Krech, Adeline C.	1016 Webster Street	Housewife
Kullberg, Richard H.	28 Bellevue Drive	Salesman
Lafaver, F. Gilbert	93 Brookline St.	Bank Examiner
Lally, Sheila A.	64 Winfield St.	Stock Representative
Lane, Robert G.	47 Avery St.	Factory Worker
Lannon, Raymond F.	57 Ware Road	Interior Decorator
Lawrence, Leslie G.	3 Ferndale Road	Engineering Assist.
Lemay, Andre	39 Horace St.	Electronic Tech.
Leveroni, Frank J.	173 Valley Road	Service Representative
Litchfield, Milton R.	64 Prospect St.	Tool Maker
Long, Roy W.	17 Evergreen Road	Manager
Loomis, Aaron A.	45 Dunster Road	Manager
Love, David	6 Frances Street	C. P. A.
Ludlow, William B.	39 Abbott Street	Ass't Supervisor
Lumsden, Donald J.	64 Pond Street	Textile Mfr.
Lumsden, George	348 Hunnewell Street	Supervisor
MacArthur, Curtis S.	160 Tudor Road	Sr. Mechanical Eng.
MacCaulay, William L.	21 Maple Street	Print. Salesman
MacMillin, J. Otis	96 Greendale Ave.	Office Manager

Maloomian, George	27 Mellen Street	Cleaner
Manwaring, Joshua G. D.	335 Charles River St.	President
Marks, Philip W.	52 Whittier Road	Salesman
McCraw, Robert H.	9 Avon Circle	Office Manager
McCulloch, Floyd C.	46 West Street	Wool Sorter
McCraw, John J.	12 Brookside Rd.	Salesman
McHugh, Peter F., Jr.	8 Whittier Road	Sales Manager
Melaugh, Edward G.	19 Cimino Road	Controller
Middlebrooke, George I.	837 Great Plain Ave.	Supervisor
Miles, Chester W.	11 Woodlawn Avenue	Sales Engineer
Misch, Thomas	67 Greenwood Ave.	Educational Consultant
Money, John P.	33 Stevens Road	Salesman
Moore, Ernest	50 Hillside Ave.	Printer
Morse, Richard F., Jr.	26 Harding Road	Sales Manager
Morsette, Joseph W.	94 Valley Road	Foreman
Muirhead, Robert F.	269 Linden Street	Engineer
Mulvey, Joseph	598 Webster St.	Purchasing Agent
Mutz, Carl W.	31 Webster St.	Machinist
Naughton, James	74 Berkshire Rd.	Supervisor
Nelson, Eddie W.	46 Holmes Street	Traffic Mgr.
Nicholson, Melbourne D.	10 Norfolk Street	Shipper
Nicoll, George E.	331 High Rock Street	Asst. Purch. Agent
Nye, John W.	61 Kenney Street	Chemist
O'Brien, Margaret H.	46 High Street	Secretary
O'Brien, Vincent P.	15 Curtis Road	Sales Manager
Ocenasek, Charles F.	30 Savoy Road	Engineer
O'Malley, Joseph	127 Damon Road	Engineer
Paige, Felix D.	47 St. Mary Street	Insurance Broker
Papadonis, Nicholas J.	36 Sterling Road	Beauty Shop Owner
Paro, George F.	97 Melrose Avenue	Time Clerk
Partridge, Robert G.	22 Morton Street	Asst. Sales Mgr.
Patterson, Marshall B.	131 Paul Revere Rd.	Electronic Eng.
Penney, Wilfred L.	349 Warren Street	Self-Employed
Perham, George E.	215 Valley Road	Sales Engineer
Perry, Hadwen C.	204 Tower Ave.	Tech. Engineer
Perry, Louis P.	29 Dale Street	Jr. Engineer
Peterson, B. Alfred	45 Ware Road	Retired
Peterson, Warren C.	15 Beaufort Ave.	Accountant
Place, George L.	119 Powers Street	Inv. Broker
Potter, John R.	45 Tudor Road	President
Powers, Donald H., Jr.	776 Webster St.	Textile Chemist
Precobb, William J.	13 Grant Street	Claims Adjuster
Quinnan, Gerald V.	210 May Street	Insurance Agent
Ramrath, Frank A.	106 Falcon Street	Senior Engineer
Rawstron, Stanley	64 Whittier Road	Vice-Pres.-Banker
Relli, Eugene D.	108 Ellicott Street	Electrical Designer
Reynolds, Clarence B. C.	323 West Street	Prod. Manager
Rich, Gerald L.	52 Avalon Road	Automobile Dealer
Rinker, Floyd	100 Paul Revere Road	Executive Director
Rivard, Norbert J.	954 Webster St.	Inspector
Rivers, George P.	58 Rae Avenue	Controller
Robey, Paul W., Jr.	14 Shady Lane	Salesman
Rogerson, Earle	152 Highgate Street	Plumbing-Heating
Rooney, Edmund A.	781 Highland Avenue	Budget Analyst
Roper, Everett D.	51 Washington Ave.	Credit Manager
Roy, Albert J.	53 Mellen Street	Paperhanger
Ryan, Paul F.	322 Warren Street	Retired
Saltonstall, Henry L.	75 Wilson Lane	Co-Manager
Salvucci, Larry P.	100 Sachem Road	Business Agent
Sands, Gerald	69 Carey Road	Furiar
Sanguinetti, Ralph S. E.	24 Tower Avenue	Vice Treasurer
Savoia, Dante J.	188 Damon Road	Salesman
Sciarratta, Angelo C.	277 Warren Street	Accountant-Broker
Scull, Paul R.	541 Grove Street	Vice-President
Seaver, Charles H.	24 Newell Ave.	Baker
Sell, Thomas G.	63 Stratford Road	Sales Eng.

Semple, Robert H.	82 Powers Street	Accountant
Semprucci, Elio	16 Frank St.	Contractor
Shaw, Arnold M.	388 Hillside Avenue	Supervisor
Shaw, Edward W.	46 John Street	Office Manager
Shelley, William F.	348 Grove Street	Investments
Sherman, Howard F.	108 Wilshire Park	Retired
Shields, J. Marshall	121 Thornton Road	Economist
Sidgreaves, Richard H.	467 Webster Street	Manager
Smith, James W.	34 Concord Street	Gen. Service Mgr.
Smith, Guy G.	29 Powers Street	Publisher
Snow, Cory	19 Stratford Road	Advertising Agent
Snowden, George W.	6 Thurston Lane	Foundry Owner
Speen, George	86 Evelyn Road	Salesman
Spencer, Wendell H.	623 Central Ave.	Engineer
Stallings, John W.	62 Beaufort Ave.	Controller
Stanton, Richard G.	14 Maple Place	Electrician
Stewart, Alexander P.	92 Marked Tree Road	Supervisor
Stewart, Arthur M., Jr.	883 Charles River St.	Bus. Broker
Stoddard, Charles S.	589 High Rock St.	Realtor
Stoddard, John G.	67 Spring St.	Procurement Mgr.
Stoll, Gerald	129 Edgewater Drive	Salesman
Stone, Allen W.	31 Emerson Place	Mailer News
Storrie, Douglas F.	87 Barrett Street	Electrician
Story, Robert C.	176 Greendale Avenue	Compensation Mgr.
Strong, Arthur W.	24 Parkland Road	Manager
Sugden, Wilford A.	238 Forest Street	Senior Adm. Ass't
Sullivan, Evelyn D.	10 Birchwood Road	Position Classifier
Sutherland, S. Harris	44 Lindbergh Ave.	Sales Representative
Sutro, Louis L.	68 Kingsbury Street	Electrical Engineer
Sweeney, John J.	4 Bancroft Street	Bookkeeper
Switzer, Karl W.	172 Fair Oaks Park	Assist. President
Talbot, Montgomery H.	25 Curtis Road	Analytical Chemist
Talmadge, Nelson A.	120 Lexington Ave.	Invest. Banker
Taylor, Phillis K.	24 Morley Street	Housewife-Nurse
Taylor, W. Randolph	39 Donna Road	Stationer
Tennant, McLauchlan	11 John St.	Foreman
Tholl, Portia I.	15 High Street	Secretary
Tiberi, Louis	18 Bridge Street	Construction
Tiffany, Thomas G	46 Newell Ave.	Architect
Traub, Arthur D.	37 John Street	Securities Sales
Twickler, George H.	85 Dawson Drive	Division Manager
Twinning, Alden R.	41 Rosalie Road	Management Consult.
Tyree, William C.	34 Washington Ave.	Engineer
Wade, Purvis E.	127 Pickering St.	Mechanic
Wallace, Vincent W.	11 Castle Place	Builder
Walley, George W.	268 Manning Street	Staff Assistant
Walls, Charles W.	410 Hunnewell St.	Salesman
Walsh, Martin J.	317 Dedham Avenue	Salesman
Washburn, Nelson A.	81 May Street	Salesman
Welsh, Laurence T.	1180 Great Plain Ave.	Photographer
Welch, Thomas H.	378 Manning Street	Retired
Whitaker, Alvin C.	35 Upland Road	Chemist
White, Sumner M.	296 Hunting Road	Buyer
Whitney, Edward D.	27 Concord Street	Sales Adm. Assist.
Wilson, Harry E.	25 Rosemary Street	Pressman
Winn, Warren B.	493 High Rock Street	Dist. Manager
Wood, George E.	180 Damon Road	Engineer
Woolf, Abraham	424 High Rock Street	Engineer
Wright, Arthur B.	80 Woodlawn Avenue	Salesman
Wye, Ralph L.	286 Warren Street	Mech. Assembler
Wyke, Albert A.	122 Gay Street	Staff Engineer
Yelinek, Edward J.	54 Hampton Ave.	Foreman
Young, Henry L.	21 Lewis Street	Store Owner-Mgr.
Young, William W.	33 Hoover Road	Salesman
Yule, Ralph L.	32 Crescent Rd.	Engineer

FIRE ALARM BOXES

(This is an official list of fire alarm boxes as provided by the Fire Department. In the event of a fire the alarm sounds the first number of the box followed by a pause, followed by the next number of the box, and so on. Thus an alarm from box 12, Needham Square, would sound: BLAST. Pause. TWO BLASTS. Keep this list handy for ready reference! It is suggested that all home owners and businesses locate the box nearest their home or establishment and acquaint all members of their families or workers with the location.)

- | | |
|--|--|
| 112 Great Plain Ave.—Chestnut St. | 155 Great Plain Ave.—Webster St. |
| 121 Chapel St. | 156 Webster St.—May St. |
| 1211 Town Hall | * 137 Webster St.—Holland St. |
| 122 Junior High School—
Highland Ave. | 14 Chestnut St.—School St. |
| 1221 Emery Grover School—Highland
Ave. | 141 Glover Hospital—Chestnut St. |
| 123 Highland Ave.—May Street | 1411 Convalescent Home—Chestnut St. |
| 1231 Saint Joseph School—
Pickering St. | * 1412 86 Lincoln St. |
| 1232 St. Joseph's Church | * 142 Chestnut St.—Oak St. |
| 124 Stephen Palmer School—
Pickering St. | 143 Chestnut St.—Marsh Rd. |
| * 1241 Benj. Moseley Co.—
1329 Highland Ave. | * 144 School St.—Grant St. |
| 125 Great Plain Ave.—Pickering St. | 145 Grant St.—Kimball St. |
| 1251 Masonic Hall—Great Plain Ave. | 146 Pleasant St.—Kimball St. |
| 126 Warren St.—May St. | * 1461 Somerville Knitting Co.—
Pleasant St. |
| 127 Senior High School—Webster St. | 147 Warren St.—Kimball St. |
| 1271 C Bldg.—New Bldg.—Webster St. | 148 Dedham Ave.—Lincoln St. |
| 1272 A Bldg.—Old Bldg. | 15 Maple St.—Oak St. |
| 1273 B Bldg.—New Gym | 151 Great Plain Ave.—Glendon Rd. |
| 128 Kingsbury St.—Warren St. | 152 Linden St.—Maple Terrace |
| 13 Dedham Ave.—Harris Ave. | 1521 Cong. Church—1154 Gt. Pl. Ave. |
| 131 Great Plain Ave.—Warren St. | * 153 Linden St.—Poplar St. |
| 1311 Baptist Church—Great Plain Ave. | 1531 Old Age Housing Project—
166-190 Linden St. |
| * 1312 155 Fair Oaks Park | * 154 Fairview Rd.—Overlook Rd. |
| * 1313 83 Fair Oaks Park | * 155 Henderson St.—Oakcrest Rd. |
| * 1314 25 Fair Oaks Park | 156 Henderson St.—Walnut St. |
| 132 145 Warren St. | * 157 Henderson St.—Oak St. |
| 133 Dedham Ave.—Webster St. | * 1571 Willow St.—Oak St. |
| * 1331 Webster St.—Howland St. | * 1572 Blake St. |
| 134 Webster St.—Cleveland Rd. | 158 Sylvan Rd. |
| | 159 High Rock School—Sylvan Rd. |

FIRE ALARM BOXES—Continued

- 16 Great Plain Ave.—Marshall St.
- 161 Nehoiden St.—Washburn Ave.
- * 162 Nehoiden St.—Lewis St.
- 163 Newell Ave.—Prospect St.
- 1631 Meadowbrook Rd.
- 164 Nehoiden St.—Rosemary St.
- *1641 Nardone Rd.
- 165 Garden St.—May St.
- * 166 34 Prospect St.
- * 17 Great Plain Ave.—
Marked Tree Rd.
- 171 Marked Tree Rd.—Curve St.
- 172 Great Plain Ave.—
Oak Knoll Terrace
- 1721 Abbott St.—Border Rd.
- * 173 542 High Rock St.
- 174 Marked Tree Rd.—High Rock St
- *1741 Barrett St.—Francis St.
- 1742 Deerfield St.—Barrett St.
- * 175 Marked Tree Rd.—Oakcrest Rd.
- * 176 High Rock St.—Central Ave.
- 177 Avalon Rd.—Bonwood Rd.
- * 178 Bellevue Drive—Bonwood Rd.
- 21 Needham Heights Square
- 211 Calvert's Store—938 Highl'd Ave.
- 212 Carters Mill No. 1 Highland Ave.
- 2121 American Cyanamide Co.—
Heights
- 2122 Carter's Factory—Highland Ave.
- 2123 Carter's Office—Highland Ave.
- 213 Whetton's Oil Co.—West St.
- *2131 Hillside Ave.—West St.
- 214 Highland Ave.—Dana Place
- 215 Highland Ave.—Rosemary St.
- 2151 Stop & Shop—Highland Ave.
- 2152 Episcopal Church—Highland
and Rosemary
- * 216 Ludlow Mfg. & Sales—
Rosemary St.
- * 217 Carey Rd.
- 218 Morton St.
- 223 Hillside Ave.—Dale St.
- 2231 Carter Box Factory—Hillside Ave.
- 2232 Forte Dupee & Sawyer—Easy St.
- 2233 Industron Corp.—Hillside Ave.
- 224 Rosemary St. #260
- 2241 Tillotson Rubber Co.—
Rosemary St.
- 225 Old Trusty Factory—West St.
- 226 West St.—Near Old Trusty
- 227 West St.—Dale St.
- 2271 Hillside Ave. School—
Glen Gary Rd.
- * 228 Parish Rd.—Pershing St.
- 2281 Damon Rd.—Tanglewood Rd.
- 23 Highland Ave.—Hunnewell St.
- 231 Union St.—Crescent Rd.
- 2311 Carter Methodist Church—
Highland Ave.
- 232 Hillside Ave.—Hunnewell St.
- 233 Gabriel Lab.—Crescent Rd.
- *2331 124 Crescent Rd.
- *2332 Simons Knitting Mill—
Crescent Rd.
- 2333 Savignano Electric Co.—
Crescent Rd.
- 2334 Burnham Bldg.—140 Crescent Rd.
- 234 Hunnewell St.—
Near Brookline Rug
- *2341 Brookline Rug Co.—Hunnewell St.
- * 235 Hunnewell St.—Lester St.
- 24 Greenough St.—Pine Grove St.
- * 241 Hillside Ave.—Avery St.
- 2412 Wayne Rd.—Pine Grove St.
- 242 Hillside Ave.—Webster St.

- 243 Evelyn Road—Yale Rd.
- * 249 Babson School—Forest St., Well.
- 25 Hunnewell St.—Mark Lee Rd.
- 251 Carter School—Highland Ave.
- 2511 Avery School—Highland Ave.
- 252 Highland Ave.—Webster St.
- *2521 Temple Shalom—Highland Ave.
- 253 Greendale Ave.—Park Ave.
- 254 High St.—Webster St.
- 2542 Needham Conv. Home—
Alfreton Rd.
- 255 Mark Lee Rd.—Webster St.
- 256 Greendale Ave.—High St.
- 257 Greendale Ave.—Kendricks St
- 26 Mellen St.
- 261 Webster St.—Rosemary St.
- 2612 Wm. Gorse Co.—Thorpe Rd.
- * 262 Webster St.—Lindbergh Ave.
- 263 LaSalle Rd.—Manning St.
- * 264 Hoover Rd.
- 265 Lexington Ave.—Manning St.
- 266 Burnside Rd.—Concord St.
- * 267 Bennington St.
- 27 Lindbergh Ave.—Donna Rd.
- 271 Lindbergh Ave.—Paul Revere Rd
- 2711 135 Tower Ave.
- *2712 Dunster Rd.
- 2713 Dartmouth Ave.
- *2714 Richdale Rd.
- * 272 Greendale Ave.—Paul Revere Rd.
- * 273 Tower Ave.—Paul Revere Rd.
- 274 Tower Ave.—Lexington St.
- 2741 Richdale Rd.—Concord St.
- 275 Parker Rd.—Virginia Rd.
- 276 Parker Rd.—Nevada Rd.
- 28 Wm. Mitchell School—
Brookline St.
- * 281 Brookline St.—Bancroft St.
- *2811 Brookline St.—Falcon St.
- * 282 Brookline St.—Colgate Rd.
- * 283 Brookline St.—Greendale Ave.
- 31 Central Ave.—Webster St.
- * 311 Roscoe St.—Horace St.
- *3111 John St.
- 3112 John Eliot School—Wellesley Ave.
- 312 Elder Rd.
- * 313 Central Ave.—Parkland Rd.
- *3131 Noanett Rd.—Lee Rd.
- 314 120 Central Ave.
- *3141 Gould St.
- 315 Hampton Ave.—Crawford St.
- 3151 Kearney St.—Sylvania Electric
Products
- *3152 Kearney St.
- 3154 Indresano Oil Co.—Kearney Rd.
- 3155 Spector Motor Freight—Gould St.
- 3156 Perkins Machine Co.—Permil Rd.
- * 316 295 Reservoir Street to End
- 32 Reservoir St.—Central Ave.
- 321 Reservoir St.—Carter St.
- 3212 Morschner Dye Works
- 3215 Lesley Sales—330 Reservoir St.
- * 322 Reservoir Ave.
- * 325 Sherman St.—St. Mary St.
- * 326 73 Saint Mary St.
- *3261 Echo Rd.—Was Church St.
- 34 Mills Rd.—Sachem Rd.
- * 341 Highland Ave.—Utica Rd.
- *3412 Highland Ave.—Pace Controls
- * 342 Highland Ave. at Overpass
- 3421 Hunting Rd.—David Rd.
- 3422 Woodbine Circle—Fay Lane
- 3423 Fay Lane—Hazel Lane
- 343 Highland Ave.—1st Ave.

FIRE ALARM BOXES—Continued

- 3431** Pickard & Burns—Damon Eng.—
Highland Ave.
- 3432** Lee Tire Co.—14 Second Ave.
- 3433** Berejik Motors—Highland Ave.
- 344** Highland Ave. at Newton Line
- ***3441** Highland Circle
- ***3442** Riverside St.
- * **345** Highland Ter.—Highview St.
- * **346** Fremont St.—Charles St.
- 3461** Wexford St.
- 3462** Anderson Machine Shop—
Brook Rd.
- 3463** J. Derenzo Co. Wexford St.
- 3464** 7 Up Co.—Fremont St.
- 3465** Marken Bldg.—77 Wexford St.
- * **347** First Ave.—Cabot St.
- ***3471** A Street & 2nd. Ave.
- ***3472** B Street & 3rd. Ave.
- ***3473** Fourth Ave.
- 348** Frigidaire Co.—111 Cabot St.
- 3481** Motel 128—100 Cabot St.
- 35** Colorado Fuel & Iron Co.—
4th Ave.
- 351** Decatur Hopkins—Bigelow Dowse
—2nd Ave.
- 3511** Sylvania Electric Prod.—B St.
- ***3512** Boston Edison Co., 2nd Ave.
- 3513** Comfort Spring Corp., A Street
- 3514** Goodrich Tire Co., 2nd Ave.
- 3515** Pilgrim Clothing, 2nd Ave.
- 3516** Datamatic—2nd Ave.
- 3517** International Equipt. Co.—
2nd Ave.
- 352** Farrington Mfg. Co., A Street
- 3521** Weyerhauser Co.—A St.
- 3522** H. A. Whittemore Co., A Street
- 3523** R.C.A. Laboratories, A St.
- 3524** Merck Sharpe & Dohme, A St.
- 3525** General Tire Co., A St.
- 3526** Armstrong Cork, 1st Ave.
- 3527** Firestone—114 1st Ave.
- 353** Abbott Laboratories, A Street
- 3531** R.C.A.—A Street
- ***3532** _____
- 354** Kraft Foods Co., A Street
- 3541** Sandler Shoe, B St.
- 3542** Goodyear Rubber Co.—B St.
- 3543** Upjohn Co.—410 1st Ave.
- * **355** American Can Co., B Street
- 3551** American Motors Corp., 3rd Ave.
- 3552** Filene's, 3rd Ave.
- 3553** Allen Pen Co.—33 Fourth Ave.
- 3554** Bell & Howell—Fourth Ave.
- 3555** Leather Building—53-83 4th Ave.
- 3558** Minnesota Mining—
155 Fourth Ave.
- 356** Singer Sewing Machine Co., 1st
Ave.
- 3561** _____
- 3562** _____
- 357** Union Carbide & Car. Corp.,
1st Ave.
- 358** Kelley Springfield Tire Co.—
1st Ave.
- 359** _____
- * **36** Kendrick St. at Overpass
- * **361** Kendrick St.—Newton Line
- 3611** Georgia Pacific—60 Kendrick St.
- 3612** Polaroid Corp.—Kendrick St.
- * **362** Hunting Rd.—nr. Kendrick St.
- * **363** New Rt. 128 nr. Highland Ave.
Overpass
- 41** Great Plain Ave.—Manning St.
- 412** Parkinson St.—Manning St.
- * **413** Hemlock St.—Manning St.
- 414** Brookline St.—Manning St.
- 415** Otis St.—Woodlawn Ave.
- 416** Powers St.—Woodlawn Ave.

- 417 Melrose Ave.—Page Rd.
- 42 Bradford St.—Harris Ave.
- 421 Mayo Ave.
- 4212 Stevens Rd.
- *4213 Harris Ave.—Stevens Rd.
- *4214 Glenwood Rd.—Bradford St.
- 4215 Wm. Pollard Jr. High School
—Harris Ave.
- 422 Pinewood Rd.
- *4221 Eaton Rd.
- 4222 Coolidge Ave.
- *4223 Harris Ave.—Prince St.
- 423 Prince St.
- 4231 Plymouth Rd.
- 4232 Harris Ave.—Plymouth Rd.
- 424 Harris Ave.—Coulton Park
- 425 Wilshire Park
- *4251 Harris Ave.—Wilshire Park
- 426 Great Plain Ave.—Beaufort Ave.
- 427 Harris School—Beaufort Ave.
- 428 Nichols Rd.—Beaufort Ave.
- 43 Great Plain Ave.—Melrose Ave.
- 431 Greenwood Ave.
- 432 Ellicott St.—Sargent St.
- * 433 Powers St.—Melrose Ave.
- * 434 Great Plain Ave.—
Great Plain Ter.
- 435 Washington Ave.—Nichols Rd.
- * 436 Washington Ave.—Holmes St.
- 437 Hawthorne Ave.—Nichols Rd.
- 438 Hawthorne Ave.—
Washington Ave.
- 441 Great Plain Ave.—Hillcrest Rd.
- *4412 Hillcrest Rd.—Ingleside Rd.
- 442 Newbury Pk.—Ridgeway Ave.
- *4421 56 Ridgeway Ave.
- 443 Birds Hill Ave.—Ingleside Rd.
- 444 Hillcrest Rd.—Birds Hill Ave.
- 445 Hillcrest Rd.—At Stand Pipe
- *4451 Morningside Rd.
- *4452 68 Wachusett Rd.
- 4453 Hillcrest Rd.—Highgate St.
- 4454 Woodledge Rd.—Arch St.
- 4455 Colby St.—Fairfax Rd.
- 4456 Falcon St.—Bond St.
- 4457 Savoy Rd.—Edwardel Rd.
- *4458 361 Hillcrest Rd.
- 446 Birds Hill Ave.—Thornton Rd.
- *4462 47 Thornton Rd.
- 4463 Dawson Drive
- 4464 Dawson Drive—At #153
- 45 Grosvenor Rd.—Broadmeadow Rd.
- * 451 Greendale Ave.—Bird St.
- *4512 Greendale Ave.—Grosvenor Rd.
- *4513 Greendale Ave.—
Broadmeadow Rd.
- 4514 Kenney St.
- 452 Broadmeadow Rd.—Bird St.
- 4521 Broadmeadow School—
Broadmeadow Rd.
- 4522 Bird St.—DeFrancesco Circle
- 4523 Richard Rd.
- 4524 Tudor Rd.
- 453 Highgate St.—Rybury Hillway
- 4531 Tudor Rd.—Aletha Rd.
- 4532 Woodbury Drive—Audrey Ave.
- 4533 Helen Rd.—Ina Rd.
- 46 Great Plain Ave.—Green St.
- 461 Greendale Ave. at R. R. Bridge
- 4611 Great Plain Ave.—Berkshire Rd.
- 4612 Intervale Rd.—Norwich Rd.
- *4613 Valley Rd.—Peacedale Rd.
- *4614 Fairfield St.—Mann Ave.
- *4615 New Rt. 128 nr. Great Plain Ave.
Overpass
- *4616 Sterling Rd.—Peacedale Rd.

- 462 Great Plain Ave.—South St.
- 4621 Whittier Rd.—Fuller Rd.
- 4622 Whittier Rd.—Elmwood Rd.
- 4623 Douglas Rd.
- 4624 Tabor School—Greendale Ave.
- 4625 Old Farm Rd.—Longacre Rd.
- * 463 South St.—Lawton Rd.
- *4631 Greendale Ave.—Hamlin Lane
- 4632 St. Bartholomew's Church—
Greendale Ave.
- 4633 St. Bartholomew's Convent—
Greendale Ave.
- 464 South St.—Green St.
- *4641 Parkvale Rd.—Norman Rd.
- 465 Lawton Rd.
- * 466 Green St.
- 47 George Aggott Rd.—Dedham Ave.
- 471 Dedham Ave.—South St.
- 4711 Edgewater Dr.
- 4712 Edgewater Drive—
Near house #205
- 472 Livingston Circle—Churchill Lane
- 473 Public Works Garage—
Dedham Ave.
- 51 Norfolk St.—Webster St.
- * 511 Sutton Rd.
- *5111 Foxhill Rd.—Webster St.
- 512 South St.—Webster St.
- *5121 410 South St.
- *5122 South St.—High Rock St.
- 513 Laurel Dr. North
- 514 Warren St.—Gayland Rd.
- 515 Laurel Dr.—South
- * 516 Gayland Rd.
- * 517 Warren St.—Redington Rd.
- 518 Redington Rd.
- * 52 Chestnut St.—Emerson Rd.
- 521 Chestnut St.—High Rock St.
- *5212 P. D. Howe—P. C. Cabot,
Chestnut St.
- 522 High Rock St.—Richardson Dr.
- 5221 Richardson—Stonehurst
- 523 Chestnut St.—South St.
- *5231 660 South St.
- *5232 770 Chestnut St.
- *5233 A. Williams—920 South St.
- *5234 J. M. Boormeester—980 South St.
- *5235 L. B. Cutler—1010 South St.
- 524 High Rock St.—Robinwood Ave.
- *5241 Linden St.—Summit Rd.
- *5242 Murphy Rd.—Yurick Rd.
- * 53 1133 South St.
- *5312 H. R. Guild—1150 South St.
- *5313 L. Brace—1184 South St.
- *5314 Frederick Cummer—
1242 South St.
- 54 Charles River St.—South St.
- 541 Charles River St.—Moseley Ave.
- *5412 Wilson's Lane
- 5413 Bleachery—South St., C. R.
- * 542 Walker Lane—Russell Rd.
- 543 Central Ave.—Fisher St.
- 544 Central Ave.—Charles River St.
- *5441 Country Way—Village Lane
- *5442 Scott Rd.—Country Way
- *5443 Windsor Rd.—Stratford Rd.
- 545 Walker Children's Home—
1968 Central Ave.
- * 546 Oxbow Rd.
- * 61 Central Ave.—Marked Tree Rd.
- 611 Newman Jr. High School—
1155 Central Ave.
- * 612 1543 Central Ave.
- 6121 Needham Pool & Racquet Club—
1545 Central Ave.
- * 613 Central Ave.—Pine St.
- 62 Mayflower Rd.
- * 621 Stockdale Rd.
- * 622 Pilgrim Rd.
- * 623 Powder House Rd.
- * 63 Charles River St.—Pine St.
- * 631 464 Charles River St.
- 6311 Nike Base—Pine St.
- *6312 Bradley's—461 Charles River St.

FIRE ALARM BOXES—Continued

- *6313 R. G. Foster—484 Charles River St.
- 6314 Whitman Rd.
- 64 Grove St.—Charles River St.
- * 641 Charles River St.—
at Pumping Station
- *6411 Winding River Rd.—
Off Charles River St.
- *6412 Forbes—Scott—
636 Charles River St.
- * 642 Grove St.—Wellesley Line
- *6421 Sabrina Farm—Grove St.
- * 65 Cartwright Rd.
- 71 Great Plain Ave.—Central Ave.
- 711 Great Plain Ave.—North Hill Rd.
- 712 1584 Great Plain Ave.
- 713 1740 Great Plain Ave.
- 7131 Whiting Way
- 7132 Stewart Rd.
- * 714 Babson Park—Great Map Rd.
- * 715 Great Plain Ave.—Wellesley Line
- 72 Glendale Rd.—Forest St.
- 721 Central Ave.—Nehoiden St.
- *7211 NIKE Base—Forest St.
- 722 Dwight School—Central Ave.
- * 723 Glendale Rd.—Clark Rd.
- *7231 Clark Rd.
- *7232 Clark Circle
- 73 Central Ave.—Forest St.
- * 731 Rolling Lane
- * 732 Brookside Rd.—Wellesley Line
- * 735 Jarvis Circle
- * 74 Central Ave.—West St.
- 741 Central Ave.—at #603
- 75 Central Ave.—Hunnewell St.
- * 751 398 Central Ave.
- * 752 Hunnewell St.—Wellesley Line
- 753 Lakin St.—Taylor St.
- * 754 Ardmore Rd.
- 755 Briarwood Circle
- * 76 Wellesley Ave.
- * 761 Cedar St.
- 9 Rosemary Beach

MUTUAL AID

(One Round)
Needham Goes To:

- 811 Newton
 - 812 Wellesley
 - 813 Dover
 - 814 Westwood
 - 815 Dedham
 - 816 Boston
 - 817 Other Communities
-
- 2-2 and box number calls Newton.
3-3 and box number calls Wellesley

SPECIAL SIGNALS

- Four blows and one round of box number calls Engine 1 or 3.
- Five blows and one round of box number calls Engine 2 or Engine 4.
- Two blows—Fire out.
- Second Alarm—two blows followed by box.
- Third Alarm—three blows followed by box.
- 1-2-3-4—two rounds—All Police report.
- 22 three rounds—No School Signal.
- 44 two rounds—Emergency Call.
- 666 American Legion, Assemble.
- 777 Veterans of Foreign Wars, Assemble.
- 8 Public Works Dept. Highway Employees.
- 10 two rounds—Boy Scouts.
- Test Blow—One Blow at 8:45 a.m.

*Alarm may be sounded **only** from Fire Headquarters.

†Boxes reserved for Industrial Center; location not yet assigned.

Of General Interest

Needham was incorporated as a Town on November 5, 1711.

Situation: About 10 miles southwest of Boston. Geodetic position of Town Hall: Latitude 42°-16'-51.568", Longitude 71°-14'-13.048".

Population: 29,303 (1965 State Census).

Area: Approximately 12.75 square miles.

Elevation: 85 feet above sea level at Rosemary Meadows, 180 feet at Needham Square and 300 feet in the Birds Hill section.

Assessed Valuation: \$85,978,496, Real Estate only—\$4,676,725, Personal Property. Total, \$90,655,221.

Tax Rate: \$72. of which 36.47 is for School.

Town Hall: Built in 1902. Wingate B. Kelley, custodian. Phone 444-5100.

Offices Open Tuesday Evening: Offices of Selectmen, Assessors, Town Clerk, Planning Board.

Probate Court: (for returning cases) Dedham: First, Third and Fifth Wednesdays, except August. Third Wednesday in August. Quincy, Second Wednesday and Fourth Monday of every month, except August. Brookline, Fourth Wednesday of every month, except August.

Senators in Congress: Leverett Saltonstall and Edward M. Kennedy.

State Senator: Leslie B. Cutler of Needham (Norfolk and Middlesex District).

Representative in Congress: Joseph W. Martin, Jr. of North Attleboro (Tenth Congressional District).

Representative in General Court: Daniel H. Rider of Needham (Eighth Norfolk District).

Member of Governor's Council: Margaret M. Heckler of Wellesley (Second Councilor District).

Qualifications for Registration as Voters: Must be 21 years of age, American born or fully naturalized, and have resided in Massachusetts one year and Needham six months. Registration Monday through Friday 8:30 a.m. to 5 p.m. and Tuesday evenings, at the office of the Town Clerk. Special evening Sessions of Registrars held preceding elections.

Absentee Voting: State, National and Town Elections.

Dog Licenses: All dog licenses expire March 31st. A dog should be licensed when three months old. Fees: Male \$2—Female \$5—Spayed \$2.

Tax Bills: Due and payable July 1st. Interest will be added according to law from October 1st on bills unpaid after November 1st. Motor excise and water bills are due thirty days from date of issuance.

Board of Health: Householders shall report to the Board of Health all cases of communicable diseases, unless a physician is in attendance.



TOWN OF NEEDHAM



TOWN CLERK'S RECORDS
OF THE
ANNUAL TOWN ELECTION
March 1, 1965
AND
ANNUAL TOWN MEETING
March 15, 1965

RECORD OF THE ANNUAL TOWN ELECTION

March 1, 1965

Pursuant to the Warrant issued by the Selectmen on January 26, 1965 the Inhabitants of the Town of Needham, qualified to vote in elections, met at the polling places designated for the several precincts in said Needham on Monday, the first day of March in the year 1965 at forty-five minutes after six o'clock in the forenoon.

The Meeting was called to order and the Warrant and Officer's return were read by the Wardens of the Precincts, the reading of the articles in the Warrant being waived upon motion.

The ballot boxes were inspected and found to be empty with the registers set on 0000. The boxes were then locked and the keys delivered to the Police Officers in attendance.

The ballot clerks were sworn to the faithful performance of their duties by their respective Wardens.

The polling places had been designated as follows:

Precinct A—William Carter School
Precinct B—Hillside School
Precinct C—Derwood Newman Junior High School
Precinct D—High Rock School
Precinct E—William Pollard Junior High School
Precinct F—Highland Avenue Junior High School
Precinct G—Harris School
Precinct H—Broad Meadow School
Precinct I—William Mitchell School—Kindergarten
Precinct J—William Mitchell School—Gymnasium

The Polls were opened at forty-five minutes after six o'clock in the forenoon and were kept open until eight o'clock in the afternoon.

Cards of instruction and specimen ballots were posted as required by Section 48, Chapter 54, of the General Laws.

ARTICLE 1. To choose by ballot the following Town Officers:

One Moderator for one year;
One Selectman for three years;
One Town Clerk for three years;
One Assessor for three years;
One Treasurer and Tax Collector for three years;
One Member of Board of Public Welfare for three years;
Two Members of School Committee for three years;
Two Trustees of Memorial Park for three years;
Two Trustees of Public Library for three years;
One Trustee of Public Library for one year;
One Member of Board of Health for three years;
One Member of Planning Board for five years;
One Member of Needham Housing Authority for five years;
Two Members of Park and Recreation Commission for three years;
One Commissioner of Trust Funds for three years;
Twenty-four Town Meeting Members from Precinct A;

TOWN OF NEEDHAM

Thirty Town Meeting Members from Precinct B;
 Thirty Town Meeting Members from Precinct C;
 Thirty Town Meeting Members from Precinct D;
 Thirty Town Meeting Members from Precinct E;
 Twenty-seven Town Meeting Members from Precinct F;
 Twenty-one Town Meeting Members from Precinct G;
 Twenty-seven Town Meeting Members from Precinct H;
 Twenty-one Town Meeting Members from Precinct I;
 Twenty-seven Town Meeting Members from Precinct J;

The ballot box returns in the Precincts were as follows:

Precincts	A	B	C	D	E	F	G	H	I	J
7:00 A.M.	2	3	1	12	4	6	..	3	2	5
8:00 A.M.	15	12	34	31	26	28	32	31	20	34
9:00 A.M.	36	28	61	61	50	57	40	54	43	65
10:00 A.M.	54	39	87	81	66	70	54	72	59	75
11:00 A.M.	77	58	105	123	91	95	68	93	67	91
12:00 Noon	98	68	131	146	118	126	89	115	92	111
1:00 P.M.	120	81	152	177	138	159	105	162	122	122
2:00 P.M.	154	116	169	205	167	199	117	186	139	158
3:00 P.M.	172	140	183	239	195	247	134	218	159	175
4:00 P.M.	212	164	207	269	238	290	165	259	185	192
5:00 P.M.	237	209	246	333	289	328	221	320	221	233
6:00 P.M.	288	262	333	450	366	388	297	436	302	350
7:00 P.M.	338	355	425	550	461	474	347	534	386	460
8:00 P.M.	434	423	522	647	567	552	415	665	482	556
Absentees	0	1	1	2	6	1	0	0	2	2

Total votes cast 5278 — 34% of registered voters.

The Town Clerk and the Board of Registrars upon receipt of the returns from the several precincts forthwith canvassed the same and announced the results at 3:30 A.M., Tuesday, March 2nd, 1965.

TOWN CLERK'S RECORDS

57

	P R E C I N C T S										Total
	A	B	C	D	E	F	G	H	I	J	
Total Votes Cast	434	424	523	649	573	553	415	665	484	558	5278
MODERATOR (For One Year) (Vote for One)											
Richard P. Melick	382	363	467	556	500	486	385	572	432	479	4622
Blanks	52	61	56	93	73	67	30	93	52	79	656
SELECTMAN (For Three Years) (Vote for One)											
Clarke H. Wertheim	342	309	342	445	428	394	301	487	358	413	3819
John P. Mulvihill				1						1	1
Blanks	92	115	181	203	145	159	114	178	126	145	1458
TOWN CLERK (For Three Years) (Vote for One)											
Marian S. Peterson	381	363	488	584	517	516	379	563	428	488	4707
Blanks	53	61	35	65	56	37	36	102	56	70	571
TREASURER AND TAX COLLECTOR (For Three Years) (Vote for One)											
Robert L. Schneider	359	345	472	543	504	486	356	540	417	464	4486
Blanks	75	79	51	106	69	67	59	125	67	94	792
ASSESSOR (For Three Years) (Vote for One)											
A. Sterling Holt	314	301	395	483	421	444	317	423	355	350	3803
John J. Gill	89	101	112	147	140	94	90	217	116	185	1291
Blanks	31	22	16	19	12	15	8	25	13	23	184
PLANNING BOARD (For Five Years) (Vote for One)											
Edward J. Broderick, II	153	160	122	172	180	201	140	243	153	150	1674
John Charles Hedges	76	79	89	153	108	101	92	110	115	106	1029
Alexander V. Zaleski	150	146	277	282	262	220	165	260	181	254	2197
Denton G. Nutter, Jr.			1							1	1
Blanks	55	39	34	42	23	31	18	52	35	48	377
SCHOOL COMMITTEE (For Three Years) (Vote for Two)											
Douglas L. Eckhardt	329	317	443	523	478	440	351	509	374	442	4206
Charles W. Wyckoff	337	320	456	533	484	457	351	563	397	448	4346
Richard S. Cass									1	1	1
Warner B. Hartford									1	1	1
Blanks	202	211	147	242	184	209	128	258	195	226	2002

P R E C I N C T S											
A	B	C	D	E	F	G	H	I	J	Total	
BOARD OF PUBLIC WELFARE (For Three Years) (Vote for One)											
John A. Osgood	345	331	447	523	470	444	357	516	388	438	4259
Blanks	89	93	76	126	103	109	58	149	96	120	1019
TRUSTEES OF MEMORIAL PARK (For Three Years) (Vote for Two)											
Roger D. Goodwin	351	334	443	531	477	456	351	509	388	445	4285
James A. Murray, Jr.	338	322	442	543	475	451	350	522	383	435	4261
Blanks	179	192	161	224	194	199	129	299	197	236	2010
TRUSTEES OF PUBLIC LIBRARY (For Three Years) (Vote for Two)											
Raymond F. Bosworth	352	328	458	539	487	452	349	513	400	441	4319
Laura G. Willgoose	348	333	449	541	485	465	349	515	403	446	4334
Blanks	168	187	139	218	174	189	132	302	165	229	1903
TRUSTEE OF PUBLIC LIBRARY (For One Year) (Vote for One)											
Harriet S. Brush	355	324	447	536	486	451	346	522	390	442	4299
Blanks	79	100	76	113	87	102	69	143	94	116	979
BOARD OF HEALTH (For Three Years) (Vote for One)											
John D. Fernald	360	333	460	547	485	450	348	518	409	453	4363
Blanks	74	91	63	102	88	103	67	147	75	105	915
NEEDHAM HOUSING AUTHORITY (For Five Years) (Vote for One)											
Wilbur Whittemore	353	326	453	543	492	461	356	523	397	445	4349
Carl J. Ludwig	81	98	70	106	81	92	59	141	87	113	928
PARK AND RECREATION COMMISSIONERS (For Three Years) (Vote for Two)											
Richard R. Bailey	341	321	436	519	475	440	344	516	382	436	4210
Robert J. Latham	342	315	441	526	470	448	341	511	387	438	4219
Blanks	185	212	169	253	201	218	145	303	199	242	2137
COMMISSIONER OF TRUST FUNDS (For Three Years) (Vote for One)											
Eben F. Smith	287	264	351	392	373	354	282	402	332	334	3371
Blanks	147	160	172	257	200	199	133	263	152	224	1907

TOWN MEETING MEMBERS

PRECINCT A

(For three years)

Bleakney, Paul B.	262	Landy, Herbert H.	256
Cole, Richard A.	267	Newman, David	267
Denneen, Francis G.	261	Rizzo, Charles S.	314
Hallein, Edward E.	270	Vincent, Harold T.	253

(For two years)

Aronie, Asna	250	Ericson, Harding S.	245
Barton, James M.	249	Latham, Robert J.	249
Bottom, Edward L.	247	McCabe, William E.	249
Dockser, Sidney J.	240	Taylor, John F., Jr.	238

(For one year)

Crocker, David C.	235	Johnson, Arthur F.	237
Dube, F. Rowland	225	Ounanian, Harding M.	237
Fishman, Harry	216	Stupak, Joseph A.	222
Gallant, Thomas E.	230	Tedoldi, William J.	228

NOT ELECTED

Katz, Gerald E.	208
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PRECINCT B

(For three years)

Anderson, Gerald R.	243	Friswell, Archibald W.	247
Brown, Dawson L.	247	Goodwin, Roger D.	232
Carpenger, Charles A.	256	Henderson, Daniel C.	267
Caulton, Lawrence G.	240	Jackson, William J.	237
Cleaves, George E.	244	Martin, Harry	236

(For two years)

Broad, Russell S., Jr.	226	Muzi, Frederick O. J.	227
Frederick, Edward B.	215	Putnam, John A.	214
Henderson, Everett	222	Sparkes, Thomas H.	236
Jones, William D.	218	Sweet, William L.	213
Morrison, Ronald L.	213	Tippett, Stanley R.	216

PRECINCT B—Continued

(For one year)	
Barber, Glenn T.	188
Coren, Alfred S.	197
McLeod, John W.	211
Mills, Albert E.	191
Petrini, Libero	167
Rosenstein, Morton	149
Spencer, Wendell H.	208
Vincent, Raymond D.	170
Volk, Florence	186
Williamson, Alan D.	209

NOT ELECTED

Charlantini, D. Carole	126
Levy, Jason L.	121
Maccarone, Albert	126
Meltzer, Milton L.	124
Morris, Rosamond	114

PRECINCT C

(For three years)	
Bosworth, Raymond F.	348
Brownell, Richard J.	342
Burnham, Richard D.	336
Chalue, Robert W.	337
Christophe, Philip A.	344
Eaton, Stephen E.	345
Fletcher, Ruth N.	329
Helmsdorf, Pearl M.	330
MacPherson, Bruce A.	334
Newman, Derwood A.	360

(For two years)	
Bailey, John M.	311
Bennett, Joel H.	313
Dussault, Clarence E.	319
Hall, W. Bigelow	324
Hamburger, Amos	307
Humphrey, Gorham W.	314
Peck, Robert D.	321
Pierce, Halbert E., Jr.	314
Stewart, Malcolm C.	317
White, Helen E.	316

(For one year)	
Cuddy, Howard W.	273
DeFazio, Mario	290
Ganick, William H.	293
Goethel, John D.	260
Ludlow, Louise P.	278
McKinlay, J. Allan	261
Phelan, John V.	267
Slicer, J. Samuel, Jr.	294
Tiffany, G. Bradford	214
Wainwright, Edwin M.	289

PRECINCT C — Continued

NOT ELECTED

Adams, Harry E.	184
Brush, William R.	195
Hougham, Ronald L.	199
Levitan, Leon B.	184
Marsh, Dexter H., Jr.	195
Swaffield, F. Hartwell	199

PRECINCT D

(For three years)

Cornwall, James A.	349
Cox, Gilbert W., Jr.	366
Crossman, Thomas J.	396
Day, Robert F.	413
Eaton, Howard A.	355
Eberly, Alden	351
Gatto, Victor E.	375
Greene, Ray B., Jr.	346
Lawrence, Knowles B.	398
Willgoose, Dorathea M.	423

(For two years)

Bettencourt, George F.	345
Burr, Harold L.	322
Clark, Joseph W.	333
Crabtree, H. Kent	341
Eaton, Frank C.	338
Eldridge, David F., Jr.	337
Harkins, John F.	311
Hunt, Roger B.	295
Page, Robert W.	343
Wheeler, Harold G., Jr.	309

(For one year)

Adams, T. James	223
Bailey, Frederick, II	206
Hansen, Ragnar F.	210
Hartman, Mason N.	254
Heath, Robert	285
Melbye, Catherine S.	226
Motley, Herbert J.	286
Tyler, Earl C.	204
Weaver, T. Ray	217
Zaleski, Alexander V.	286

NOT ELECTED

Bailey, Richard R.	181
Carovillano, Mary Anna	126
Foster, Francis X.	126
Hedges, Cynthia Ruth	146
Hedges, John Charles	171
Lanigan, Robert J.	185
Lawrence, David B.	202
Levinson, Mark J.	162
Love, David	200
MacGillivray, John J.	154
Marion, Francis F.	150
McGuire, George T.	149

PRECINCT D — Continued

(Not Elected — Continued)

Murray, James A., Jr.	203	Tomaino, Joseph M.	152
Osgood, John A.	194	Tucker, John B.	147
Pihlerantz, Robert A.	168	Walker, James	130
Pratt, Robert T.	186		

PRECINCT E

(For three years)

Bridges, Frank L.	339	Eaton, Donald A.	317
Britton, J. Boyd	317	Hardy, Henry W.	343
Bush, John H.	357	Kettlety, Robert E.	334
Davis, Edward L., Jr.	319	King, Joseph A.	324
Day, John M., Jr.	363	March, Roland C., Jr.	314

(For two years)

Anderson, John M.	314	Larson, N. Henry	303
Coburn, Francis W.	310	Newton, Phyllis B.	287
Eckhardt, Douglas L.	302	Titus, Warren E.	299
Farwell, Frank L.	304	Whittemore, Theodore P.	280
Gordon, Meyer J.	307	Wyeth, Stimson	289

(For one year)

Davis, Richard A.	274	Loomis, Samuel	266
Eaton, Frances B.	271	Mason, Eleanor A.	272
Eaton, Henry W.	261	Perry, Rebecca H.	260
Krech, George D.	280	Smith, Myron E.	242
Ladd, Charles H.	273	Whiting, Elizabeth K.	249

NOT ELECTED

Barstow, Frederick E.	157	Lee, Roger I., Jr.	217
Bellomo, Charles M.	131	Muir, Frederick R.	238
Colpas, Bruce S.	127	Nealand, G. Edward	235
Cross, Jeffrey C.	142	Peirce, Richard C.	179
Fischer, J. Richard	115	Van Schooneveld, Glenn R.	149
Henderson, Rodger T.	139	White, Frederick W.	172
Keating, Paul E.	234	Williams, Frederic B., Jr.	239

PRECINCT F

(For three years)

Cotter, William H.	339	Kinne, Dorothy L.	338
Eaton, Laurence E.	362	Jacobs, Neal	329
Hewes, W. Raymond	335	Stewart, Sidney	326
Holt, A. Sterling	338	Twigg, Julia B.	344
Keith, Marian F.	377		

(For two years)

Benson, John K.	304	Powers, James Hugh	322
Harkins, J. Frederick	318	Steeves, Virginia G.	301
Longley, Henry W.	324	Whittemore, Wilbar	297
Man, William A.	312	Wise, Frederick R. L.	306
McCulloch, Eugene F., Jr.	317		

(For one year)

Alexander, Norman E.	281	Lambert, Matthew J., Jr.	281
Brett, Frank W.	295	Noonan, James H.	286
Broderick, Edward J., II	296	Stevenson, Robert M.	286
Dugan, William H.	272	Wheeler, Bancroft R.	287
Holden, Clayton L.	291		

NOT ELECTED

Anderson, Duncan W.	198	Milligan, John F.	152
Coveney, Leo J.	174	Ryan, John J.	253
Damon, Peter S.	129	Sullivan, Robert Lee, Jr.	125
Isherwood, Roland E.	142	Switzer, Karl W.	177
Mahoney, Morgan F.	230		

PRECINCT G

(For three years)

Angell, Cyril N.	270	Cross, Everett C.	265
Bradford, Dorothy H.	256	Cruickshank, James E.	272
Chambers, Ralph E.	285	Steele, Ruth E.	249
Clark, Walter J.	250		

PRECINCT G—Continued

(For two years)	
Antonakes, John	Hardin, Milton B. 222
Atchinson, Fred G.	Hunter, Albert E. 234
Carre, Charlotte	Sanborn, James K. 225
Chamberlin, Betty-Jane D.	

(For one year)	
Browne, Gerald R.	Jones, Robert S. 201
Farnham, Arthur C.	Sewall, Frank L. 211
Fawcett, Ralph H.	Stitt, George F. 153
Hatch, John C.	

NOT ELECTED

Connolly, John J.	Spalding, J. Davis 96
Fredericks, Christian H., Jr.	Vorce, Glenn W. 126
Merrill, S. Walker, Jr.	Walton, Willfred G. 118
Rand, Robert F.	Wiggin, Philip M. 146
Rose, Donald E.	

PRECINCT H

(For three years)	
Beatlie, Samuel A.	Harrington, W. Alan 313
Buckley, Margaret T.	Heald, Henry M. 349
Connolly, T. Paul	Kelly, Robert E. 318
Fleming, Stephen J., Jr.	Wyckoff, Charles W. 366
Gagnon, William A.	

(For two years)	
Adams, John L.	Hoover, Robert M. 268
Barnes, Bradford S.	Johnston, Russell H., Jr. 297
Buckley, Leo J.	Packard, Charles A. 273
Hill, Barbara K.	Stewart, John H. 294
Hill, Edward L.	

PRECINCT H — Continued

(For one year)	
Chisholm, Clarence J.	255
Curley, William H.	215
Donahue, Thomas F.	211
Helm, Robert W.	261
Marsh, William S.	229
Patten, Russell L.	231
Rawstron, Stanley	267
Snowden, George W.	211
Stanley, John G.	263

NOT ELECTED

Anderton, Herbert G., Jr.	188
Atkins, Donald B.	159
Baker, John M.	166
Campbell, Norman A.	173
Dauwer, Leo P., Jr.	124
Fagan, Edward J.	170
Fanger, Sumner S.	127
Galvin, George T.	157
Germain, Robert E.	166
Heger, Frank J.	205
MacVeigh, Robert C.	182
Mehlinger, Lorre J.	191
Myers, Edward F.	199
O'Connor, Richard B.	184
Peck, George K.	197
Sullivan, Joseph B.	145

PRECINCT I

(For three years)	
Bamforth, Howard E.	331
Claxton, Philip H.	302
Greene, Charles E.	275
Hill, John M., II.	278
Holt, R. Ashley	319
Powers, William M.	289
Salamone, Richard M.	302

(For two years)	
Adams, Robert R.	267
Bloh, Paul T.	251
Cotter, John E.	273
Dawson, Robert C.	256
Flint, Carl A.	271
Frykberg, Conrad W.	262
Nye, Loring C.	267

(For one year)	
Attridge, Paul H.	247
Buckley, William P.	241
Cass, Richard S.	245
Downe, Charles E.	250
Graser, Theodore N.	218
Kneale, Edward H., Jr.	227
Svendsen, Harold	246

PRECINCT I — Continued

NOT ELECTED

Cotter, John E., Jr.	137	Hathaway, Raeburn B., Jr.	171
Fodor, George H.	102	Henderson, Cecil W.	133
Gorham, William H.	130	Lumsden, Paul W.	186
Hartford, Warner B.	147	Morin, Theodore J., Jr.	193

PRECINCT J

(For three years)

Burton, William L.	301	Rogers, Mary S.	316
Carlin, Andrew M.	297	Scofield, Robert A.	291
Fay, Norman F.	299	Small, Asa M.	372
Fedel, Julius T.	302	Whitman, Carl A.	294
Gill, John J.	312		

(For two years)

Allen, Leonard D.	283	Middlebrook, William T.	266
Anderson, Elizabeth E.	287	Skinner, George F.	286
Connolly, John T.	280	Stevens, Ritchie L.	276
Firth, Herbert W.	278	Talmadge, Nelson A.	273
Mann, Frederic S.	283		

(For one year)

Anderson, Edward M.	255	Dermody, Frank M.	221
Blondell, Roy L.	252	Mackinnon, N. Grant	260
Chalker, John A.	244	Prohodski, Alexander	206
Coggeshall, Dexter E., Jr.	203	Sculi, Hector D.	219
Crawford, Bruce B.	222		

NOT ELECTED

Crook, Foster S.	190	Gaffney, John M.	120
Cutler, Norman	147	Harkins, Arthur E., Jr.	173
Frissora, Anthony P.	147	Holly, Charles E.	164

PRECINCT J — Continued

(Not Elected — Continued)

Homsy, Norman A.	137	Patterson, Pauline E.	193
Marzo, Edward C.	195	Sparr, Harold E.	163
McQuillan, John J.	159		

The ballots cast in the several precincts were returned to the Town Clerk in the sealed packages. The voting lists used at the entrances to the polling places and at the ballot boxes with the tally sheets and copy of the precinct record of the election were also returned, all properly sealed in conformity with the laws governing elections.

Adjourned at 3:30 A. M., Tuesday, March 2, 1965.

Attest:

MARIAN S. PETERSON
Town Clerk

ANNUAL TOWN MEETING FOR THE TRANSACTION OF BUSINESS

March 15, 1965

Pursuant to a Warrant issued by the Selectmen January 26, 1965 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Junior High School on Monday, March 15, 1965, at 7:30 o'clock in the afternoon.

The checkers appointed by the Selectmen were sworn to the faithful performance of their duties by the Town Clerk.

Check lists were used and 514 voters were checked on the list as being present. There were 269 Town Meeting Members present.

The meeting was called to order at 7:30 o'clock P. M., by the Moderator, Richard P. Melick, Girl Scout Carol Weiss and Explorer Scout Chuck Moore presented the colors. Those present stood while Mr. Henry Heald sang the national anthem, accompanied by Mrs. Derwood A. Newman at the piano.

Monsignor Thomas H. Kennedy, Pastor of St. Joseph's Church, offered a prayer for the guidance of the Town Meeting Members. Following this the call to the meeting and the officer's return were read by the Town Clerk, the reading of the Articles in the warrant being waived upon motion.

The Town Meeting Members were sworn to the faithful performance of their duties by the Town Clerk.

The Moderator declared a quorum to be present and asked the Town Clerk to so record. The Moderator announced the following ground rules:

- (1) Chair will accept motion to dismiss or to postpone indefinitely but requests that it be used sparingly.
- (2) Speaker will be ruled out of order who refers to personalities or reflects upon the motives of another.
- (3) Rise to be recognized and address the chair, use microphone when possible (as portable), speak name when recognized as courtesy to those whose duties keep them without the hall.
- (4) Unanimous consent to adopt time limit to debate:
 - 15 min. Committee Chairmen, proponents, attorneys representing proponents
 - 10 min. Town Meeting Member and attorneys representing other than proponents
 - 5 min. Non-Town Meeting Members
- (5) Attention drawn to Art. I, sec. 5 of by-laws, which requires disclosure by one employed as attorney by another interested in any matter.

The Town Meeting voted unanimously to adopt 4 which established a time for debate.

Mr. James Hugh Powers offered the following motion which was passed by a voice vote.

VOTED: That the Moderator's ground rules for the conduct of this annual town meeting be amended by inserting, after Rule (4) thereof, the following rule:

Rule (4A) The sense of the Town Meeting shall be taken by a roll call of the yeas and nays: (a) whenever requested by ten percent of the Town Meeting members present, immediately following a voice vote, standing vote or vote by show of hands; (b) whenever such a roll call on the pending question shall have been ordered by affirmative vote of a majority of the Town Meeting members present and voting; or (c) whenever such a roll call is deemed necessary by the Moderator, in the fulfillment of the duties of his office.

The Chair then ruled that these ground rules, as amended, be adopted and it was so voted.

The Moderator announced that the proponents of Articles 26, and 34 through 42 requested unanimous consent to withdraw these articles. No objection being heard it was ruled that these articles were unanimously withdrawn.

The Chair then asked unanimous consent to read the articles, referring to them by number only, starting with Article 2. He asked that Town Meeting Members who wished to "question" or "debate" an article so indicate and those Articles not so indicated would be adopted by unanimous consent.

No Town Meeting Member responded with "question" or "debate" to the following articles: 2, 4 (this was reconsidered on March 22, 1965) 5, 6, 9, 11, 13 (this was reconsidered on March 22, 1965) 15, 16, 17, 18, 19, 20, 21, 28, 61, 62 and 63. The gentleman who questioned Article 3 asked to withdraw his question. Unanimous consent to this withdrawal was voted. The Moderator stated that the Town Counsel had filed copies of an affirmative motion for each article with the Town Clerk on March 8th and that those motions had been available for public scrutiny since that date. It was moved that all affirmative motions for the above-mentioned articles be adopted by unanimous consent. It was so unanimously voted and the Town Clerk was requested to so record. As a result thereof, said articles and the votes thereunder are as follows:

ARTICLE 2. To hear and act on the reports of Town Officers and Committees.

VOTED: That the reports of Town Officials and Committees be accepted and placed on file.

UNANIMOUS VOTE

ARTICLE 3. To see what action the Town will take relative to unexpended balances and deficiencies of 1964.

VOTED: That the sum of \$834.81 be appropriated to pay certain bills contracted for in 1964 but not received in time to be paid, and to meet certain deficiencies incurred in 1964.

UNANIMOUS VOTE

ARTICLE 4. To see what action the Town will take relative to unexpended balances and deficiencies of 1965.

VOTED: To authorize the treasurer, with the approval of the selectmen, to borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1965 and January 1, 1966, in accordance

with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17.

UNANIMOUS VOTE

ARTICLE 5. To see what disposition the Town will make of monies received pursuant to General Laws, Chapter 140, Section 172 as the Town's share of the unexpended balance of the Dog Fund.

VOTED: That the sum of \$2,470.66 received pursuant to General Laws, Chapter 140, Section 172 as the Town's share of unexpended balance of the Dog Fund, be appropriated for the use of the Public Library.

UNANIMOUS VOTE

ARTICLE 6. To choose and appoint all other Town Officers in such manner as the Town may determine.

VOTED: That the following Town Officer be elected: Measurer of Wood and Bark, Frederick A. Whetton.

UNANIMOUS VOTE

ARTICLE 9. To see if the Town will vote to ratify, confirm and approve the following votes of the Personnel Committee taken pursuant to Section 20 (c) of the Consolidated Personnel By-Law:

Vote of May 6, 1964 approving employment of Albert A. Pearson, Jr., as a Civil Engineer, Grade IV, in the Public Works Department at a step rate greater than the minimum rate established for said position.

Vote of December 10, 1964 approving employment of John B. Kalinowski, Equipment Operator in the Public Works Department at a step rate greater than the minimum rate established for said position;

or take any other action relative thereto.

VOTED: To ratify, confirm and approve the following votes of the Personnel Committee taken pursuant to Section 20 (c) of the Consolidated Personnel By-Law:

Vote of May 6, 1964 approving employment of Albert A. Pearson, Jr., as a Civil Engineer, Grade IV, in the Public Works Department at a step rate greater than the minimum rate established for said position.

Vote of December 10, 1964 approving employment of John B. Kalinowski, Equipment Operator in the Public Works Department at a step rate greater than the minimum rate established for said position.

UNANIMOUS VOTE

ARTICLE 11. To see if the Town will vote to raise and appropriate a sum of money to be used by the Personnel Committee to retain the services of a professional consulting firm to make a study of all job classifications in the paid appointive service of the Town; determine how said sum shall be raised and said sum to be expended under the supervision and direction of the Personnel Committee;

or take any other action relative thereto.

VOTED: That the sum of \$3,500 be appropriated for use by the Personnel Committee to retain the services of a professional consulting firm to make a study of all job classifications in the paid appointive service of the Town; said sum to be expended under the supervision and direction of the Personnel Committee.

UNANIMOUS VOTE

ARTICLE 13. To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial year beginning January 1, 1965 and to issue a note or notes of the Town therefor, payable within one year, and to renew a note or notes as may be given for a period of less than one year, in accordance with General Laws, Chapter 44, Section 17, as amended; or take any other action relative thereto.

VOTED: That the Town Treasurer be and he hereby is authorized with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial year beginning January 1, 1966 and to issue note or notes of the Town therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with General Laws, Chapter 44, Section 17, as amended.

UNANIMOUS VOTE

ARTICLE 15. To see if the Town will vote to raise and appropriate the sum of \$1500. to meet the Town's share of the cost of Chapter 90 Road Maintenance; transfer the sum of \$3000 from the unappropriated available funds in the Treasury to meet the State and County shares of the total cost, this latter amount, when received by way of reimbursement from the State and County, to be restored to the unappropriated available funds in the Treasury, as recommended by the Public Works Department;

or take any other action relative thereto.

VOTED: That the sum of \$4,500 be raised and appropriated for Chapter 90 Road Maintenance; said sum to be raised by a transfer of said amount from the Excess and Deficiency Account; and that the State and County shares of said total costs amounting to \$3,000 be paid, upon receipt by the Town, into the Excess and Deficiency Account.

UNANIMOUS VOTE

ARTICLE 16. To see if the Town will vote to raise and appropriate \$12,250. to meet the Town's share of the cost of Chapter 90 Road Construction; transfer the sum of \$36,750. from the unappropriated available funds in the Treasury to meet the State and County shares of the total cost, this latter amount, when received by way of reimbursement from the State and County, to be restored to the unappropriated available funds in the Treasury, as recommended by the Public Works Department;

or take any other action relative thereto.

VOTED: That the sum of \$49,000 be raised and appropriated for Chapter 90 Road Construction; said sum to be raised by a transfer of said amount from the Excess and Deficiency Account; and that the State and County shares of said total costs amounting to \$36,750 be paid, upon receipt by the Town, into the Excess and Deficiency Account.

UNANIMOUS VOTE

ARTICLE 17. To see if the Town will appropriate the sum of \$3000 for expenses (town salaries and wages being provided for in the budget) for the original construction of sidewalks involving the removal of trees, constructing walls and re-grading adjacent properties as recommended by the School Department and as may be petitioned for by abutters; determine how said sum shall be raised and how expended;

or take any other action relative thereto.

VOTED: That the sum of \$3,000 be appropriated for the original construction of sidewalks involving the removal of trees, constructing walls and re-grading adjacent properties as recommended by the School Department and as may be petitioned for by abutters; said sum to be expended under the supervision of Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 18. To see if the Town will vote to raise and appropriate the sum of \$6000. for expenses for the construction of bituminous concrete sidewalks under the provisions of the Betterment Act, as petitioned for by abutters and/or recommended by the School Department; determine how such sum shall be raised and how expended;

or take any other action relative thereto.

VOTED: That the sum of \$6,000 be appropriated for the construction of bituminous concrete sidewalks under the provisions of the Betterment Act, as petitioned for by abutters and/or recommended by the School Department; said sum to be expended under the supervision of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 19. To see if the Town will vote to accept the following streets or portions thereof, constructed by developer under the requirements of the Subdivision Control Law and as laid out by the Board of Selectmen according to plans on file with the Town Clerk:

Aldridge Road;
Dawson Drive End 1963 layout to Shady Lane;
Elmwood Road—Great Plain Avenue to Portion accepted in
1956;
Meadow Lane;
Richardson Drive;
Shady Lane from Dawson Drive to a point 157 northerly;
Stonehurst Road; and
Tanglewood Road;

including the takings or acceptance of easements for sewer and drainage purposes as shown on said plans;

or take any other action relative thereto.

VOTED: That the Town accept the following streets or portions thereof, constructed under the requirements of the Subdivision Control Law, and as laid out by the Board of Selectmen according to plans on file with the Town Clerk:

Aldridge Road
Dawson Drive End 1963 layout to Shady Lane
Elmwood Road—Great Plain Avenue to Portion accepted in
1956
Meadow Lane
Richardson Drive

Shady Lane from Dawson Drive to a point 157 feet northerly
Stonehurst Road
Tanglewood Road;

including the takings or acceptance of easements for sewer and drainage purposes as shown on said plans.

UNANIMOUS VOTE

ARTICLE 20. To see if the Town will vote to accept the following streets or parts thereof as laid out by the Board of Selectmen and according to plans on file with the Town Clerk:

Shady Lane to a point 157 feet northerly of Dawson Drive to
Appleton Road; and Wendling Road;

including the takings or acceptance of easements for sewer and drainage purposes as shown on said plans; raise and appropriate the sum of \$8,000 for the original construction thereof, including bituminous concrete sidewalks, laid at the time of such construction, all under the provisions of law authorizing the assessment of betterments; determine how such sum shall be raised, whether by borrowing or otherwise, and how expended;

or take any other action relative thereto.

VOTED: That the Town accept the following streets or parts thereof as laid out by the Board of Selectmen and according to plans on file with the Town Clerk:

Shady Lane to a point 157 feet northerly of Dawson Drive to
Appleton Road; and Wendling Road;

including the takings or acceptance of easements for sewer and drainage purposes as shown on said plans; that the sum of \$8,000 be appropriated for the original construction thereof, including bituminous concrete sidewalks, laid at the time of such construction, all under the provisions of law authorizing the assessment of betterments; said sum to be expended under the supervision of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 21. To see if the Town will vote to raise and appropriate the sum of \$10,000. for expenses (Town Salaries and Wages being included in the budget) for highway reconstruction, alteration of, specific repairs upon, and the construction of all or portions of various Town ways including sidewalks thereon, as recommended by the Public Works Department; determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise; and how expended;

or take any other action relative thereto.

VOTED: That the sum of \$10,000 be appropriated for highway reconstruction, alteration of, specific repairs upon, and construction of all portions of various Town ways including sidewalks thereon, as recommended by the Public Works Department; said sum to be expended under the supervision of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 28. To see if the Town will vote to appropriate or transfer from available funds in the Treasury, the sum of \$8,000. to continue the resurfacing of Great Plain Avenue from Eaton Road to Pickering Street; said

sum to be received from the State Treasurer under the provisions of Chapter 822 of the Acts of 1963;

or take any other action relative thereto.

VOTED: That the sum of \$8,000 be appropriated to continue the resurfacing of Great Plain Avenue from Eaton Road to Pickering Street, said sum having been received from the State Treasurer under the provisions of Chapter 822 of the Acts of 1963; said sum to be expended under the supervision of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 61. To see if the Town will vote to transfer into the Excess and Deficiency Account the unexpended balances of appropriations made under special articles at prior town meetings in instances where the purposes of the appropriations have been accomplished;

or take any other action relative thereto.

VOTED: That the following balances of appropriations previously made be transferred into the Excess and Deficiency Account:

West Street Sewer	\$3,227.95
Lincoln Street Demolition	420.00
Sidewalks 39/64	5,441.63
Street Construction 24/64	5,176.57
Street Construction 22/63	8,359.95
Traffic Lights 32/63	405.43
Mitchell School Rock	228.44
Insurance Review	200.00
Incinerator Study	168.73
Charles T. Main	848.68
Land behind Town Hall	1,891.81
Mass. Hospital Service Dividend	11,123.00

UNANIMOUS VOTE

ARTICLE 62. To see if the Town will vote to transfer a sum of money from the Excess and Deficiency Account to meet, in part, appropriations made at this Town Meeting, and to authorize the Town's Assessors to use such sum as available funds to meet appropriations in their computation of the tax rate for the current year;

or take any other action relative thereto.

VOTED: That the Town vote to authorize the sum of \$546,500 from the Excess and Deficiency Account to meet, in part, appropriations made at this Town Meeting, and to authorize the Town's Assessors to use such sum as available funds to meet appropriations in their computation of the tax rate for the current year.

UNANIMOUS VOTE

ARTICLE 63. To see if the Town will vote to have printed the reports of its officers and committees for the year 1965, the proceedings of this and subsequent Town Meetings in 1965 and the Assessors' valuation list for 1965; raise and appropriate a sum of money for said purposes;

or take any other action relative thereto.

VOTED: That not exceeding 9,000 copies of the reports of Town Officers and Departments for 1965 be printed, that one copy of the consolidation of

these reports be delivered to each dwelling house in the Town; that not exceeding 500 copies of the proceedings of this and subsequent Town Meetings in 1965 be printed, the same to be distributed as the Selectmen shall determine; and that the preparation, printing and distribution of all of said reports be under the supervision of the Board of Selectmen.

UNANIMOUS VOTE

The Moderator proceeded to the remaining articles in the warrant. He asked unanimous consent to waive the reading of the articles inasmuch as an affirmative vote on each article would be offered to the Town Meeting. This consent was given.

ARTICLE 7. To see if the Town will vote to authorize the Board of Assessors to undertake a complete revaluation of the real and personal property of the Town and to contract for or engage expert appraisers to assist said Board in accomplishing such undertaking; that the sum of \$65,000. be appropriated, to determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds or otherwise; said sum to be expended under the supervision and direction of the Board of Assessors;

or take any other action relative thereto.

It was moved that Article 7 be laid on the table until after Article 10 has been discussed and disposed of and before Article 11 is discussed. This motion did not carry. After an extended discussion Mr. Martin moved the previous question which motion carried. It was

VOTED: That the sum of \$65,000 be appropriated to undertake a complete revaluation of the real and personal property and the Board of Assessors is authorized to contract for or engage expert appraisers to assist said Board in accomplishing such undertaking;

said sum to be expended under the supervision and direction of the Board of Assessors.

ARTICLE 8. To see if the Town will vote to fix the compensation of the following elective officers of the Town as of January 1, 1965 as required by General Laws, Chapter 41, Section 108, and as recommended by the Personnel Committee, and subject to the longevity provisions of paragraph (j) of Section 20 of the Consolidated Personnel By-Law as follows:

Principal Assessor	\$11,317.51
Assessors	5,846.59
Selectman, Chairman	1,375.67
Selectman, Other	1,031.75
Town Clerk	8,597.93
Town Treasurer & Tax Collector	9,000.00

or take any other action relative thereto.

Mr. Cass moved that Article 10 be brought before the Town Meeting and that Articles 8 and 10 be discussed simultaneously but voted on separately. It was so voted. Both articles were discussed at length following which Mr. Salamone moved the previous question and this motion passed. It was

VOTED: That the compensation of the following elective officers of the Town as of January 1, 1965 as required by General Laws, Chapter 41, Section 108, and as recommended by the Personnel Committee, and subject to the

longevity provisions of paragraph (j) of Section 20 of the Consolidated Personnel By-Laws be as follows:

Principal Assessor	\$11,317.51
Assessors	5,846.59
Selectman, Chairman	1,375.67
Selectman, Other	1,031.75
Town Clerk	8,597.93
Town Treasurer & Tax Collector	9,000.00

Article 10 was then presented.

(The schedule as printed in the Warrant is the same as it appears in the vote which follows)

VOTED: That the Consolidated Personnel By-Law of the Town be amended by striking out Section 17 thereof and by substituting therefor the following:

SECTION 17. CLASSIFICATIONS AND STANDARD RATES OF COMPENSATION OF THE PAID APPOINTIVE SERVICE. Except as otherwise required by State law, the classes of positions in the paid appointive service by the Town (other than those in the service of the School Department, Glover Memorial Hospital and the Welfare Department) and the standard rates of compensation thereof effective January 1, 1965 and the compensation of positions classified by the Director of Civil Service effective January 1, 1965 shall be as follows:

SCHEDULE A

CLASSIFICATION OF FULL TIME POSITIONS BY COMPENSATION GRADES

	Minimum-Maximum
GRADE S-31	11,489.82-13,500.25
Superintendent of Public Works	PWD
GRADE S-25	9,048.04-10,628.21
Fire Chief	Fire
Police Chief	Police
GRADE S-23	8,377.71-9,814.28
Division Superintendent (Highway) ¹	PWD
Division Superintendent (Water) ¹	PWD
Town Accountant	Accounting
Town Engineer ¹	PWD
GRADE S-21	7,707.38-9,048.04
Division Superintendent (Sewer) ¹	PWD
GRADE S-20	7,420.18-8,713.14
Librarian	Library
GRADE S-19	7,133.52-8,377.71
Deputy Fire Chief	Fire
Division Superintendent (Forestry) ¹	PWD
Police Lieutenant	Police
GRADE S-18	6,845.77-8,042.82
Accountant A	Accounting
Assistant Divisional Superintendent ²	PWD
Assistant Superintendent (Fire Alarm)	Fire
Building Inspector	Inspection
Civil Engineer, Grade IV	PWD
Director of Recreation	Recreation
General Foreman, Water Division	PWD

	Minimum-Maximum
GRADE S-16	6,319.59-7,420.18
Administrative Assistant	PWD
Fire Captain	Fire
Patrolman (when assigned to and performing duties of Detective)	Police
Plumbing and Gas Inspector	Inspection
Police Sergeant	Police
Wiring Inspector	Inspection
GRADE S-15 & W-8	6,080.08-7,133.52
Assistant Librarian	Library
Civil Engineer, Grade III	PWD
Fire Lieutenant	Fire
General Foreman	PWD
Master Mechanic	PWD
Memorial Park Supervisor	M.P. Trustees
Sanitarian	Health
GRADE S-14 & W-7	5,840.55-6,845.77
Lineman	Fire
Public Works Inspector	PWD
GRADE S-13 & W-6	5,601.04-6,558.56
Foreman	PWD
Recreation Park Supervisor (Maintenance)	Recreation
Shovel Operator	PWD
GRADE S-12 & W-5	5,362.07-6,319.59
Cataloguer	Library
Children's Librarian	Library
Civil Engineer, Grade II	PWD
Equipment Mechanic	PWD
Equipment Welder	PWD
Firefighter (Min. \$5,601.04)	Fire
Patrolman (Min. \$5,601.04)	Police
Provisional Appointee (Min. \$5,601.04-Max. \$5,840.55)	Police
Reference Librarian	Library
Teen-Age Librarian	Library
Working Foreman	PWD
GRADE S-11 & W-4	5,122.54-6,080.08
Garage Mechanic	PWD
Heavy Motor Equipment Operator	PWD
Meter Repairman	PWD
Public Works Craftsman	PWD
Pumping Station Operator	PWD
Senior Building Custodian	Gen.
Tree Climber	PWD
GRADE S-10 & W-3	4,930.71-5,840.55
Civil Engineer, Grade I	PWD
Extra Administrative Assistant	Library
Maintenance Man	Gen.
Nutritionist	Health
Public Health Nurse	Health
Public Works Dispatcher	PWD
Water Meter Reader	PWD
GRADE S-9 & W-2	4,739.42-5,601.04
Administrative Clerk, Public Works	PWD
Junior Accountant	Accounting
Laborer—Senior	Gen.

	Minimum-Maximum
Motor Equipment Operator	PWD
Police Maintenance Man	Police
Storekeeper	PWD
GRADE S-8 & W-1	4,548.14-5,362.07
Administrative Clerk	Gen.
Assistant Town Clerk	Town Clerk
Circulation Supervisor	Library
Laborer	Gen.
Selectmen's Clerk	Selectmen
GRADE S-7	4,356.30-5,122.54
Branch Librarian	Library
Clerk-Technician	Health & Inspection
Dental Hygienist	Health
Principal Clerk	Gen.
GRADE S-6	4,165.01-4,930.11
Assistant Children's Librarian	Library
Junior Building Custodian	Gen.
GRADE S-5	3,973.18-4,739.42
Library Assistant II	Library
Senior Clerk, Excise Taxes	Assessors
Senior Clerk, Bookkeeper	PWD
GRADE S-4	3,830.13-4,548.14
Custodial Worker	Gen.
Senior Clerk	Gen.
GRADE S-3	3,686.52-4,356.30
Switchboard Operator	PWD
GRADE S-1	3,398.77-3,973.18
Clerk	Gen.
Library Assistant I	Library

¹ Division Superintendent when assigned to and performing duties of Assistant Superintendent of Public Works to receive additional compensation at annual rate of \$1,146.39.

² Position class to be retained in the classification plan only as long as one position allocated thereto is filled by the present incumbent.

SCHEDULE B

COMPENSATION GRADES FOR FULL TIME POSITIONS

(Annual rates are controlling: weekly rates computed by dividing annual rates by 52.2)

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
S-31 W	220.11	229.28	238.44	248.54	258.63
Y	11,489.82	11,968.31	12,446.81	12,973.53	13,500.25
S-30	211.85	220.11	229.28	238.44	248.54
	11,058.46	11,489.82	11,968.31	12,446.81	12,973.53
S-29	203.61	211.85	220.11	229.28	238.44
	10,628.21	11,058.46	11,489.82	11,968.31	12,446.81
S-28	195.34	203.61	211.85	220.11	229.28
	10,196.85	10,628.21	11,058.46	11,489.82	11,968.31
S-27	188.01	195.34	203.61	211.85	220.11
	9,814.28	10,196.85	10,628.21	11,058.46	11,489.82
S-26	180.76	188.01	195.34	203.61	211.85
	9,431.15	9,814.28	10,196.85	10,628.21	11,058.46

TOWN CLERK'S RECORDS

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Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
S-25	173.33 9,048.04	180.67 9,431.15	188.01 9,814.28	195.34 10,196.35	203.61 10,628.21
S-24	166.92 8,713.14	173.33 9,048.04	180.67 9,431.15	188.01 9,814.28	195.34 10,196.85
S-23	160.49 8,377.71	166.92 8,713.14	173.33 9,048.04	180.67 9,431.15	188.01 9,814.28
S-22	154.08 8,042.82	160.49 8,377.71	166.92 8,713.14	173.33 9,048.04	180.67 9,431.15
S-21	147.65 7,707.38	154.08 8,042.82	160.49 8,377.71	166.92 8,713.14	173.33 9,048.04
S-20	142.15 7,420.18	147.65 7,707.38	154.08 8,042.82	160.49 8,377.71	166.92 8,713.14
S-19	136.66 7,133.52	142.15 7,420.18	147.65 7,707.38	154.08 8,042.82	160.49 8,377.71
S-18	131.15 6,845.77	136.66 7,133.52	142.15 7,420.18	147.65 7,707.38	154.08 8,042.82
S-17	125.64 6,558.56	131.15 6,845.77	136.66 7,133.52	142.15 7,420.18	147.65 7,707.38
S-16	121.07 6,319.59	125.64 6,558.56	131.15 6,845.77	138.66 7,133.52	142.15 7,420.18
S-15	116.48 6,080.08	121.07 6,319.59	125.64 6,558.56	131.15 6,845.77	136.66 7,133.52
S-14	111.89 5,840.55	116.48 6,080.08	121.07 6,319.54	125.64 6,558.56	131.15 6,845.77
S-13	107.30 5,601.04	111.89 5,840.55	116.48 6,080.08	121.07 6,319.59	125.64 6,558.56
S-12	102.72 5,362.07	107.30 5,601.04**	111.89 5,840.55	116.48 6,080.08	121.07 6,319.59
S-11	98.13 5,122.54	102.72 5,362.07	107.30 5,601.04	111.89 5,840.55	116.48 6,080.08
S-10	94.46 4,930.71	98.13 5,122.54	102.72 5,362.07	107.30 5,601.04	111.89 5,840.55
S-9	90.79 4,739.42	94.46 4,930.71	98.13 5,122.54	102.72 5,362.07	107.30 5,601.04
S-8	87.13 4,548.14	90.79 4,739.42	94.46 4,930.71	98.13 5,122.54	102.72 5,362.07
S-7	83.45 4,356.30	87.13 4,548.14	90.79 4,739.42	94.46 4,930.71	98.13 5,122.54
S-6	79.79 4,165.01	83.45 4,356.30	87.13 4,548.14	90.79 4,739.42	94.46 4,930.11
S-5	76.11 3,973.18	79.79 4,165.01	83.45 4,356.30	87.13 4,548.14	90.79 4,739.42
S-4	73.37 3,830.13	76.11 3,973.18	79.79 4,165.01	83.45 4,356.30	87.13 4,548.14
S-3	70.62 3,686.52	73.37 3,830.13	76.11 3,973.18	79.79 4,165.01	83.45 4,356.30
S-2	67.87 3,542.92	70.62 3,686.52	73.37 3,830.13	76.11 3,973.18	79.79 4,165.01
S-1	65.11 3,398.77	67.87 3,542.98	70.62 3,686.52	73.37 3,830.13	76.11 3,973.15

(Hourly rates shown below are controlling; weekly rates are computed by multiplying hourly rate by 40)

W-8	H	2.91	3.02	3.14	3.28	3.41
	W	116.48	121.07	125.64	131.15	136.66
W-7		2.80	2.91	3.02	3.14	3.28
		111.89	116.48	121.07	125.64	131.15

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
W-6	2.68 107.30	2.80 111.89	2.91 116.48	3.02 121.07	3.14 125.64
W-5	2.57 102.72	2.68 107.30	2.80 111.89	2.91 116.48	3.02 121.07
W-4	2.45 98.13	2.57 102.72	2.68 107.30	2.80 111.89	2.91 116.48
W-3	2.36 94.46	2.45 98.13	2.57 102.72	2.68 107.30	2.80 111.89
W-2	2.27 90.79	2.36 94.46	2.45 98.13	2.57 102.72	2.68 107.30
W-1	2.18 87.13	2.27 90.79	2.36 94.46	2.45 98.13	2.57 102.72

**Authorized hiring rate for Patrolmen and Firefighters in Grade S-12

SCHEDULE C

Alphabetical List of full-time and part-time position classes and allocation to compensation grade or pay rate.

Grade	Class Title	Minimum	Maximum
S-18	Accountant A	6,845.77	8,042.82
	Activity Class Instructor (P.T.) (per session)		9.75
	Activity Supervisor (P.T.) (per month)	34.39	57.32
S-16	Administrative Assistant (Pub. Works)	6,319.59	7,420.18
S-8	Administrative Clerk	4,548.14	5,362.07
S-9	Administrative Clerk, Public Wks. Dept.	4,739.42	5,601.04
	Adult Education Instructor (P.T.)		
	Group A (per session)		18.33
	Group B (per session)		21.23
	Group C (per session)		24.10
	Animal Inspector (P.T.) (per annum)		687.83
	Assistant Beach Supervisor (P.T.) (per week)		83.45
S-6	Assistant Children's Librarian	4,165.01	4,930.11
S-18	Assistant Divisional Superintendent ¹	6,845.77	8,042.82
	Assistant Firefighter (P.T.) (per shift)		16.05
S-15	Assistant Librarian	6,080.08	7,133.52
	Assistant Playground Director (P.T.) (per week)		57.32
	Assistant Playground Supervisor (P.T.) (per week)		83.45
S-18	Assistant Superintendent (Fire Alarm)	6,845.77	8,042.82
	Assistant Superintendent of Public Works		
	\$1,146.39 per annum over Div. Supt. Salary		
S-8	Assistant Town Clerk	4,548.14	5,362.07
	Baseball Umpire (P.T.) (per game)		9.17
	Beach Booth Attendant (P.T.) (per week)		70.62
	Beach Lifeguard (P.T.) (per week)		70.62
	Beach Supervisor (P.T.) (per week)		102.72
S-7	Branch Librarian	4,356.30	5,122.54
S-18	Building Inspector	6,845.77	8,042.82
	Building Inspector (Substitute) (P.T.) per diem		24.21
	or per inspection		5.73
	Call Firefighter (P.T.) (per annum)		550.26
	Canvasser (P.T.) (per hour)		2.01
S-12	Cataloguer	5,362.07	6,319.59
S-12	Children's Librarian	5,362.07	6,319.59
S-8	Circulation Supervisor	4,548.14	5,362.07
S-10	Civil Engineer, Grade I	4,930.71	5,840.55

TOWN CLERK'S RECORDS

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Grade	Class Title	Minimum	Maximum
S-12	Civil Engineer, Grade II	5,362.07	6,319.59
S-15	Civil Engineer, Grade III	6,080.08	7,133.52
S-18	Civil Engineer, Grade IV	6,845.77	8,042.82
S-1	Clerk	3,398.77	3,973.18
	Clerk (P.T.) (per hour)	1.73	2.04
S-7	Clerk-Technician	4,356.30	5,122.54
	Committee Secretary (P.T.) (per hour)		2.53
S-4	Custodial Worker	3,830.13	4,548.14
S-7	Dental Hygienist	4,356.30	5,122.54
	Dentist (P.T.) (per diem)		28.67
S-19	Deputy Fire Chief	7,133.52	8,377.71
	Director of Civil Defense (P.T.) (per annum)		1,375.67
S-18	Director of Recreation	6,845.77	8,042.82
	Director of Recreation (P.T.) (per annum)		5,158.76
S-19	Division Superintendent (Forestry)	7,133.52	8,377.71
S-23	Division Superintendent (Highway)	8,377.71	9,814.28
S-21	Division Superintendent (Sewer)	7,707.38	9,048.04
S-23	Division Superintendent (Water)	8,377.71	9,814.28
	Dog Officer (P.T.) (per annum)		1,031.75
	Elevator Inspector (P.T.) (per inspection)		10.00
	Equipment Mechanic (Fire) (per annum)		126.11
W-5	Equipment Mechanic (per hour)	2.57	3.02
W-5	Equipment Welder (per hour)	2.57	3.02
S-10	Extra Administrative Assistant (P.T.) (per hour)	2.36	2.79
	Finance Committee Executive Secretary (P.T.) (per annum)		1,719.59
S-16	Fire Captain	6,319.59	7,420.18
S-25	Fire Chief	9,048.04	10,628.21
S-12	Firefighter	5,601.04	6,319.59
	Firefighter (Substitute) (P.T.) (per shift)		21.46
S-15	Fire Lieutenant	6,080.08	7,133.52
W-6	Foreman (per hour)	2.68	3.14
W-4	Garage Mechanic (per hour)	2.45	2.92
S-15	General Foreman	6,080.08	7,133.52
S-18	General Foreman, Water Division	6,845.77	8,042.82
	Groundsman (P.T.) (per hour)		2.18
W-4	Heavy Motor Equipment Operator (per hour)	2.45	2.91
S-9	Junior Accountant	4,739.42	5,601.04
S-6	Junior Building Custodian	4,165.01	4,930.11
W-1	Laborer (per hour)	2.18	2.57
W-2	Laborer—Senior (per hour)	2.27	2.68
S-20	Librarian	7,420.18	8,713.14
S-1	Library Assistant I	3,398.77	3,973.18
S-5	Library Assistant II	3,973.18	4,739.42
	Library Page (P.T.) (per hour)		1.43
S-14	Lineman	5,840.55	6,845.77
W-3	Maintenance Man (per hour)	2.36	2.80
W-8	Master Mechanic (per hour)	2.91	3.41
S-15	Memorial Park Supervisor	6,080.08	7,133.52
W-4	Meter Repairman (per hour)	2.45	2.91
W-2	Motor Equipment Operator (per hour)	2.27	2.68
S-10	Nutritionist (P.T.) (per hour)	2.36	2.80
	Park Maintenance Man (P.T.) (per hour)		2.01
	Park Maintenance Supervisor (P.T.) (per hour)		2.58
S-12	Patrolman	5,601.04	6,319.59
S-16	Patrolman (when assigned to and performing the duties of Detective)	6,319.59	7,420.18

Grade	Class Title	Minimum	Maximum
	Patrolman (Intermittent) (P.T.) (per diem)		21.46
	Personnel Committee Executive Secretary (P.T.) (per annum)		1,719.59
	Planning Board Engineer (P.T.) (per annum)		1,113.00
	Playground Director (P.T.) (per week)		70.62
	Playground Supervisor (P.T.) (per week)		102.72
	Play Leader (P.T.) (per week)		51.59
S-16	Plumbing and Gas Inspector	6,319.59	7,420.13
	Plumbing and Gas Inspector (Substitute) (P.T.) per diem		24.21
	or per inspection		5.73
S-25	Police Chief	9,048.04	10,628.21
S-19	Police Lieutenant	7,133.52	8,377.71
S-9	Police Maintenance Man	4,739.42	5,601.04
	Police Matron (P.T.) (per hour)		1.95
	or Minimum		5.57
	Police—Other duties (Individual Hourly Rates)		
S-16	Police Sergeant	6,319.59	7,420.13
S-7	Principal Clerk	4,356.30	5,122.54
S-12	Provisional Appointee (Police Dept.)	5,601.04	5,840.55
S-10	Public Health Nurse	4,930.71	5,840.55
	Public Health Nurse (P.T.) (per hour)	2.52	2.98
W-4	Public Works Craftsman (per hour)	2.45	2.92
W-3	Public Works Dispatcher (per hour)	2.36	2.79
S-14	Public Works Inspector	5,840.55	6,845.77
W-4	Pumping Station Operator	2.45	2.92
	Recreation Helper (P.T.) (per week)		76.11
	Recreation—Specialist (per session)	11.13	16.70
S-13	Recreation Parks Supervisor (Maint.)	5,601.04	6,558.56
S-12	Reference Librarian	5,362.07	6,319.59
	Registrar of Voters (P.T.) (per annum)		343.92
S-15	Sanitarian	6,080.08	7,133.52
	Sanitarian (Substitute) (P.T.) (per diem)		23.85
	Secretary-Clerk (Recreation) (P.T.) (per hour)		2.53
	Sealer of Weights & Measures (P.T.) (per annum)		1,719.59
S-8	Selectmen's Clerk (per annum)	4,548.14	5,362.07
S-11	Senior Building Custodian	5,122.54	6,080.08
S-4	Senior Clerk	3,830.13	4,548.14
S-5	Senior Clerk, Excise Taxes	3,973.18	4,739.42
S-5	Senior Clerk, Bookkeeper	3,973.18	4,739.42
	Senior Clerk (P.T.) (per hour)	1.96	2.31
W-6	Shovel Operator (per hour)	2.68	3.14
	Softball Umpire (P.T.) (per game)		4.59
W-2	Storekeeper (per hour)	2.27	2.68
	Student Draftsman and Rodman (P.T.)		
	Second Year Student (per hour)		2.01
	Third Year Student (per hour)		2.12
	Fourth Year Student (per hour)		2.24
	Fifth Year Student (per hour)		2.35
	Student Trainee, Forestry Division (P.T.)		
	Second Year Student (per hour)		2.01
	Third Year Student (per hour)		2.12
	Fourth Year Student (per hour)		2.24
	Fifth Year Student (per hour)		2.35
	Superintendent of Public Works	11,489.82	13,500.25
S-3	Switchboard Operator	3,686.52	4,356.30
S-12	Teen-Age Librarian	5,362.07	6,319.59

Grade	Class Title	Minimum	Maximum
	Temporary Clerk (P.T.) (per hour)		1.84
	Temporary Janitor (P.T.) (per hour)		2.01
	Temporary Laborer (P.T.) (per hour)		2.01
	Temporary Park Laborer (P.T.) (per hour)		1.71
S-23	Town Accountant	8,377.71	9,814.28
	Town Counsel (P.T.) (per annum)		6,878.34
S-23	Town Engineer	8,377.71	9,814.28
	Traffic Policewoman (P.T.) (per month)		160.49
W-4	Tree Climber (per hour)	2.45	2.91
	Veteran's Agent (P.T.) (per annum)		3,955.05
W-3	Water Meter Reader	2.36	2.80
S-16	Wiring Inspector	6,319.59	7,420.18
	Wiring Inspector (Substitute) P.T.) per diem		24.21
	or per inspection		5.73
W-5	Working Foreman (per hour)	2.57	3.02

¹ Position class to be retained in the classification only as long as one position allocated thereto is filled by the present incumbent.

ARTICLE 12. To see if the Town will vote to accept Chapter 486 of the Special Acts of 1964 of the General Court of the Commonwealth of Massachusetts, which provides as follows:

An Act increasing the amounts of pensions and retirement allowances payable to certain former public employees.

Section 1. The annual amount of every pension, retirement allowance or annuity payable under any general or special laws to any former employee of the commonwealth or of any county, city, town or district, including teachers, who at the time of retirement had completed at least five years of creditable service shall be increased by one hundred dollars; and to any such former employee who at the time of retirement had completed at least ten years of creditable service shall be increased by one hundred and fifty dollars; and to any such former employee who at the time of retirement had completed at least twenty years of creditable service shall be increased by two hundred dollars; provided, that no such increase shall be made in the case of any pension, retirement allowance or annuity which is in excess of twenty-eight hundred dollars, exclusive of any amount of additional annuity obtained by special purchase as provided under paragraph (g) of subdivision (1) of section twenty-two of chapter thirty-two of the General Laws, or under any similar laws, and no such increase shall be made which will make the total amount of such pension, retirement allowance or annuity, exclusive of any such additional annuity, exceed twenty-eight hundred dollars; provided, further that no increase shall be payable under the provisions of this act to any such former employee who has received an increase in his pension, retirement allowance or annuity under the provisions of chapter six hundred and forty-six of the acts of nineteen hundred and sixty-two or under the provisions of chapter four hundred and seventy-eight of the acts of nineteen hundred and sixty-three.

Section 2. The increases granted under this act with respect to pensions, retirement allowances or annuities payable by the commonwealth or by the teachers' retirement system shall take effect on July first, nineteen hundred and sixty-four. The increases granted under this act with respect to pensions, retirement allowances or annuities payable by any county, city, town or district shall take

effect when accepted in a county by the county commissioners thereof; in a city having a plan D or plan E charter, by the affirmative vote of a majority of all the members of the city council; in a city not having such a charter by vote of the city council subject to the provisions of the charter of such city; in a town, by a majority of a town meeting; and in a district, by its prudential committee. No increase as provided in this act shall apply to any pension, retirement allowance, annuity or other benefit which became effective after December thirty-first, nineteen hundred and sixty-two.

Section 3. Any former employee of the commonwealth or any of its political subdivisions who is entitled to the increase granted by this act may waive and renounce for himself, his heirs and legal representatives his right to receive all or any part of such increase by filing with the treasurer of the governmental unit paying his pension, retirement allowance or annuity a written statement wherein he waives and renounces such right as aforesaid. Nothing in this section shall be construed to otherwise affect the pension, retirement allowance or annuity payable to the person filing such written statement.

Section 4. This act shall not apply to the pension to be used for reimbursement purposes under paragraph (c) of subdivision (2) of section twenty of Chapter thirty-two of the General Laws, on account of teachers retired by the city of Boston.

or take any other action relative thereto.

Some of the provisions of this act were clarified after which it was

VOTED: To accept Chapter 486 of the Special Acts of 1964 of the General Court of the Commonwealth of Massachusetts, which provides as follows:

An Act increasing the amounts of pensions and retirement allowances payable to certain former public employees.

Section 1. The annual amount of every pension, retirement allowance or annuity payable under any general or special laws to any former employee of the commonwealth or of any county, city, town or district, including teachers, who at the time of retirement had completed at least five years of creditable service shall be increased by one hundred dollars; and to any such former employee who at the time of retirement had completed at least ten years of creditable service shall be increased by one hundred and fifty dollars; and to any such former employee who at the time of retirement had completed at least twenty years of creditable service shall be increased by two hundred dollars; provided, that no such increase shall be made in the case of any pension, retirement allowance or annuity which is in excess of twenty-eight hundred dollars, exclusive of any amount of additional annuity obtained by special purchase as provided under paragraph (g) of subdivision (1) of section twenty-two of chapter thirty-two of the General Laws, or under any similar laws, and no such increase shall be made which will make the total amount of such pension, retirement allowance or annuity, exclusive of any such additional annuity, exceed twenty-eight hundred dollars; provided, further that no increase shall be payable under the provisions of this act to any such former employee who has received an increase in his pension, retirement allowance or annuity under the provisions of chapter six hundred and forty-six of the acts of nineteen hundred and sixty-two or under the provisions of chapter four hundred and seventy-eight of the acts of nineteen hundred and sixty-three.

Section 2. The increases granted under this act with respect to pensions, retirement allowances or annuities payable by the commonwealth or by the teachers' retirement system shall take effect on July first, nineteen hundred and sixty-four. The increases granted under this act with respect to pensions, retirement allowances or annuities payable by any county, city, town or district shall take effect when accepted in a county by the county commissioners thereof; in a city having a plan D or plan E charter, by the affirmative vote of a majority of all the members of the city council; in a city not having such a charter by vote or the city council subject to the provisions of the charter of such city; in a town, by a majority of a town meeting; and in a district, by its prudential committee. No increase as provided in this act shall apply to any pension, retirement allowance, annuity or other benefit which became effective after December thirty-first, nineteen hundred and sixty-two.

Section 3. Any former employee of the commonwealth or any of its political subdivisions who is entitled to the increase granted by this act may waive and renounce for himself, his heirs and legal representatives his right to receive all or any part of such increase by filing with the treasurer of the governmental unit paying his pension, retirement allowance or annuity a written statement wherein he waives and renounces such right as aforesaid. Nothing in this section shall be construed to otherwise affect the pension, retirement allowance or annuity payable to the person filing such written statement.

Section 4. This act shall not apply to the pension to be used for reimbursement purposes under paragraph (c) of subdivision (2) of section twenty of Chapter thirty-two of the General Laws, on account of teachers retired by the city of Boston.

UNANIMOUS VOTE

ARTICLE 14. To see what sums of money the Town will vote to raise and appropriate for the necessary Town charges and expenses.

Mr. Wilson F. Payne offered the following amendments to Article 14:

That the following amendments to Article 14 be made in line number as indicated:

Line No.

68	Salaries		
	To be raised as follows:		
	Parking Meters, Article 33/1963	\$	383.12
	Parking Meters on Street		4,616.88
	From the Current Tax Levy		331,730.00
			<hr/>
			\$336,730.00
116	Overtime Salaries		
	To be raised as follows:		
	Parking Meters off Street		4,000.00
	Parking Meters Needham Heights Square		1,000.00
	From the Current Tax Levy		23,000.00
			<hr/>
			28,000.00
117	Expenses	to	30,000.00
132	Equipment and Supplies	to	161,993.57
	To be raised as follows:		
	Excess and Deficiency Transfer		9,993.57
	From the Current Tax Levy		152,000.00

150	Instruction		
	To be raised as follows:		
	Income from Dwight School Fund	250.00	
	From the Current Tax Levy	161,812.00	
			162,062.00
163	Salaries		
	To be raised as follows:		
	State Library Assistance	6,448.25	
	From the Current Tax Levy	108,072.75	
			114,521.00
165	Books and Periodicals		
	To be raised as follows:		
	Income from Dog Licenses	2,470.66	
	Income from Barr & Greenwood Funds	543.14	
	From the Current Tax Levy	36,116.20	
			39,130.00
184	Contributions	to	103,742.00
189	Chapter 32 Retirements	to	47,860.00
190	Reserve Fund		
	To be raised as follows:		
	From the Overlay Reserve	40,353.13	
	From the Current Tax Levy	9,646.87	
			50,000.00
192	Insurance Group Life		
	To be raised as follows:		
	From Group Life Dividend	5,137.79	
	From the Current Tax Levy	78,862.21	
			84,000.00

The vote to amend passed unanimously.

Under Article 14 the Moderator stated he would follow the procedure of the previous year in reading the various items in the budget. If any Town Meeting Member wished to discuss an item or offer a substitute motion he was to indicate this by calling "question" or "debate".

Several items in the budget were questioned and debated. However, no substitute motions were offered under these remaining items. Article 14, as amended by Mr. Payne, was presented and it was

VOTED: That the following sum of money be granted and appropriated for several specific provisions hereinafter designated, together with authority to credit the purchase price of new equipment with the value of the old equipment turned in, said sums of money to be expended only for such purposes under the direction of the respective Boards, Committees or Officers of the Town as follows:

Accounting:

1. Salaries	\$ 38,000.00
2. Expenses	3,927.00
3. Capital Outlay	338.00

Assessors:

4. Salaries	46,125.00
5. Expenses	3,675.00
6. Capital Outlay	0.00
7. Travel Out of State	900.00

Board of Appeals:

8. Salaries	1,150.00
9. Expenses	740.00

Finance Committee:

10. Salaries	1,720.00
11. Expenses	300.00
11a. Travel out of State	150.00

Legal:

12. Salaries	6,879.00
13. Damages	1,000.00
14. Expenses	4,500.00
15. Special Fees	1,500.00

Planning Board:

16. Salaries	4,725.00
17. Expenses	2,500.00
18. Technical Assistance	4,500.00
19. Capital Outlay	600.00

Registrars:

20. Salaries	6,135.00
21. Expenses	4,842.00
22. Tellers and Canvassers	6,760.00
23. Capital Outlay	0.00
24. Travel out of State	0.00

Personnel Committee:

25. Salaries	2,100.00
26. Expenses	425.00

Selectmen:

27. Salaries	11,346.00
28. Expenses	1,115.00
29. Town Meetings	3,650.00
30. Capital Outlay	0.00
31. Travel out of State	0.00

Telephone - Town Hall:

32. Salaries	4,414.00
33. Expenses	5,800.00

Town Clerk:

34. Salaries	18,795.00
35. Expenses	1,900.00
36. Capital Outlay	0.00
37. Travel out of State	350.00

Town Hall and Grounds:

38. Salaries	16,428.00
39. Expenses	5,605.00
40. Capital Outlay	3,800.00

TOWN OF NEEDHAM

Treasurer and Tax Collector:

41. Salaries	27,584.00
42. Expenses	6,600.00
43. Capital Outlay	1,050.00
44. Travel out of State	200.00

Civil Defense:

45. Salaries	3,796.00
46. Expenses	6,500.00
47. Capital Outlay	4,879.00
48. Travel out of State	0.00

Selectmen:

49. Salary - Dog Officer	1,032.00
49a. Expenses - Dog Officer	200.00

Fire Department:

50. Salaries	478,731.00
51. Building Maintenance	10,150.00
52. Capital Outlay	29,800.00
53. Equipment and Supplies	10,800.00
54. Equipment Maintenance	5,450.00
55. Medical Expense	400.00
56. Services Expense	3,850.00
57. Forest Warden	600.00
58. Travel out of State	400.00

Fire Alarm:

59. Salaries	15,758.00
60. Expenses	9,320.00
61. Maintenance of Equipment	650.00
62. Capital Outlay	0.00

Inspection:

63. Salaries	33,314.00
64. Expenses	550.00
65. Automobile Maintenance	200.00
66. Transportation	1,350.00
67. Capital Outlay	0.00
67a. Travel out of State	150.00

Police Department:

68. Salaries	336,730.00
69. Auto Maintenance	12,250.00
70. Auxiliary Police Expense	200.00
71. Building Maintenance	6,050.00
72. Capital Outlay	9,350.00
73. Communications	3,000.00
74. Operating Expenses	6,500.00
75. Parking Meters	500.00
76. Signal System	2,000.00
77. Travel out of State	450.00
78. Uniforms	4,550.00
78a. F.B.I. School	1,000.00

Sealers of Weights and Measures:

79. Salaries	1,720.00
80. Expenses	225.00
81. Transportation	300.00

Board of Health:

82. Salaries	32,628.00
83. Salary - Animal Inspector	694.00
84. Transportation - Animal Inspector	200.00
85. Contract, Health Officer	4,708.00
86. Expenses	3,970.00
87. Capital Outlay	2,800.00
88. Garbage Removal	80,000.00
89. Hospitalization	10,000.00
90. Mental Health	4,200.00
91. Mosquito Control	4,500.00
92. Travel out of State	300.00

Dental Health:

93. Salaries	4,725.00
94. Expenses	1,105.00
95. Capital Outlay	0.00

Public Works - Administration:

96. Salaries	38,810.00
97. Expenses	1,540.00
98. Travel out of State	1,000.00

Public Works - Engineering:

99. Salaries	76,028.00
100. Overtime	1,200.00
101. Expenses	3,958.00
101a. Temporary Help	800.00

Public Works - Garage and Equipment:

102. Salaries	32,315.00
103. Overtime	2,000.00
104. Expenses	35,700.00
105. Equipment Replacement	40,700.00
106. Equipment Additional	1,800.00
106a. Temporary Help	935.00

Public Works - Forestry:

107. Salaries	65,604.00
108. Temporary Help - Park Commission	3,675.00
109. Expenses	17,500.00

Public Works - Highway:

110. Salaries	181,100.00
111. Overtime	4,515.00
112. Temporary Help	5,145.00
113. Expenses	61,000.00
114. Street Lighting	55,000.00
115. Highway Repairs	5,000.00

Public Works - Snow and Disaster:

116. Overtime Salaries	28,000.00
117. Expenses	30,000.00

Public Works - Sewer:

118. Salaries	145,371.00
119. Overtime	4,200.00
120. Temporary Help	5,620.00
121. Expenses	15,000.00
122. Expenses - House Connections	14,000.00

Public Works - Water:

123. Salaries	131,745.00
124. Overtime	6,300.00
125. Temporary Help	3,150.00
126. Expenses	53,300.00
127. Expenses - Mains and Extensions	37,000.00

Glover Memorial Hospital:

128. Salaries	699,015.00
129. Building Maintenance	46,100.00
130. Capital Outlay	7,045.00
131. Expenses and Services	17,800.00
132. Equipment and Supplies	161,993.57
133. Travel out of State	600.00
134. X-Ray and Laboratory	58,500.00

Public Welfare:

135. Salaries	15,500.00
136. Expenses	1,500.00
137. Capital Outlay	0.00
138. General Relief	10,000.00
139. Old Age Assistance	53,000.00
140. Aid to Dependent Children	5,000.00
141. Disability Assistance	16,500.00
142. Travel out of State	100.00
143. Medical Aid to Aged	82,500.00

Veterans' Services:

144. Salaries	8,771.00
145. Expenses	600.00
146. Transportation	500.00
147. Veterans' Benefits	32,000.00
147a. Capital Outlay	200.00

Schools:

148. Salaries	3,389,595.00
149. Administration	6,385.00
150. Instruction	162,062.00
151. Other School Services	22,925.00
152. Pupil Transportation	61,615.00
153. Operation of Plant	139,380.00
154. Maintenance of Plant	88,292.00
155. Community Services	19,865.00
156. Acquisition of Fixed Assets	41,536.00
157. Programs with Other Systems - Tuition	18,550.00
158. Travel out of State	3,500.00
159. Adult Civic Education	500.00
160. Adult Evening Education	2,200.00
161. School Cafeteria Assistance	10,000.00
162. Summer School	19,000.00

Public Library:

163. Salaries	114,521.00
164. Bindings	3,392.00
165. Books and Periodicals	39,130.00
166. Building Maintenance	6,700.00
167. Expenses and Supplies	9,541.00
168. Rent, Branch	1,620.00
169. Capital Outlay	1,663.00
170. Travel out of State	600.00

Memorial Park:

171. Salaries	15,000.00
172. Expenses	4,500.00
173. Capital Outlay	2,200.00

Conservation Commission:

174. Conservation Fund	7,500.00
175. Expenses	300.00

Park Commission:

176. Salaries	78,068.00
177. Expenses	23,905.00
178. Capital Outlay	6,328.00
179. Engineering Services	500.00
180. Travel out of State	300.00

Debt and Interest:

181. Maturing Bonds	644,000.00
182. Interest on Debt	173,779.00
183. Interest on Temporary Loans	14,500.00

Contributory Retirement:

184. Contributions	103,742.00
185. Expenses	2,700.00
186. Military Service Credits	0.00
187. Workmen's Compensation Credits	0.00

Pensions and Annuities:

188. Gaughan, Haddock, McLeod	5,400.00
189. Chapter 32 Retirements	47,860.00

Finance Committee:

190. Reserve Fund	50,000.00
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Selectmen - Miscellaneous:

191. Insurance - General	33,000.00
192. Insurance - Group Life Premium Accident & Health (G. L. 32B)	84,000.00
193. Self Insurance Loss Fund and Premium Account ...	33,000.00
194. Care of Soldiers Graves	800.00
195. Memorial Day	600.00
196. Town Reports	5,200.00
197. Miscellaneous	1,000.00
198. Council for Aging	1,500.00

UNANIMOUS VOTE

ARTICLE 22. To see if the Town will authorize the installation of street lights in the following private ways, as petitioned for by abutters:

Cranberry Lane, Cynthia Road, Glover Road, Dawson Drive,
Russell Road, Walker Lane and Whitman Road

raise and appropriate the sum of \$500. for said purpose;
or take any other action relative thereto.

it was

VOTED: That the Town authorize the installation of street lights in the following private ways, as petitioned for by abutters:

Cranberry Lane, Cynthia Road, Glover Road, Dawson Drive,
Russell Road, Walker Lane and Whitman Road

that the sum of \$500 be appropriated for the foregoing purpose; said sum to be expended under the supervision of the Board of Selectmen.

ARTICLE 23. To see if the Town will vote to raise and appropriate the sum of \$25,000 for expenses for laying and relaying water mains for the development and improvement of the Town's water system; determine how such sum shall be raised whether from the current tax levy, by transfer from available funds, by borrowing or otherwise, and how expended;

or take any other action relative thereto.

it was

VOTED: That the sum of \$25,000 be appropriated for expenses for laying and relaying water mains for the development and improvement of the Town's water system; said sum to be expended under the supervision of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 24. To see if the Town will raise and appropriate the sum of \$86,200. for expenses (Town salaries and wages being included in the budget) for the construction of storm water drains in private ways proposed for acceptance by the Town, and for extending the storm water drainage system through easements on private property, or in public ways as proposed by the Public Works Department; determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise;

or take any other action relative thereto.

This motion was discussed at length. Mr. Downe offered a substitute motion that Article 24 be laid on the table until after Article 52 had been disposed of and it was so voted.

At 11:13 P.M., March 15, 1965, Mr. Hersey moved that the meeting be adjourned to Wednesday, March 17, 1965, at 7:30 P.M. at the Newman Junior High School and it was so voted.

Attest:

MARIAN S. PETERSON,
Town Clerk

ADJOURNED ANNUAL TOWN MEETING

March 17, 1965

Pursuant to adjournment of the Annual Town Meeting held March 15, 1965 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Junior High School on Wednesday, March 17, 1965, at 7:30 o'clock in the afternoon.

Check lists were used and 488 voters were checked on the list as being present. There were 258 Town Meeting Members present.

The meeting was opened with a prayer by Rev. John Parker, Assistant Pastor of the Carter Memorial Methodist Church.

The Moderator ruled that a quorum was present and requested the Town Clerk to so record.

Those Town Meeting Members who were not sworn in on March 15 stood and were sworn to the faithful performance of their duties by the Town Clerk.

The Town meeting then proceeded to the consideration of Article 25.

ARTICLE 25. To see if the Town will vote to raise and appropriate the sum of \$220,400. for expenses (Town salaries and wages being included in the budget) for sewer main construction in certain streets and ways as petitioned for by abutters and for various intercepting sewers in private land, under the provisions of law authorizing the assessment of betterments; determine how said sum shall be raised, whether by transfer from the Sewer Assessment Reserve Account or from other available funds, from the current tax levy or by borrowing, or by two or more of said means;

or take any other action relative thereto.

it was

VOTED: That the sum of \$103,500 be appropriated for sewer main construction in certain streets and ways as petitioned for by the abutters and for various intercepting sewers in private land, under the provisions of law authorizing the assessment of betterments; said sum to be raised by a transfer of \$68,000 from Sewer Assessment Receipts Reserve Account and \$35,500 be raised from the current tax levy; said sum to be expended under the supervision of the Board of Selectmen.

ARTICLE 26. To see if the Town will raise and appropriate the sum of \$25,000. for the construction of storm water drains on or through land of the Town of Needham School Department as requested by the School Committee; determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise;

or take any other action relative thereto.

This article had been withdrawn by unanimous consent.

ARTICLE 27. To see if the Town will vote to authorize the Board of Selectmen, in its discretion to expend the sum of \$10,000 for the purpose of entering into an agreement on behalf of the Town for the acquisition, installation and maintenance of parking meters to replace the existing meters now located in the off-street parking areas, off Chapel Street and in the area between Chestnut and Lincoln Street; to see if available funds in the existing off Street Parking Meter Fund account are to be used for this purpose; to authorize the Board of Selectmen to establish fees or continue the existing fees for the use of such parking meters pursuant to the authority of General Laws, Chapter 40, Sections 22B and 22C;

or to take any other action relative thereto.

it was

VOTED: That the Town authorize the Board of Selectmen in its discretion to enter into an agreement on behalf of the Town for the acquisition, installation and maintenance of parking meters to replace the existing meters now located in the off-street parking areas, off Chapel Street and in the area between Chestnut and Lincoln Street; that the sum of \$10,000 of available funds in the existing off street Parking Meter Fund account be used for this purpose; authorize the Board of Selectmen to establish fees or continue the existing fees for the use of such parking meters pursuant to the authority of General Laws, Chapter 40, Sections 22B and 22C.

ARTICLE 29. To see if the Town will vote to raise and appropriate a sum of money for the construction of an addition to the existing Town Garage,

determine how such sum shall be raised, whether from the current tax levy, by transfer of available funds, by borrowing, or otherwise, and how expended; or to take any other action relative thereto.

Mr. Wertheim asked permission to discuss Articles 29 and 30 together and this consent was given by the Town Meeting. The subject matter of these two articles was discussed at length. Mr. Salamone moved the previous question and it was so voted. The Moderator announced that he would call for a show of hands when Article 29 was put to a vote. The following Town Meeting Members were appointed as tellers and were sworn in by the Moderator:

Amos Ham'burger - W. Bigelow Hall - Asa M. Small - Thomas
J. Crossman - Halbert E. Pierce, Jr. - John C. Hatch.

it was

VOTED: That the sum of \$141,550 be appropriated for the construction of an addition to the existing Town Garage, including the cost of original equipment and furnishings of said addition, and that to raise this amount \$1,274.27 be transferred from the unexpended balance of the Newman Junior High School construction account, \$221.53 be transferred from the unexpended balance of the Cricket Field Building Account, \$25,054.20 shall be included in the 1965 tax levy, and the Treasurer with the approval of the Selectmen is authorized to issue \$115,000 bonds or notes of the Town under General Laws, Chapter 44, Section 7 as amended.

YES 224 — NO 11

ARTICLE 30. To see if the Town will vote to raise and appropriate a sum of money for the remodeling, reconstruction and making extraordinary repairs to the existing Town Hall, determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing, or otherwise, and how expended; or to take any other action relative thereto.

it was

VOTED: That the sum of \$25,500 be appropriated for remodeling, reconstruction and making extraordinary repairs to the existing Town Hall, and that to raise this amount said \$25,500 shall be included in the 1965 tax levy.

UNANIMOUS VOTE

ARTICLE 31. To see if the Town will vote to constitute the Committee established under Article 5 of the Special Town Meeting of December 7, 1964, a Building Committee, authorize and direct said Committee to supervise the construction of an addition to the Town Garage, equipping and furnishing of said addition authorized by ARTICLE 29 herein, and to supervise the remodeling, reconstruction and making extraordinary repairs to the Town Hall authorized by Article 30 herein; authorize said Committee to contract for and in the name of the Town, and do all other acts and things necessary for the accomplishment of the foregoing purposes; or to take any other action relative thereto.

it was

VOTED: That the Committee established under Article 5 of the Special Town Meeting of December 7, 1964 be constituted a Building Committee, said Committee is hereby authorized and directed to supervise the construction of an addition to the Town Garage, equipping and furnishing of said addition authorized by Article 29 herein, and the supervision of remodeling, reconstruction and making extraordinary repairs to the Town Hall authorized by Article

30 herein; said Committee is also authorized to contract for, in the name of the Town and to do all other acts and things necessary for the accomplishment of the foregoing purposes.

UNANIMOUS VOTE

ARTICLE 32. To see if the Town will vote to amend Article I of the General By-Laws of the Town by adding at the end thereof the following new section:—

Section 7. The sense of the Town Meeting shall be taken by a roll call of the yeas and nays: (a) whenever requested by ten percent of the Town Meeting members present, immediately following a voice vote, standing vote or vote by show of hands; (b) whenever such a roll call on the pending question shall have been ordered by affirmative vote of a majority of the Town Meeting members present and voting; or (c) whenever such a roll call is deemed necessary by the Moderator, in the fulfillment of the duties of his office.

or take any other action relative thereto.

Mr. Foss offered the following motion to amend Article 32:

As appears after sub-section A the words "ten percent" be stricken and "twenty-five members" be substituted in their place. It was so voted.

Mr. Powers' motion, as amended, was then presented and it was

VOTED: To amend Article I of the General By-Laws of the Town by adding at the end thereof the following new section:—

Section 7. The sense of the Town Meeting shall be taken by a roll call of the yeas and nays: (a) whenever requested by twenty-five of the Town Meeting members present, immediately following a voice vote, standing vote or vote by show of hands; (b) whenever such a roll call on the pending question shall have been ordered by affirmative vote of a majority of the Town Meeting members present and voting; or (c) whenever such a roll call is deemed necessary by the Moderator, in the fulfillment of the duties of his office.

ARTICLE 33. To see if the Town will vote to strike out Sections 2, 3, and 4 of ARTICLE XIII of the General By-Laws adopted by vote at the Special Town Meeting of December 7, 1964 and substitute the following:

"SECTION 2. ABANDONMENT OF VEHICLES. Except as to vehicles for which other provisions are made under the laws of the Commonwealth of Massachusetts, no person shall abandon any vehicle within the Town and no person shall leave any vehicle at any place within the Town for such time and under such circumstances as to cause such vehicle reasonably to appear to have been abandoned.

SECTION 3. LEAVING OF WRECKED, NON-OPERATING VEHICLE ON STREET. Except as to vehicles for which other provisions are made under the laws of the Commonwealth of Massachusetts, no person shall leave any partially dismantled, non-operating, wrecked or junked vehicle on any street or highway within the Town.

SECTION 4. DISPOSITION OF WRECKED OR DISCARDED VEHICLES. No person in charge or control of any property within the Town, whether as owner, tenant, occupant, lessee, or otherwise, shall allow any partially dismantled, non-operating, wrecked, junked, or

discarded vehicle to remain on such property longer than ten (10) days; and no person shall leave any such vehicle on any property within the Town for a longer time than ten (10) days; except to a vehicle in an enclosed building; a vehicle on the premises of a business enterprise operated in a lawful place and manner, when necessary to the operation of such business enterprise; or a vehicle in an appropriate storage place or depository maintained in a lawful place and manner by the Town. This section shall not apply to Class three (3) licensees under General Laws, Chapter 140, Section 58;"

or take any other action relative thereto.

it was

VOTED: To strike out Sections 2, 3 and 4 of ARTICLE XIII of the General By-Laws of the Town adopted by vote at the Special Town Meeting of December 7, 1964 and insert the following new sections:

"SECTION 2. ABANDONMENT OF VEHICLES. Except as to vehicles for which other provisions are made under the laws of the Commonwealth of Massachusetts, no person shall abandon any vehicle within the Town and no person shall leave any vehicle at any place within the Town for such time and under such circumstances as to cause such vehicle reasonably to appear to have been abandoned.

SECTION 3. LEAVING OF WRECKED, NON-OPERATING VEHICLE ON STREET. Except as to vehicles for which other provisions are made under the laws of the Commonwealth of Massachusetts, no person shall leave any partially dismantled, non-operating, wrecked or junked vehicle on any street or highway within the Town.

SECTION 4. DISPOSITION OF WRECKED OR DISCARDED VEHICLES. No person in charge or control of any property within the Town, whether as owner, tenant, occupant, lessee, or otherwise, shall allow any partially dismantled, non-operating, wrecked, junked, or discarded vehicle to remain on such property longer than ten (10) days; and no person shall leave any such vehicle on any property within the Town for a longer time than ten (10) days; except to a vehicle in an enclosed building; a vehicle on the premises of a business enterprise operated in a lawful place and manner, when necessary to the operation of such business enterprise; or a vehicle in an appropriate storage place or depository maintained in a lawful place and manner by the Town. This section shall not apply to Class three (3) licensees under General Laws, Chapter 140, Section 58."

ARTICLE 34. To see if the Town will vote to amend the General By-Laws by striking out Article VI, Sections 1 to 5, inclusive, as follows:

BILLBOARDS, SIGNS, AND ADVERTISING DEVICES

Section 1. Prohibitions. No person, firm, association or corporation shall erect, display, or maintain a billboard, sign, or other outdoor advertising device in the Town of Needham, except those exempted by subsection (h) and subsection (i) of this By-Law:

(a) Within fifty (50) feet of any public way.

(b) Within three hundred (300) feet of any public park, playground or other public grounds, if within view of any portion of the same.

(c) Nearer than fifty (50) feet to any other such billboard, sign or other advertising device, unless such billboards, signs, or other advertising devices are placed back to back.

(d) On any location at the corner of any public ways and within a radius of one hundred and fifty (150) feet from the point where the center lines of such ways intersect.

(e) Nearer than one hundred (100) feet to any public way, if within view of any portion of the same, if such billboard, sign or other advertising device shall exceed a length of eight (8) feet or a height of four (4) feet.

(f) Nearer than three hundred (300) feet to any public way, if within view of any portion of the same, if such billboard, sign or other advertising device shall exceed a length of twenty-five (25) feet or a height of twelve (12) feet.

(g) In any event, if such billboard, sign or other advertising device shall exceed a length of fifty (50) feet or a height of twelve (12) feet; except that the Planning Board may permit the erection of billboards, signs, or other advertising devices which do not exceed forty (40) feet in length and fifteen (15) feet in height if not nearer than three hundred (300) feet to the boundary line of any public way.

(h) No billboard, sign or other advertising device shall be erected, displayed or maintained in any block in which one-half of the buildings on both sides of the street are used exclusively for residential purposes; except that this provision shall not apply if written consent of the owners of a majority of the residential and vacant frontage on both sides of the street in such block is first obtained and is filed with the Planning Board, together with the application for a permit for such billboard, sign, or other advertising device.

Provided, however, that the foregoing provisions in subsections (a) to (h) both inclusive shall not apply to districts which the Planning Board may determine are of a business character.

Section 2. Exceptions. This By-Law does not apply to signs or other devices on or in the rolling stock, stations, subways, or structures of or used by common carriers except on bridges or viaducts or abutments thereof, or to devices which advertise or indicate either the person occupying the premises in question or the business transacted thereon, or advertise the property itself or any part thereof as for sale or to let and which contain no other advertising matter; and provided further that this By-Law shall not apply to billboards, signs or other advertising devices legally maintained at the time of its approval by the Attorney-General, until one year from the first day of July following such approval (Approved by Attorney-General in 1935)

Section 3. Appeals. Any person aggrieved by the granting or refusal of a permit under this By-Law shall have a right of appeal to the Board of Selectmen within ten days from the date of said granting, or refusal. The Board of Selectmen shall grant a hearing on each appeal of which such notice shall be given as may be ordered by the Board of Selectmen.

Section 4. Penalties for Violation. Whoever violates any of the provisions of this By-Law shall be punished by a fine of not more than one hundred dollars (\$100) and whoever after conviction for such violation unlawfully maintains such billboard, sign or other advertising device for twenty days thereafter shall be punished by a fine of not more than five hundred dollars (\$500).

Section 5. Invalidity of any Provision. If any provision of this By-Law is declared unconstitutional or illegal by final judgment, order

or decree of the Supreme Judicial Court of the Commonwealth, the validity of the remaining provisions of this By-Law shall not be affected thereby.

or take any other action relative thereto.

This article had been withdrawn by unanimous consent.

ARTICLE 35. To see if the Town will vote to amend the Zoning By-Law by striking out Section VI-B Illuminated Signs, a. to f. inclusive, in its entirety, and substitute therefor the following:

VI-B — Billboards, Signs and Advertising Devices.

a. This By-Law shall regulate the use within the Town of Needham of all billboards, out-of-doors signs, and other outdoor advertising devices, including their appurtenances and supporting structures, all of which shall be referred to as "signs" in this Section of the By-Law, but excluding traffic signs, bulletin boards and street name signs erected and maintained by proper public authorities within the sidelines of public and private ways, or on their property and also excluding signs of religious character on property of religious institutions.

b. Any non-conforming sign legally erected prior to the adoption of this section, or any amendment thereof, may be continued to be maintained but shall not be enlarged, reworded (other than in the case of theatre signs), redesigned or altered in any way unless it is brought into conformity. Any such sign which has been destroyed or damaged to such an extent that the cost of restoration would exceed thirty-five (35) per cent of the replacement value of the sign at the time of the destruction or damage, shall not be repaired or rebuilt or altered unless in conformity with this section.

The exemption herein granted shall terminate with respect to any sign which 1. shall have been abandoned; 2. advertises or calls attention to any products, businesses or activities which are no longer carried on or sold, whether generally or at the particular premises; or 3. shall not have been repaired or properly maintained within 60 days after notice to that effect has been given by the Building Inspector.

c. Where applicable, all provisions of the Building By-Law relative to the issuance of permits and the construction shall be complied with.

d. In all residence districts there shall be permitted signs not exceeding 2 feet in any dimension, indicating only the name, address and occupation of the residents of the premises or advertising the property on which located for sale. Such signs shall not project into any way or street, no part of such sign shall be higher than 4 feet above the centerline of the street nearest such sign, unless the sign is attached to a building and does not project more than 2 feet from such building. Such signs shall not be illuminated, except when indicating the office or residence of a physician.

e. In business and manufacturing districts there shall be permitted illuminated or non-illuminated signs not exceeding 24 feet in length and 5 feet in height, no part of such signs shall be located higher than 13 feet above the centerline of the nearest way, nor closer to the nearest sideline of a way than the required building setback, except that signs attached to buildings may project no more than 3 feet from such building toward the street, if no part of such sign is lower than 8 feet above the centerline of such way or street, and may extend up to 7 feet above the highest part of the roof of such building.

The heights shall be measured from the roof of the building proper and not from accessory features, towers, spires or other type projections above the roof of the building. The illumination or lighting of signs shall not be of animated, traveling light or flashing type, shall not exceed the light intensity of one foot-candle at four feet from a sign, and shall be limited to the period daily from seven o'clock in the morning to eleven o'clock at night Monday through Saturday or to the hours a retail establishment is legally open to the public, if the sign is located on the lot occupied by such establishment and advertises same. A sign or other advertising device otherwise permitted under this By-Law shall not extend or project over a sidewalk, street or way for a distance of more than six (6) inches.

f. Any sign located less than 300 feet from any park, playground or land dedicated to nature conservation shall conform as to dimensions, location and illumination to the provisions of Sub-section d. above.

g. No sign in the Town of Needham shall advertise alcoholic beverages or places where such beverages are sold.

or take any other action relative thereto.

This article had been withdrawn by unanimous consent.

ARTICLE 36. To see if the Town will vote to amend the Zoning By-Law by striking out all reference to sub-section (2) as contained in sub-section Part III-A, (4), on page 5, such that it will read as follows:

(4) Apartment Districts. In an apartment district there shall be permitted only the buildings and uses specified in Sub-section (1) and the following:

- a. Apartment buildings, as defined in the Needham Building By-Law, of Needham Building By-Law Type I fire resistive construction for exclusive residential occupancy, but no stores or offices in such buildings, except that one room in one residential suite in such a building may be used as an office for renting apartments in that building.
- b. The off-street automobile parking, and off-street turning, loading and building service, and yard areas required in such districts;

or take any other action relative thereto.

This article had been withdrawn by unanimous consent.

ARTICLE 37. To see if the Town will vote to amend the Zoning By-Law by striking out all references to sub-section (2) as contained in sub-section Part III-A, (6), on page 5, such that it will read as follows:

(6) Business Districts. In a business district, there shall be permitted only the buildings and uses specified in Sub-section (1), (5) and the following:

- a. Wholesale or retail stores or salesrooms.
- b. Retail trade or shop for custom work or the making of articles to be sold at retail on the premises.
- c. Manufacturing clearly incidental to a retail business, lawfully conducted on the premises shall be permitted in a business district, omitting all that is in any way a nuisance or hazardous.
- d. Offices and banks.

- e. Restaurants and other food establishments.
- f. Place of business of baker, barber, blacksmith, builder, carpenter, caterer, clothes cleaner or presser, confectioner, contractor, decorator, dressmaker, dyer, electrician, florist, furrier, hairdresser, hand laundry, manicurist, mason, milliner, newsdealer, optician, painter, paper hanger, photographer, plumber, printer, publisher, roofer, shoemaker, shoe repairer, shoe shiner, tailor, tinsmith, telephone exchange, telegraph office, undertaker, upholsterer, wheelwright, and any other ordinary business of like nature.
- g. Theatres, indoor moving picture shows, bowling alleys, skating rinks, billiard rooms, and similar commercial places except commercial race tracks.
- h. Lumber, fuel and ice establishments.
- i. Gasoline and oil filling stations, subject to approval of Board of Appeals of the issuance of a special permit under Section III-E.
- j. Garages, subject to approval of the Board of Appeals of the issuance of a special permit under Section III-E.
- k. Coin-operated or self-service laundries, coin-operated or self-operated dry cleaning establishments, subject to approval of the Board of Appeals of the issuance of a special permit under Section III-E.

or take any other action relative thereto.

This article had been withdrawn by unanimous consent.

ARTICLE 38. To see if the Town will vote to amend the Zoning By-Law by striking out all reference to sub-section (2) as contained in sub-section Part III-A, (7), on page 5, such that it will read as follows:

- (7) Manufacturing Districts. In a manufacturing district there shall be permitted only the buildings and uses specified in Sub-sections (1), (5), (6) and the following:

Any lawful purposes except a trade, industry or other use that is noxious or offensive by reason of vibration or noise or the emission of odors, dust, gas or smoke, or hazardous to the community on account of fire or explosion or any other cause.

or take any other action relative thereto.

This article had been withdrawn by unanimous consent.

ARTICLE 39. To see if the Town will vote to amend the Zoning By-Law by striking out the sub-section entitled Part III-A, (2), b, on page 4, as follows:

- b. Hotels and boarding houses, subject to limitations set forth as follows: hotels, as distinct from apartment houses, where permitted by this By-Law, shall contain no arrangements of any description for private cooking or housekeeping.

or take any other action relative thereto.

This article had been withdrawn by unanimous consent.

ARTICLE 40. To see if the Town will vote to amend the Zoning By-Law by striking out the sub-section entitled Part III-A, (2), a. and b. on page 4, in its entirety, as follows:

(2) General Residence Districts. In a general residence district, there shall be permitted only the buildings and uses specified in Sub-section (1) and the following:

a. Two-family dwellings.

b. Hotels and boarding houses, subject to limitations set forth as follows: hotels, as distinct from apartment houses, where permitted under this By-Law, shall contain no arrangements of any description for private cooking or housekeeping.

or take any other action relative thereto.

This article had been withdrawn by unanimous consent.

ARTICLE 41. To see if the Town will vote to amend the Zoning By-Law by striking out all of sub-section Part II-A in its entirety and substitute the following:

II-A. CLASSES OF DISTRICTS. For the purpose of this By-Law, the Town of Needham is divided into six classes of districts designated as:

1. Flood Plain districts.
2. Single Residence districts.
3. Apartment districts.
4. Institutional districts.
5. Business districts.
6. Manufacturing districts.

or take any other action relative thereto.

This article had been withdrawn by unanimous consent.

ARTICLE 42. To see if the Town will vote to amend the Zoning Map by eliminating the General Residence Districts, and substituting the Single Residence Districts, Zone B, for those areas which have been to this date shown as General Residence Districts regardless of zone designation; or take any other action relative thereto.

This article had been withdrawn by unanimous consent.

ARTICLE 43. To see if the Town will vote to amend the Zoning By-Law by striking out all of sub-section Part III-A, (6), j, on page 5, and substitute the following:

Part III-A, (6), j. — Garages, including trucking terminals, truck rental agencies, and similar material hauling enterprises, subject to approval of the Board of Appeals of the issuance of a special permit under Section III-E.

or take any other action relative thereto.

it was

VOTED: That the Town amend the Zoning By-Law by striking out all of sub-section Part III-A, (6), j. on page 5, and substitute the following:

Part III-A, (6), j. — Garages, including trucking terminals, truck rental agencies, and similar material hauling enterprises, subject to approval of the Board of Appeals of the issuance of a special permit under Section III-E.

UNANIMOUS VOTE

ARTICLE 44. To see if the Town will vote to amend the zoning map of the Town of Needham to change from a single residence district to an apartment district a certain area of land in the Town of Needham being bounded and described as follows:

SOUTHEASTERLY by Hunting Road, as laid out by the Commonwealth of Massachusetts by three lines measuring from north to south two hundred twenty-nine and 69/100 (229.69) feet, seven hundred thirty-two and 61/100 (732.61) feet, six hundred sixty-two and 89/100 (662.89) feet, all totaling 1625.19 feet;

SOUTHERLY by Kendrick Street as laid out by Norfolk County Commissioners in 1955 by two lines measuring from west to east seventy-nine and 18/100 (79.18) feet and two hundred forty-nine and 54/100 (249.54) feet, both totaling 328.72 feet;

NORTHEASTERLY by the Circumferential Highway (Route 128) as laid out by the Commonwealth of Massachusetts in 1953 by three lines measuring from south to north nine hundred forty-nine and 50/100 (949.50) feet, five hundred seventy-eight and 26/100 (578.26) feet and two hundred ninety-two and 39/100 (292.39) feet, all totaling 1820.15 feet,

Shown as Lot 22, Land Court Plan 24606A and containing 252,306 square feet or 5.79 acres, more or less; and being the premises owned by Charles A. Cimino, Inc.;

or take any other action relative thereto.

Mr. Hector D. Scull announced he was speaking as an attorney for Charles A. Cimino, Inc.

Mr. Sumner S. Fangar announced he was speaking as an attorney for the Needham Heights Improvement Association.

The merits of this article were debated at length. Mr. Landy moved the previous question and it was so voted. The following motion did not carry.

MOVED: That the Town amend the zoning map of the Town of Needham to change from a single residence district to an apartment district, a certain area of land in the Town of Needham being bounded and described as follows:

SOUTHEASTERLY by Hunting Road as laid out by the Commonwealth of Massachusetts by three lines measuring from north to south two hundred twenty-nine and 69/100 (229.69) feet, seven hundred thirty-two and 61/100 (732.61) feet, six hundred sixty-two and 89/100 (662.89) feet all totaling 1625.19 feet;

SOUTHERLY by Kendrick Street as laid out by Norfolk County Commissioners in 1955 by two lines measuring from west to east seventy-nine and 18/100 (79.18) feet and two hundred forty-nine and 54/100 (249.54) feet, both totaling 328.72 feet;

NORTHEASTERLY by the Circumferential Highway (Route 128) as laid out by the Commonwealth of Massachusetts in 1953 by three lines measuring from south to north nine hundred forty-nine and 50/100 (949.50) feet, five hundred seventy-eight and 26/100 (578.26) feet and two hundred ninety-two and 39/100 (292.39) feet, all totaling 1820.15 feet,

Shown as Lot 22, Land Court Plan 24606A and containing 252,306 square feet or 5.79 acres, more or less; and being the premises owned by Charles A. Cimino, Inc.

At 10:55 P.M., March 17, 1965, Mr. Hersey moved that the meeting be adjourned to Monday, March 22, 1965, at 7:30 P.M., at the Newman Junior High School and it was so voted.

Attest:

MARIAN S. PETERSON,
Town Clerk

ADJOURNED ANNUAL TOWN MEETING March 22, 1965

Pursuant to adjournment of the Adjourned Annual Town Meeting held March 17, 1965 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Junior High School on Monday, March 22, 1965, at 7:30 o'clock in the afternoon.

Check lists were used and 461 voters were checked on the lists as being present. There were 264 Town Meeting Members present.

The meeting was opened with a prayer by Rabbi Daniel Kaplan of Temple Beth Shalom.

The Moderator ruled that a quorum was present and requested the Town Clerk to so record.

Proceeding to the remaining articles the Moderator stated that there are two articles that are moved for reconsideration at this time, namely, articles 4 and 13. The reconsideration is requested to take care of certain technicalities that have been raised by the Bureau of Accounts.

Mr. Saint offered a motion for reconsideration of article 4 which was passed unanimously. Mr. Angell questioned the date of "December 1, 1965" and offered an amendment to change the date to "December 31, 1965". This amendment was accepted and it was

VOTED: That the vote adopted March 15, 1965 under Article 4 of the 1965 Annual Town Meeting be rescinded and that the following vote be adopted:

"That unpaid bills contracted for in 1965, but not received by the Town until after December 31, 1965, regarded as "unpaid bills", be paid in January 1966 from cash on hand, and the amount so paid be reported by the Town Accountant to the Finance Committee to be included in its report for appropriation for 1966."

UNANIMOUS VOTE

ARTICLE 13. To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial year beginning January 1, 1965 and to issue a note or notes of the Town therefor, payable within one year, and to renew a note or notes as may be given for a period of less than one year, in accordance with General Laws, Chapter 44, Section 17, as amended; or take any other action relative thereto.

Mr. Schneider asked for reconsideration of Article 13 for the purpose of offering the following motion. Unanimous consent for reconsideration was given by the Town Meeting Members. It was

VOTED: That the vote adopted March 15, 1965 under Article 13 of the 1965 Annual Town Meeting be rescinded and that the following vote be adopted:

"To authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial year beginning January 1, 1965 and to issue a note or notes of the Town therefor, payable within one year, and to renew a note or notes as may be given for a period of less than one year, in accordance with General Laws, Chapter 44, Section 17, as amended."

UNANIMOUS VOTE

ARTICLE 45. To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstructing and making extraordinary repairs to the existing Glover Memorial Hospital building, and determine how such sum shall be raised, whether by transfer from available funds, from the current tax levy, by borrowing, or by two or more of said means; or take any other action relative thereto.

Mr. William H. Cotter asked permission to discuss Articles 45 and 46 together but to vote on them separately and it was so voted. Mr. Cotter explained why it was necessary to request additional funds for the addition to the hospital and the remodeling of the present building. The problems involved were discussed at length. Mr. Tiffany moved the previous question and it was so voted.

J. Samuel Slicer and Clayton L. Holden were sworn in as tellers to replace Amos Hamburger and Asa M. Small. A count of hands was taken. It was

VOTED: That the Town appropriate the sum of \$249,716 for remodeling, reconstructing and making extraordinary repairs to the existing Glover Memorial Hospital building, and to raise this amount \$89,716 shall be included in the 1965 tax levy, and the Treasurer with the approval of the Selectmen is authorized to issue \$160,000 bonds or notes of the Town under Chapter 275 of the Acts of 1948 as amended; said sum to be expended under the supervision of Glover Memorial Hospital Building Committee.

YES 205 — NO 46

ARTICLE 46. To see if the Town will vote to raise and appropriate a sum of money to supplement the appropriation voted under Article 50 of the 1963 Annual Town Meeting for the purpose of constructing an addition to the Glover Memorial Hospital and the purchase of original equipment and furnishings for said addition; determine how such sum shall be raised, whether by transfer from available funds, from the current tax levy, by borrowing, or by two or more of said means; and how expended; or take any other action relative thereto.

it was

VOTED: That the Town appropriate the sum of \$130,284 to supplement the appropriation voted under Article 50 of the 1963 Annual Town Meeting for the purpose of constructing, originally equipping and furnishing an addition to the Glover Memorial Hospital, and that to raise this amount \$25,284 shall be included in the 1965 tax levy, and the Treasurer with the approval of the Selectmen is authorized to issue \$105,000 bonds or notes of the town under G. L. c 44, s.7 as amended; said sum to be expended under the supervision of the Glover Memorial Hospital Building Committee.

YES 227 — NO 25

ARTICLE 47. To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstruction and making extraordinary repairs to the existing Senior High School building; determine how such sum shall be raised, whether from current tax levy, by transfer of available funds, by borrowing, or otherwise, and how expended;
or take any other action relative thereto.

Mr. William M. Powers moved that we discuss the related articles 47 and 48 at the same time. It was so voted.

Mr. Garnick presented slides which showed the contemplated expansion and remodeling of the Senior High School. This matter was discussed at length. Mr. Salamone moved the previous question and it was so voted. It was

VOTED: That the Town appropriate the sum of \$460,000 for remodeling, reconstructing and making extraordinary repairs to the existing Senior High School building, and the Treasurer with the approval of the selectmen is authorized to issue \$460,000 bonds or notes of the Town under Chapter 275 of the Acts of 1948 as amended; the qualifying cash appropriation required by said Chapter 275 of the Acts of 1948 as amended, having heretofore been voted under Article 45 hereof.

YES 243 — NO 14

ARTICLE 48. To see if the Town will vote to raise and appropriate a sum of money for the construction of an addition to the existing Senior High School building and the purchase of original equipment and furnishings for said addition, determine how such sum shall be raised, whether from current tax levy, by tranfer of available funds, by borrowing, or otherwise, and how expended;
or take any other action relative thereto.

it was

VOTED: That the sum of \$2,428,000 be appropriated for the construction of an addition to the existing Senior High School Building and purchase of original equipment and furnishings for said addition, and that to raise this amount, \$28,000 shall be included in the 1965 tax levy, and the Treasurer with the approval of the Selectmen is authorized to issue \$2,400,000 bonds or notes of the Town in accordance with the provisions of Chapter 645 of the Acts of 1948 as amended.

UNANIMOUS VOTE

ARTICLE 49. To see if the Town will vote to establish a building committee, or to constitute the committee established under Article 67 of the 1964 Annual Town Meeting a building committee, authorize and direct said committee to supervise the design, construction, original equipping and furnishing of the addition to the existing Senior High School building authorized by ARTICLE 48 herein, and to supervise the design and construction of the alterations to the existing Senior High School building authorized by ARTICLE 47 herein; authorize said committee to contract for and in the name of the Town, and to do all other acts and things necessary for the accomplishment of the foregoing purposes; authorize and direct said committee to take any action necessary to obtain for the Town partial reimbursement from the Commonwealth of Massachusetts and/or other government agencies for the cost of constructing said addition or said alterations and originally equipping and furnishing same;
or take any other action relative thereto.

it was

VOTED: That the Committee established under Article 67 of the 1964 Annual Town Meeting be established and constituted a building committee;

said committee is authorized and directed to supervise the design, construction, original equipping and furnishing of the addition to the existing Senior High School building authorized by Article 48 herein, and to supervise the design and construction of the alterations to the existing Senior High School Building authorized by Article 47 herein; authorize said committee to contract for in the name of the Town, and to do all other acts and things necessary for the accomplishment of the foregoing purposes; authorize said committee to take any action necessary to obtain for the Town partial reimbursement from the Commonwealth of Massachusetts and/or other governmental agencies for the cost of constructing said addition or said alterations and originally equipping and furnishing same.

UNANIMOUS VOTE

ARTICLE 50. To see if the Town will vote to continue the Fire Department Study Committee, established by vote under Article 73 of the 1964 Annual Town Meeting; authorize said committee to obtain plans, specifications, preliminary drawings and cost estimates for a new Fire Station to be located on Town owned land in the Birds Hill Section of the Town, and to make a report with its recommendations to the 1966 Annual Town Meeting or sooner; that the sum of \$3500 be raised and appropriated for the use of said Committee for the foregoing purposes; or take any other action relative thereto.

Mr. Edward Davis presented a motion under this article.

Mr. Ragnar F. Hansen offered the following motion to amend Mr. Davis' motion.

That the words "authorize said committee to obtain plans, specifications, preliminary drawings and cost estimates for a new Fire Station to be located on Town owned land in the Birds Hill Section of the Town" be stricken from the main motion and further that the words "that the sum of \$3500 be appropriated for the use of said Committee for the foregoing purposes" be stricken from the main motion.

Mr. Charles E. Downe then offered the following motion to further amend Mr. Davis' motion:

After the words "section of the Town" add the words "at the southerly corner of Harris Avenue and Great Plain Avenue"

The main motion and the two motions to amend were discussed at length. Mr. Carl Whitman moved the previous question and it was so voted. When Mr. Downe's motion to amend was put to a vote it did not carry. Mr. Hansen's motion to amend was then presented and it, also, did not carry. Mr. Davis' motion was then presented and it was

VOTED: That the Town vote to continue the Fire Department Study Committee, established by vote under Article 73 of the 1964 Annual Town Meeting; authorize said committee to obtain plans, specifications, preliminary drawings and cost estimates for a new Fire Station to be located on Town owned land in the Birds Hill Section of the Town, and to make a report with its recommendations to the 1966 Annual Town Meeting or sooner; that the sum of \$3500 be appropriated for the use of said Committee for the foregoing purposes.

ARTICLE 51. To see if the Town will vote to raise and appropriate the sum of \$80,000 for the construction of a building on the land called Norris Farm or Old Town Dump under the jurisdiction of the Park and Recreation

Commission to be used by said Commission for any of its purposes; determine how said sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing, or otherwise, and how expended;

or take any other action relative thereto.

Mr. Harley R. Mutzfeld, Chairman of the Park and Recreation Study Committee, spoke on the motion. A discussion followed. The following motion did not pass.

MOVED: That the sum of \$85,000 be appropriated for the construction of a building on the land called the Old Town Dump under the jurisdiction of the Park and Recreation Commission to be used by said Commission for any of its purposes; that the Study Committee established by Article 84 of the 1963 Annual Town Meeting and continued under Article 78 of the 1964 Annual Town Meeting be constituted a Building Committee; authorize said Committee to contract for in the name of the Town, and to do all other acts and things necessary to construct the building herein authorized; said sum to be included in the 1965 tax levy and to be expended under the supervision of said Building Committee.

Dr. Kenneth Christophe requested that Article 55 be taken up at this time. There was no objection by any Town Meeting Member and the Moderator proceeded to Article 55.

ARTICLE 55. To see if the Town will vote to establish the members of the Needham Board of Health and the Trustees of the Glover Memorial Hospital a committee to study the needs and advisability of establishing a Health and Rehabilitation Center for the Town of Needham; said study to include the advisability of including and joining with one or more neighboring Towns; said Committee to be authorized to make application for a Federal Grant under the Federal Community Health Service Act of 1961 to aid said Committee in making such a study or any other applicable Federal Act; raise and appropriate the sum of \$1,000.00 for the foregoing purposes; said sum, including any Federal Grant funds to be expended under the supervision and direction of said Committee;

or take any other action relative thereto.

The subject matter of this article was discussed at some length. The Moderator called for a show of hands which showed YES 87 — NO 122 and the motion failed to pass.

MOVED: That the members of the Needham Board of Health and the Trustees of the Glover Memorial Hospital be constituted a Committee to study the needs and advisability of establishing a Health and Rehabilitation Center for the Town of Needham; said study to include the advisability of including and joining with one or more neighboring Towns; said Committee to be authorized to make application for a Federal Grant under the Federal Community Health Service Act of 1961 to aid said Committee in making such a study or any other applicable funds; that the sum of \$1,000 be appropriated for the foregoing purposes; said sum, including any Federal Grant funds to be expended under the supervision and direction of said Committee.

At 11:44 P.M., March 22, 1965, Mr. Hersey moved that this meeting stand adjourned until 7:30 P.M., on Wednesday, March 24, 1965, at the Newman Junior High School.

Attest:

MARIAN S. PETERSON

Town Clerk

ADJOURNED ANNUAL TOWN MEETING**March 24, 1965**

Pursuant to adjournment of the Adjourned Annual Town Meeting held March 22, 1965 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Newman Junior High School on Wednesday, March 24, 1965, at 7:30 o'clock in the afternoon.

Check lists were used and 363 voters were checked on the lists as being present. There were 238 Town Meeting Members present.

The meeting was opened with a prayer by Rev. Charles C. Lemert, Associate Pastor of the Congregational Church of Needham.

The Chair ruled that a quorum was present and requested the Town Clerk to so record.

ARTICLE 52. To see if the Town will vote to appropriate a sum of money to acquire by purchase or by taking by eminent domain, for park and recreation purposes, the fee in the following parcel of land, situated in Needham, supposedly owned by Ralph T. Woodcock, bounded and described as follows:

EASTERLY by Curve Street, 12.82 feet;

SOUTHERLY by land now or formerly of Winthrop W. McIntosh, 163.00 feet;

EASTERLY by land now or formerly of Winthrop W. McIntosh, 210.17 feet;

NORTHERLY by land now or formerly of Winthrop W. McIntosh, 20.01 feet;

EASTERLY by land now or formerly of Russell B. and Ruth E. Norton; land now or formerly of Charles T. and Muriel M. Congdon; land now or formerly of Paul J. and Frances T. Donovan, 296.06 feet;

NORTHEASTERLY by land now or formerly of Paul J. and Frances T. Donovan; land now or formerly of Walter P. and Myrtle A. Comeau, 171.36 feet;

SOUTHEASTERLY by land now or formerly of Forrest O. and Alice G. Sundberg; land now or formerly of George F. and Regine E. Hartigan; land now or formerly of Thomas B. S. and Carolyn S. Quarles; land now or formerly of John M. and Hope O'Grady, 344.47 feet;

NORTHEASTERLY by land now or formerly of John M. and Hope O'Grady, 50.00 feet;

SOUTHEASTERLY by land now or formerly of John M. and Hope O'Grady; Perry Drive as accepted by the Town of Needham; land now or formerly of Leonard and James A. D'Orlando, 198.56 feet;

WESTERLY by land now or formerly of Wilmot J. and Ruth E. Hitt; land now or formerly of J. Allan and Elizabeth M. McKinlay; land now or formerly of the Estate of Edith F. McIntosh; land now or formerly of Doris M. Morse, Gay Street, so-called; land now or formerly of Doris M. Morse, 1088.51 feet;

NORTHEASTERLY by land now or formerly of the Needham Sportsman's Club, 205.95 feet;

NORTHWESTERLY by land now or formerly of the Needham Sportsman's Club, 111.20 feet;

SOUTHWESTERLY by land now or formerly of the Needham Sportsman's Club, 77.8 feet;

NORTHEASTERLY 306.14 feet to the point of beginning

Containing 6.5 acres, more or less, and being a portion of the premises described in deed recorded with Norfolk County Registry of Deeds, Book 4127, Page 605;

determine how said sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing, or otherwise, and how expended;

or take any other action relative thereto.

Mr. Robert J. Latham, Chairman of the Park and Recreation Commission, asked permission for Mr. Jason Cortell, an Aquatic Biologist, to address the meeting. This permission was accorded. By means of slides Mr. Cortell showed the topography of the land in question as well as possible results from contamination of Rosemary Lake. After an extended discussion Mr. Myer Gordon moved the previous question which motion carried. The Moderator ruled the following motion to be unanimous.

VOTED: That the Selectmen on behalf of the Town are hereby authorized and empowered to acquire by purchase or by taking by eminent domain for Park and Recreation purposes, the fee in a certain parcel of land situated in Needham supposedly owned by Ralph T. Woodcock, bounded and described as follows:

EASTERLY by Curve Street, 12.82 feet;

SOUTHERLY by land now or formerly of Winthrop W. McIntosh, 163.00 feet;

EASTERLY by land now or formerly of Winthrop W. McIntosh, 210.17 feet;

NORTHERLY by land now or formerly of Winthrop W. McIntosh, 20.01 feet;

EASTERLY by land now or formerly of Russell B. and Ruth E. Norton; land now or formerly of Charles T. and Muriel M. Congdon; land now or formerly of Paul J. and Frances T. Donovan, 296.06 feet;

NORTHEASTERLY by land now or formerly of Paul J. and Frances T. Donovan; land now or formerly of Walter P. and Myrtle A. Comeau, 171.36 feet;

SOUTHEASTERLY by land now or formerly of Forrest O. and Alice G. Sundberg; land now or formerly of George F. and Regine E. Hartigan; land now or formerly of Thomas B. S. and Carolyn S. Quarles; land now or formerly of John M. and Hope O'Grady, 344.47 feet;

NORTHEASTERLY by land now or formerly of John M. and Hope O'Grady, 50.00 feet;

SOUTHEASTERLY by land now or formerly of John M. and Hope O'Grady; Perry Drive as accepted by the Town of Needham; land now or formerly of Leonard and James A. D'Orlando, 198.56 feet;

WESTERLY by land now or formerly of Wilmot J. and Ruth E. Hitt; land now or formerly of J. Allan and Elizabeth M. McKinlay; land now or formerly of the Estate of Edith F. McIntosh; land now or formerly of Doris M. Morse, Gay Street, so-called; land now or formerly of Doris M. Morse, 1088.51 feet;

NORTHEASTERLY by land now or formerly of the Needham Sportsman's Club, 205.95 feet;

TOWN OF NEEDHAM

NORTHWESTERLY by land now or formerly of the Needham Sportsman's Club, 111.20 feet;

SOUTHWESTERLY by land now or formerly of the Needham Sportsman's Club, 77.8 feet;

NORTHEASTERLY 306.14 feet to the point of beginning

Containing 6.5 acres, more or less, and being a portion of the premises described in deed recorded with Norfolk County Registry of Deeds, Book 4127, Page 605;

that the sum of \$45,000 be raised and appropriated for the purpose of said acquisition.

UNANIMOUS VOTE

ARTICLE 24 was presented at this time.

ARTICLE 24. To see if the Town will raise and appropriate the sum of \$86,200. for expenses (Town salaries and wages being included in the budget) for the construction of storm water drains in private ways proposed for acceptance by the Town, and for extending the storm water drainage system through easements on private property, or in public ways as proposed by the Public Works Department; determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise;

or take any other action relative thereto.

A main motion by Mr. Foss and amendment thereto by Mr. Goethel were withdrawn by unanimous consent of the Town Meeting.

Mr. Foss then presented a motion under Article 24 which was

VOTED: That the sum of \$7,000 be appropriated for the construction of storm water drains in private ways proposed for acceptance by the Town, and for extending said storm water drainage system through easements on private property, or in public ways as proposed by the Public Works Department; that the Board of Selectmen be directed to obtain a drainage study of Rosemary Brook from Sportsman's Pond to Rosemary Lake in accordance with specifications in letter dated November 30, 1964, from Metcalf and Eddy to the Needham Department of Public Works; that said Board make a report with its recommendations to the 1966 Annual Town Meeting, or sooner, and that the sum of \$3,000 be appropriated therefor; said sums to be expended under the supervision of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 53. To see if the Town will accept the provisions of Section 6-K of Chapter 40 of the General Laws; that the sum of \$400 be appropriated or transferred from available funds to purchase uniforms for public health nurses employed by the Board of Health; said sum to be expended under the supervision and direction of the Board of Health;

or take any other action relative thereto.

it was

VOTED: That the Town accept the provisions of Section 6-K of Chapter 40 of the General Laws.

ARTICLE 54. To see if the Town will vote to authorize the appointment of a study committee to obtain plans, specifications, preliminary drawings, and cost estimates for a Board of Health building on the grounds of the Glover Memorial Hospital, or on other town-owned land adjacent thereto; and that

the Committee be further directed to discuss with the Board of Hospital Trustees the feasibility of providing a limited number of Nurses' rooms in the planned building to replace the existing Nurses' Home; said Committee to consist of five members, one to be appointed by the Board of Health, one to be appointed by the Board of Hospital Trustees, one to be appointed by the Selectmen, one to be appointed by the Moderator, and one to be appointed by the Finance Committee; that said Committee be directed to report with its recommendations to the Capital Budget Subcommittee not later than November 1, 1965, and to the 1966 Annual Town Meeting, or sooner; that a sum not to exceed \$3,500 be raised and appropriated for use of said Committee for the foregoing purposes;

or take any other action relative thereto.

Dr. Christophe requested permission to withdraw this motion which permission was granted by the Town Meeting Members.

ARTICLE 56. To see if the Town will vote to continue the Land Acquisition Committee, originally established by vote under Article 41 of the 1960 Annual Town Meeting, and last continued by vote under Article 77 of the 1964 Annual Town Meeting; provide for the appointment or reappointment of one member by the Planning Board, one member by the Moderator, one member by the Finance Committee, one member by the Board of Selectmen, and one member by the Board of Assessors; direct and authorize this committee to procure options of land for public use as proposed by any Town committee or Board, or upon its own initiative, and in such sequence as said committee shall determine; direct the committee to report its actions and recommendations annually to the Town Meeting; raise and appropriate a sum of money not exceeding \$1,000.00 for these purposes;

or take any other action relative thereto.

it was

VOTED: That the Town vote to continue the Land Acquisition Committee, originally established by vote under Article 41 of the 1960 Annual Town Meeting, and last continued by vote under Article 77 of the 1964 Annual Town Meeting; that the membership of said Committee be five in number; that one member be appointed or reappointed by the Planning Board, one member be appointed or reappointed by the Moderator, one member be appointed or reappointed by the Finance Committee, one member be appointed or reappointed by the Board of Selectmen, and one member be appointed or reappointed by the Board of Assessors; that said Committee be authorized and directed to procure options of land for public use as proposed by any Town Committee, or board, or upon its own initiative, and in such sequence as said Committee shall determine; and that said Committee be directed to report its actions and recommendations annually to the Town Meeting.

UNANIMOUS VOTE

ARTICLE 57. To see if the Town will vote to continue the Future School Needs Committee, its members to be appointed by the town bodies, as originally established by vote under Article 77 of the 1951 Annual Town Meeting and last continued by vote under Article 66 of the 1964 Annual Town Meeting; direct and authorize said Committee to continue its work of making a study of the future school needs of the Town and the obtaining of options in the name of the Town on desirable sites for school building purposes as heretofore authorized and to report with its recommendations to the 1966 Committee for the foregoing purposes;

or take any other action relative thereto.

it was

VOTED: To continue the Future School Needs Committee, its members to be appointed by the town bodies, as originally established by vote under

Article 77 of the 1951 Annual Town Meeting and last continued by vote under Article 66 of the 1964 Annual Town Meeting; direct and authorize said Committee to continue its work of making a study of the future school needs of the Town and the obtaining of options in the name of the Town on desirable sites for school building purposes as heretofore authorized and to report with its recommendations to the 1966 Annual Town Meeting, or sooner, for the foregoing purposes.

ARTICLE 58. To see if the Town will vote to constitute the Youth Program Study Committee appointed pursuant to the vote under Article 84 of the 1964 Annual Town Meeting a Committee to continue the further study of the programs and activities available to the youth of the Town of Needham; said Committee to be directed to consider and make recommendations relative to the establishment of a permanent youth council or similar organization, including the duties and responsibilities to be undertaken; said Committee to be directed to report to the next Annual Town Meeting;

or to take any other action relative thereto.

it was

VOTED: That the Town constitute the Youth Program Study Committee appointed pursuant to the vote under Article 84 of the 1964 Annual Town Meeting a Committee to continue the further study of the programs and activities available to the youth of the Town of Needham; said Committee to be directed to consider and make recommendations relative to the establishment of a permanent youth council or similar organization, including the duties and responsibilities to be undertaken; said Committee to be directed to report to the next Annual Town Meeting.

ARTICLE 59. To see if the Town will vote to ratify and approve the filing of House Bill 1867 with the General Court of the Commonwealth of Massachusetts to amend Section 3 of Chapter 279 of the Acts of 1932, as most recently amended by Chapter 68 of the Acts of 1937, to authorize the Chairman of the Personnel Committee to be a Town Meeting Member at large;

or to take any other action relative thereto.

it was

VOTED: That the Town accept the provisions of Section 1 of Chapter 140 of the Acts of 1965 of the Massachusetts General Court which provides as follows:

"SECTION 1. Section 3 of Chapter 279 of the Acts of 1932 is hereby amended by striking out the first paragraph, as amended by Chapter 68 of the Acts of 1937, and inserting in place thereof the following paragraph:—Any representative town meeting held under the provisions of this act, except as otherwise provided herein, shall be limited to the voters elected under section two, together with the following, designated as town meeting members at large; namely, any member of the general court of the commonwealth from the town, the moderator, the town clerk, the members of the board of selectmen, the town treasurer, the town counsel, the chairman of the school committee, the chairman of the finance committee, the chairman of the board of assessors, the chairman of the planning board, the chairman of the board of health and the chairman of the personnel committee. The town clerk shall notify the town meeting members of the time and place at which representative town meetings are to be held, the notices to be sent by mail at least seven days before the meeting."

ARTICLE 60. To see if the Town will vote to adopt the following resolution:

WHEREAS the General Court sitting as a Constitutional Convention, did on July 16, 1963, give initial approval to a Home Rule amendment to the state Constitution, and

WHEREAS this bill of rights for local governments requires a second approval by the members of the General Court during this legislative session, and

WHEREAS we, as members of this Town Meeting, feel competent to handle the affairs of our town without strict supervision by the Commonwealth of our every act and deed.

NOW THEREFORE BE IT RESOLVED that this Town Meeting hereby instructs its representatives to the General Court to vote in favor of the Home Rule proposal (H 1384 of 1963 as revised) when it comes before them;

or take any other action relative thereto.

it was

VOTED: That Town will adopt the following resolution:

WHEREAS the General Court sitting as a Constitutional Convention, did on July 16, 1963, give initial approval to a Home Rule amendment to the state Constitution, and

WHEREAS this bill of rights for local governments requires a second approval by the members of the General Court during this legislative session, and

WHEREAS we, as members of this Town Meeting, feel competent to handle the affairs of our town without strict supervision by the Commonwealth of our every act and deed.

NOW THEREFORE BE IT RESOLVED that this Town Meeting hereby requests its representatives to the General Court to vote in favor of the Home Rule proposal (H 1384 of 1963 as revised) when it comes before them.

UNANIMOUS VOTE

ARTICLE 64. To see if the Town will vote to raise by taxation, transfer from available funds, by borrowing or otherwise, such sums as may be necessary for all or any of the purposes mentioned in the foregoing articles, especially to act upon all appropriations asked for, or proposed by the Selectmen, or any Town Officer or Committee; to appoint such committees as may be decided upon; and to take action upon matters which may properly come before the meeting.

it was

VOTED: That the Park and Recreation Commission be directed to retain the services of an expert in the field of aquatic biology for a survey of pollution and aquatic growth in Rosemary Lake and the watershed area feeding same; that said Commission make a report with its recommendations, including cost estimates for filtration systems and other alternatives, to the 1966 Annual Town Meeting, or sooner, and that the sum of \$2,500 be appropriated for such purpose; said sum to be expended under the supervision and direction of the Park and Recreation Commission.

VOTED: That the sum of \$389.29 be raised and appropriated for the payment of sewer house connection assessment, 25 Green Street, outstanding against Town owned land.

UNANIMOUS VOTE

VOTED: That the sum of \$5,508.41 be appropriated to pay for medical aid to the aged incurred by the Town in excess of the amount appropriated in 1964 and not otherwise provided for.

UNANIMOUS VOTE

VOTED: That the Park and Recreation Study Committee established by Article 84 of the 1963 Annual Town Meeting and continued under Article 78 of the 1964 Annual Town Meeting be further continued; that said Committee continue its study relative to the advisability of constructing a building for Park and Recreation purposes and where it should be located; said Committee to report to the next Annual Town Meeting or sooner.

VOTED: That the following resolution be adopted:

WHEREAS the Fire Department Study Committee by vote under Article 50 of the 1965 Annual Town Meeting has been delegated certain responsibilities with respect to locating a Fire Station on Town owned land; and

WHEREAS the Town owned land contemplated to be used by the Fire Department Study Committee as the appropriate location is under the supervision and direction of the Park and Recreation Commission; and

WHEREAS the Fire Department Study Committee desires to use 2.1 acres but a private municipal use of Park and Recreation land devoted to public purposes cannot be accomplished without prior approval of the Massachusetts General Court

NOW, THEREFORE BE IT RESOLVED that this Town Meeting hereby authorizes and requests the Needham Board of Selectmen to cause to be filed through the Town's representatives to the General Court, the necessary legislation to accomplish this objective; and that this resolution be incorporated in the official records of this Town Meeting and a copy thereof furnished the Town's representatives to the General Court to aid in its passage and adoption.

UNANIMOUS VOTE

The following resolution did not pass.

That this Town Meeting, being aware of the hostile and uncertain conditions of the world situation and also being aware of this body's responsibility to promote the public safety and welfare of persons and property, shall be recorded as favoring a program whereby the necessity of the construction of fallout shelters in all new building construction carried out by Building Committees, Boards or other Town Agents or officials on behalf of the Town of Needham, be coordinated with the local Civil Defense authorities prior to submission to any Town Meeting for ultimate approval.

RESOLVED:

WHEREAS, Mr. N. Grant Mackinnon, late of 99 Hoover Road, Needham did render distinguished service to his adopted Town of Needham, as a faithful Town Meeting Member from Precinct J during the years 1956 thru 1965 inclusive, and,

WHEREAS, said Mr. Mackinnon did substantially contribute to the welfare of the paid appointive service employees of the Town as a member of the Contributory Retirement Board continuously from 1955 and as Chairman from 1957 thru 1965, and

WHEREAS, said Mr. Mackinnon did faithfully and unselfishly devote himself to his church as a vestryman, as a keyman and as treasurer of the building fund for many years, and

WHEREAS, said Mr. Mackinnon was loved and respected by all of his neighbors and associates, be it therefore

RESOLVED, That the Town of Needham through its Town Meeting herewith commemorate the many and varied contributions of said N. Grant Mackinnon to his beloved Needham. And be it further resolved that his wise counsel, his steadfast loyalty, his genial and generous discharge of every trust has been appreciated by the inhabitants of the Town of Needham. May he rest in eternal peace.

BE IT FURTHER RESOLVED, That this resolution be incorporated in the official records of this 1965 Annual Town Meeting, and that a copy thereof be transmitted to Mrs. N. Grant Mackinnon.

UNANIMOUS VOTE

At 9:15 P.M., March 24, 1965 Mr. Henry D. Hersey moved that this Town Meeting be dissolved in honor of Angelo Savignano and it was so voted.

Attest:

MARIAN S. PETERSON,

Town Clerk

